

TILLY'S, INC.  
Form S-8  
May 04, 2012

As filed with the Securities and Exchange Commission on May 4, 2012

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM S-8**  
**REGISTRATION STATEMENT**

*Under*

*The Securities Act of 1933*

**TILLY S, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**45-2164791**  
(IRS Employer  
Identification No.)

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10 Whatney

Irvine, California 92618

(Address of principal executive offices) (Zip code)

**Tilly s 2007 Stock Option Plan, as Amended and Restated**

**Tilly s 2012 Equity and Incentive Award Plan**

(Full title of the Plans)

**Patrick Grosso, Esq.**

**Vice President, General Counsel & Secretary**

**Tilly s, Inc.**

**10 Whatney**

**Irvine, California 92618**

**(949) 609-5599**

*Copy to:*

**Cary K. Hyden**

**Michael A. Treska**

**Latham & Watkins LLP**

**650 Town Center Drive, 20th Floor**

**Costa Mesa, CA 92626-1925**

**(714) 540-1235**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

## CALCULATION OF REGISTRATION FEE

| Title of Securities<br>to be Registered   | Amount<br>to be<br>Registered(1) | Proposed                               | Proposed                               | Amount of<br>Registration Fee |
|---|----------------------------------|--|--|-------------------------------|
|   |                                  | Maximum<br>Offering Price<br>Per Share | Maximum<br>Aggregate<br>Offering Price |                               |
| Class A Common Stock, \$0.001 par value per share, to be issued under the Tilly's 2007 Stock Option Plan, as Amended and Restated | 1,539,000 shares(2)              | \$11.34(4)                             | \$17,452,260(4)                        | \$2,001                       |
| Class A Common Stock, \$0.001 par value per share, to be issued under the Tilly's, Inc. 2012 Equity and Incentive Award Plan      | 2,913,900 shares(3)              | \$15.50(5)                             | \$45,165,450(5)                        | \$5,176                       |

- (1) Pursuant to Rule 416(a) and Rule 416(b) under the Securities Act of 1933, as amended (the Securities Act), this Registration Statement shall also cover additional shares of the Registrant's Class A common stock, \$0.001 par value per share (Class A Common Stock), which become issuable under the Tilly's 2007 Stock Option Plan, as Amended and Restated (the 2007 Plan), and the Tilly's, Inc. 2012 Equity and Incentive Award Plan (the 2012 Plan), by reason of any stock split, stock dividend, recapitalization or other similar transaction.
- (2) Represents 1,539,000 shares of Class A Common Stock subject to outstanding awards under the 2007 Plan as of April 28, 2012.
- (3) Represents the authorized number of shares of Class A Common Stock as to which equity-based compensation may be granted under the 2012 Plan.
- (4) Estimated in accordance with Rule 457(h) of the Securities Act solely for the purpose of calculating the registration fee on the basis of the weighted average exercise price of \$11.34 per share for outstanding awards granted under the 2007 Plan.
- (5) With respect to shares available for future issuance, estimated in accordance with Rule 457(c) and 457(h) of the Securities Act for purposes of calculating the registration fee, the Proposed Maximum Offering Price Per Share is \$15.50, which is the initial public offering price set forth on the cover page of the Registrant's prospectus dated May 3, 2012 relating to its initial public offering.

**PART I**

**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

The information called for in Part I of Form S-8 is not being filed with or included in this Registration Statement (by incorporation by reference or otherwise) in accordance with the rules and regulations of the Securities and Exchange Commission (the "Commission").

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents, which have been filed with the Commission by Tilly's, Inc. (the "Registrant"), pursuant to the Securities Act and the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as applicable, are hereby incorporated by reference in, and shall be deemed to be a part of, this Registration Statement:

(a) the Registrant's prospectus filed with the Commission pursuant to Rule 424(b) promulgated under the Securities Act, dated May 3, 2012, in connection with the registration statement on Form S-1, as amended (File No. 333-175299), in which there is set forth the audited financial statements for the Registrant's fiscal year ended January 28, 2012; and

(b) the description of the Registrant's Class A Common Stock contained in the Prospectus included in the Registrant's registration statement on Form S-1, as amended (File No. 333-175299), which description is incorporated by reference into the Form 8-A filed with the Commission on May 2, 2012, pursuant to the Exchange Act, and any amendment or report filed for the purpose of further updating such description.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act subsequent to the date of this Registration Statement and prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered hereby have been sold or which deregisters all such securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of filing of such documents.

Any statement contained in this Registration Statement, in an amendment hereto or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed amendment to this Registration Statement or in any document that also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement, except as to specific section of such statements as set forth therein.

Under no circumstances shall any information furnished under Item 2.02 or 7.01 of Form 8-K be deemed incorporated herein by reference unless such Form 8-K expressly provides to the contrary.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Not applicable.

**Item 6. Indemnification of Directors and Officers.**

Section 102(b)(7) of the Delaware General Corporation Law, or DGCL, allows a corporation to provide in its certificate of incorporation that a director of the corporation will not be personally liable to the corporation or its

stockholders for monetary damages for breach of fiduciary duty as a director, except where the director breached the duty of loyalty, failed to act in good faith, engaged in intentional misconduct or knowingly violated a law, authorized the payment of a dividend or approved a stock repurchase in violation of Delaware corporate law or obtained an improper personal benefit. Our certificate of incorporation provides for this limitation of liability.

Section 145 of the DGCL provides that a corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation by reason of the fact that he is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees)), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. Section 145 further provides that a corporation similarly may indemnify any such person serving in any such capacity who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the corporation to procure a judgment in its favor by reason of the fact that he is or was a director, officer, employee or agent of the corporation or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees) actually and reasonably incurred in connection with the defense or settlement of such action or suit if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the corporation and except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable to the corporation unless and only to the extent that the Delaware Court of Chancery or such other court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all of the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which the Delaware Court of Chancery or such other court shall deem proper.

Our bylaws provide that:

our board of directors is authorized to indemnify our directors, officers, employees and agents, to the fullest extent permitted by the DGCL, subject to limited exceptions; and

we will advance expenses, including attorneys' fees, to our directors and, in the discretion of our board of directors, certain officers, employees and agents, in connection with legal proceedings, subject to limited exceptions.

In addition, we have entered into indemnification agreements with each of our directors and executive officers. Each indemnification agreement provides that, subject to limited exceptions, and among other things, we will indemnify the director or executive officer to the fullest extent permitted by law for claims arising in his or her capacity as our director or officer. We also currently have directors' and officers' liability insurance.

The indemnification rights set forth above are not exclusive of any other right which an indemnified person may have or hereafter acquire under any statute, provision of our certificate of incorporation, our bylaws, agreement, vote of stockholders or disinterested directors or otherwise.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

| Exhibit Number | Exhibit   |
|----------------|---|
| 4.1            | Amended and Restated Certificate of Incorporation of Tilly s, Inc. (incorporated by reference to Exhibit 3.1 to Amendment No. 2 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on September 7, 2011).             |
| 4.2            | Bylaws of Tilly s, Inc. (incorporated by reference to Exhibit 3.2 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on July 1, 2011).  |
| 4.3            | Form of Class A Common Stock Certificate (incorporated by reference to Exhibit 4.1 to Amendment 5 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on April 23, 2012).  |
| 5.1            | Opinion of Latham & Watkins LLP.  |
| 23.1           | Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm.  |
| 23.2           | Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm.  |
| 23.3           | Consent of Latham & Watkins LLP (contained in Exhibit 5.1).   |
| 24.1           | Power of Attorney (included in signature page).   |
| 99.1           | Tilly s 2007 Stock Option Plan, as Amended and Restated.  |
| 99.2           | Form of Stock Option Agreement Pursuant to 2007 Plan (Senior Executive Form) (incorporated by reference to Exhibit 10.12 to Amendment No. 2 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on September 7, 2011). |
| 99.3           | Form of Stock Option Agreement Pursuant to 2007 Plan (Non-Executive Form) (incorporated by reference to Exhibit 10.13 to Amendment No. 2 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on September 7, 2011).    |
| 99.4           | Form of re-priced stock option grant agreement pursuant to the 2007 Plan (incorporated by reference to Exhibit 10.14 to Amendment No. 2 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on September 7, 2011).     |
| 99.5           | Tilly s 2012 Equity and Incentive Award Plan  |
| 99.6           | Form of Stock Option Award Agreement Pursuant to 2012 Plan (incorporated by reference to Exhibit 10.16 to Amendment No. 3 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on March 23, 2012).                      |
| 99.7           | Form of Restricted Stock Award Agreement Pursuant to 2012 Plan (incorporated by reference to Exhibit 10.17 to Amendment No. 3 to the Registrant s Registration Statement on Form S-1 (File No. 333-175299) filed on March 23, 2012).                  |

**Item 9. Undertakings.**

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20% change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective Registration Statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) of this section do not apply if the Registration Statement is on Form S-8, and the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to

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the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof; and

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as

expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.



**SIGNATURES**

Pursuant to the requirements of the Securities Act, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Irvine, State of California, on the 4<sup>th</sup> day of May, 2012.

**TILLY S, INC.**

By: /s/ Daniel Griesemer  
Daniel Griesemer  
President and Chief Executive Officer

**POWER OF ATTORNEY**

We, the undersigned directors and officers of Tilly s, Inc., do hereby constitute and appoint Daniel Griesemer and William Langsdorf, or either one of them, our true and lawful attorneys and agents, with full power of substitution, to do any and all acts and things in our name and on our behalf in our capacities as directors and officers and to execute any and all instruments for us and in our names in the capacities indicated below, which said attorneys and agents, or either of them, may deem necessary or advisable to enable said Registrant to comply with the Securities Act of 1933, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission, in connection with this Registration Statement, including specifically, but without limitation, power and authority to sign for us or any of us in our names in the capacities indicated below, any and all amendments (including post-effective amendments) hereto and we do hereby ratify and confirm any and all acts that said attorneys and agents, or any of them, shall do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and as of the dates indicated.

| <b>Signature</b>      | <b>Title</b>                           | <b>Date</b> |
|-----------------------|--|-------------|
| /s/ Daniel Griesemer  | President, Chief Executive Officer and | May 4, 2012 |
| Daniel Griesemer      | Director (Principal Executive Officer) |             |
| /s/ William Langsdorf | Senior Vice President and              | May 4, 2012 |
| William Langsdorf     | Chief Financial Officer                |             |
|                       | (Principal Financial Officer and       |             |
|                       | Principal Accounting Officer)          |             |
| /s/ Hezy Shaked       | Chairman of the Board and              | May 4, 2012 |
| Hezy Shaked           | Chief Strategy Officer                 |             |
| /s/ Doug Collier      | Director                               | May 4, 2012 |
| Doug Collier          |  |             |
| /s/ Seth Johnson      | Director                               | May 4, 2012 |
| Seth Johnson          |  |             |
| /s/ Janet Kerr        | Director                               | May 4, 2012 |

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Janet Kerr

/s/ Bernard Zeichner

Bernard Zeichner

Director

May 4, 2012

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**EXHIBIT INDEX**

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