

NuStar Energy L.P.
Form 8-K
January 31, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 26, 2012

NuStar Energy L.P.

(Exact name of registrant as specified in its charter)

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Delaware
(State or other jurisdiction
of incorporation)

001-16417
(Commission

74-2956831
(I.R.S. Employer

File Number)
2330 North Loop 1604 West

Identification No.)

San Antonio, Texas 78248

(Address of principal executive offices)

(210) 918-2000

(Registrant's telephone number, including area code)

Not applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 26, 2012, the Compensation Committee (the Committee) of the board of directors (the Board) of NuStar GP, LLC (the Company), the general partner of the general partner of NuStar Energy L.P., approved a grant of restricted units (the Grants) for the Company's principal executive officer, principal financial officer and each of its named executive officers (the NEOs) pursuant to the terms of the Company's Third Amended and Restated 2000 Amended and Restated Long-Term Incentive Plan (the LTIP). The Grants will vest over three years with one-third vesting each year, beginning on the first anniversary of the date of grant.

| Name | Title | Restricted Units |
|---------------------|--|------------------|
| Curtis V. Anastasio | President and Chief Executive Officer | 5,337 |
| Steven A. Blank | Senior Vice President, Chief Financial Officer and Treasurer | 2,240 |
| James R. Bluntzer | Senior Vice President - Operations | 2,025 |
| Paul R. Brattlof | Senior Vice President - Trading and Supply | 1,786 |
| Mary Rose Brown | Senior Vice President - Administration | 2,025 |

As previously reported, the Company and each of the NEOs have entered into agreements for the award of performance units pursuant to the LTIP (the Performance Unit Agreements). The Performance Unit Agreements, as amended, were described previously in Current Reports on Form 8-K filed January 26, 2009, December 8, 2009, February 2, 2010, March 2, 2010 and February 2, 2011, which are hereby incorporated by reference. Concurrently with the Grants, each of the NEOs waived his or her rights under the Performance Unit Agreements to receive any units that would have carried forward into subsequent years as a result of their failure to vest in 2012. The form of waiver is attached as Exhibit 10.3.

Note: The form of waiver and restricted unit agreement filed as exhibits to this Current Report, together with the LTIP and the disclosures stated above, contain the material terms and conditions for participation in the compensation arrangements described in this Item. In reliance on Instruction I to Item 601(b)(10) of Regulation S-K, the Company is not filing each individual's personal arrangement under the plans.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

- 10.1 NuStar GP, LLC Third Amended and Restated 2000 Long-Term Incentive Plan, incorporated by reference to Exhibit 10.01 to the Company's Current Report on Form 8-K filed May 10, 2011.
- 10.2 Form of Restricted Unit Agreement.
- 10.3 Form of Waiver.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NuStar Energy L.P.

By: Riverwalk Logistics, L.P.

its general partner

By: NuStar GP, LLC

its general partner

Date: January 31, 2012

By: /s/ Amy L. Perry

Amy L. Perry

Vice President, Assistant General Counsel and

Corporate Secretary

EXHIBIT INDEX

| <u>Number</u> | Exhibit |
|---------------|---|
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