POLYONE CORP Form 8-K December 14, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 13, 2018

PolyOne Corporation

(Exact Name of Registrant as Specified in Its Charter)

Ohio (State or Other Jurisdiction 1-16091 (Commission 34-1730488 (IRS Employer

of Incorporation)

File Number) PolyOne Center **Identification No.)**

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33587 Walker Road

Avon Lake, Ohio 44012

(Address of Principal Executive Offices) (Zip Code)

Registrant s telephone number, including area code: (440) 930-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Agreements of Certain Officers.

On December 13, 2018, the Compensation Committee of the Board of Directors of PolyOne Corporation (the Company) approved the termination of the Amended and Restated PolyOne Corporation Senior Executive Annual Incentive Plan (most recently approved by the Company s shareholders in 2015) (the SEAIP). Any annual incentive award opportunities granted under the SEAIP prior to December 13, 2018 will continue in effect in accordance with their terms and the applicable terms of the SEAIP had it not been terminated. No new annual incentive award opportunities will be provided under the SEAIP after December 13, 2018, and it is expected that future annual incentive awards to senior executives will be granted under the PolyOne Corporation 2017 Equity and Incentive Compensation Plan (or any successor plan that may be adopted in the future).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PolyOne Corporation

By: /s/ Lisa K. Kunkle Lisa K. Kunkle Senior Vice President, General Counsel and Secretary

Date: December 14, 2018