

Bank of New York Mellon CORP
Form 11-K
June 24, 2011
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934
For the fiscal year ended December 31, 2010

or

Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934
For the transition period from _____ to _____

Commission File No. 000-52710

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

THE BANK OF NEW YORK MELLON CORPORATION 401(k) SAVINGS PLAN

BNY Mellon Center

500 Grant Street

Pittsburgh, PA 15258-0001

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

THE BANK OF NEW YORK MELLON CORPORATION

One Wall Street

New York, New York 10286

Table of Contents

The Bank of New York Mellon Corporation 401(k) Savings Plan

Form 11-K

Table of Contents

	Page
<u>Financial Statements and Schedule (With Report of Independent Registered Public Accounting Firm Thereon)</u>	1
<u>Signatures</u>	21
<u>Index to Exhibits</u>	22

Table of Contents

The Bank of New York Mellon Corporation

401(k) Savings Plan

Financial Statements and Schedule for the years ended

December 31, 2010 and 2009

(With Report of Independent Registered Public Accounting Firm)

Table of Contents

The Bank of New York Mellon Corporation 401(k) Savings Plan

Table of Contents

	Page
<u>Report of Independent Registered Public Accounting Firm</u>	2
<u>Statements of Net Assets Available for Plan Benefits</u>	3
<u>Statements of Changes in Net Assets Available for Plan Benefits</u>	3
<u>Notes to Financial Statements</u>	4
Supplemental Schedule:	
<u>Schedule H, Line 4i - Schedule of Assets (Held at End of Year)</u>	20
Note: All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because there is no information to report.	

Table of Contents

Report of Independent Registered Public Accounting Firm

Benefits Administration Committee

The Bank of New York Mellon Corporation

We have audited the accompanying statements of net assets available for plan benefits of The Bank of New York Mellon Corporation 401(k) Savings Plan (the Plan) as of December 31, 2010 and 2009, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2010 and 2009, and the changes in net assets available for plan benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, line 4i Schedule of Assets (Held at End of Year) as of December 31, 2010, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ KPMG

Pittsburgh, Pennsylvania

June 24, 2011

Table of Contents**The Bank of New York Mellon Corporation 401(k) Savings Plan**

Statements of Net Assets Available for Plan Benefits

<i>(in dollars)</i>	December 31,	
	2010	2009
Assets:		
Investment in Master Trust, at fair value	\$ 3,189,931,687	\$ 2,612,234,538
Notes receivable from participants	70,563,399	61,273,498
Employer contributions receivable	3,939,300	
Cash and cash equivalents	256,959	19,918
Pending investment sales and other receivables	255,653	559,426
Total assets	3,264,946,998	2,674,087,380
Liabilities:		
Pending investment purchases and other payables	1,380,590	941,422
Total liabilities	1,380,590	941,422
Net assets available for plan benefits, before adjustment	3,263,566,408	2,673,145,958
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(2,373,970)	(1,857,906)
Net assets available for plan benefits	\$ 3,261,192,438	\$ 2,671,288,052

See accompanying Notes to Financial Statements.

The Bank of New York Mellon Corporation 401(k) Savings Plan

Statements of Changes in Net Assets Available for Plan Benefits

<i>(in dollars)</i>	Year ended December 31,	
	2010	2009
Additions to net assets available for plan benefits:		
Contributions:		
Employer contributions	\$ 97,064,793	\$ 72,891,995
Participant contributions	136,526,117	111,761,532
Rollover contributions	7,754,945	4,376,146
Total contributions	241,345,855	189,029,673
Net investment income from Master Trust	320,937,758	313,997,618
Interest income on notes receivable from participants	3,409,077	2,896,512
Total additions	565,692,690	505,923,803
Deductions from net assets available for plan benefits:		
Administrative expenses	353,116	209,528
Benefits paid to participants	223,363,594	150,927,022
Total deductions	223,716,710	151,136,550
Net increase prior to transfer from other plans	341,975,980	354,787,253

Edgar Filing: Bank of New York Mellon CORP - Form 11-K

Transfers in from other plans	247,928,406	1,122,579,087
Net increase in net assets	589,904,386	1,477,366,340
Net assets available for plan benefits:		
Beginning of year	2,671,288,052	1,193,921,712
End of year	\$ 3,261,192,438	\$ 2,671,288,052

See accompanying Notes to Financial Statements.

Table of Contents

Notes to Financial Statements

1. Description of the Plan

The following description of The Bank of New York Mellon Corporation 401(k) Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General information On April 1, 2009, the Employee Savings & Investment Plan of The Bank of New York Company, Inc. merged with and into the Mellon 401(k) Retirement Savings Plan and the resulting Plan was renamed The Bank of New York Mellon Corporation 401(k) Savings Plan.

On July 1, 2010, the Company acquired PNC Global Investment Servicing, Inc. (GIS) resulting in the merger of the PNC Global Investment Servicing (U.S.) Inc. Retirement Savings Plan (GIS Plan) into the Plan.

The Plan is a defined contribution plan sponsored by The Bank of New York Mellon Corporation (the Company) and is intended to meet the requirements of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan provides employees with the opportunity to invest a portion of their annual compensation in the Plan, augmented by Company matching contributions, to provide for additional income in their retirement.

Administration of the Plan The Plan is administered by the Benefits Administration Committee, a named fiduciary of the Plan. The Benefits Administration Committee has full discretionary power and authority to construe, interpret and administer the Plan, including questions concerning eligibility and payment of benefits and may adopt rules and regulations for administering the Plan. The Benefits Investment Committee is the named fiduciary which is responsible for investment-related matters, including the establishment of an investment policy, the appointment of investment managers, and the monitoring of the performance of the Plan's investment funds. There is no assurance that the stated objective of any of the funds can be achieved. The Plan's trustee is The Bank of New York Mellon (the Trustee), a wholly-owned banking subsidiary of the Company.

The Benefits Investment Committee appointed Fiduciary Counselors Inc. to serve as the independent fiduciary (Independent Fiduciary) to (i) make certain fiduciary decisions related to the continued prudence of offering the common stock of the Company or its affiliates as an investment option under a plan, such as the Plan, that permits participants to direct the investment of their Plan accounts, other than Plan sponsor decisions, and (ii) select and monitor any actively managed investments (including mutual funds) of the Company or its affiliates to be offered to participants as investment options under the Plan.

Eligibility Employees are eligible to participate in the Plan if they are a salaried U.S. employee of the Company or a subsidiary of the Company which has elected to have its U.S. employees covered by this Plan. U.S. hourly employees of the Company are eligible to participate in the Plan after completing 1,000 hours of service within the 12 month period commencing on the employee's hire date. U.S. hourly employees who do not complete 1,000 hours during the initial period will be eligible to participate in the Plan after completing 1,000 hours within any calendar year after the employee's hire date. Prior to April 1, 2009, the Plan covered only certain salaried U.S. employees of the Company and certain subsidiaries, with exceptions including those described below. Most employees that were hired by the Company on or after July 1, 2007, but prior to July 1, 2008, were eligible to participate in the Plan if the employees were U.S. employees of the Company hired into a legacy Mellon Financial Corporation business. If an employee was hired into a legacy The Bank of New York business on or after July 1, 2007 but prior to July 1, 2008, the employee was not eligible to participate in the Plan, but may have been able to participate in one of the legacy 401(k) plans sponsored by The Bank of New York Company, Inc. U.S. employees hired by the Company or participating subsidiaries on or after July 1, 2008 are eligible to participate in the Plan subject to conditions noted above.

Table of Contents

Notes to Financial Statements (continued)

Participants in the GIS Plan automatically became participants of the Plan and their accounts were transferred to this Plan during a transition period beginning on July 1, 2010.

Employees who participate in The Retirement Savings Plan of BNY Securities Group are not eligible to participate in this plan.

Eligible employees may begin participating in the Plan as of the first day of the next payroll period beginning after completion of the enrollment process.

Effective April 1, 2010, employees who do not take action to either enroll or decline to enroll in the Plan within a 30 day notification period, are automatically enrolled in the Plan with a pre-tax contribution rate equal to 2% of their base compensation. The money will be invested in the LifePath Index Fund closest to the year that the participant will reach age 65.

Investment Funds Participants in the Plan have the option of investing their contributions through salary deferrals to one or more professionally managed funds offered under the Plan, which include lifecycle funds, passively managed index funds, actively managed funds, a self-directed account (SDA) and common stock of the Company. The maximum a participant can transfer into the SDA is 50% of their account balance. The performance of the investment funds being offered in the Plan is evaluated regularly, and the funds offered under the Plan may change periodically.

Contributions Participants can contribute both pre-tax and after-tax contributions to the Plan, with an overall limit of 75% of the participant's semi-monthly base pay. Federal law limited the total dollar amount participants contribute on a pre-tax basis to \$16,500 in both 2010 and 2009. The Plan limit for after-tax contributions was \$14,000 in both 2010 and 2009. After-tax contributions are not automatic. A participant must choose to make after-tax contributions to the Plan. Employees may change the rate of contribution or discontinue contributions at any time.

Participants who were age 50 or older by December 31, 2010 and 2009, as applicable, and who reached the contribution limit of \$16,500 for such year(s), were eligible to contribute an additional \$5,500 in catch-up contributions to the Plan for such year(s).

Participants may roll over into the Plan amounts representing distributions from other qualified retirement plans or conduit Individual Retirement Accounts.

For 2010, the Company matched 100% of the first 6% of each participant's salary reduction and/or after-tax contributions. Prior to April 1, 2009, the Company's matching contributions were made in the Company's common stock based upon the three-day average close on the New York Stock Exchange. Beginning April 1, 2009, the Company's matching contributions were made in cash. Participants may elect to transfer any common stock of the Company received as matching contributions to other Plan investments.

The Plan is intended to be a safe-harbor 401(k) plan under which employee pre-tax and employer matching contributions are not subject to discrimination testing. In the event the Plan ceases to satisfy the requirements for a safe-harbor plan, employee pre-tax and employer matching contributions would have to satisfy nondiscrimination tests under the Internal Revenue Code (IRC) and these contributions could be limited for highly compensated employees. In addition, IRC Section 415 limits the amount of contributions that may be allocated to the account of each participant.

Table of Contents

Notes to Financial Statements (continued)

The Company is permitted to make discretionary contributions as determined and authorized by its Board of Directors. Discretionary contributions would be allocated to each eligible participant's account and may be made either in cash or in common stock of the Company. There were no discretionary contributions during the years ended December 31, 2010 and 2009.

Participant Accounts Each participant's account is credited with the participant's contributions, after-tax contributions, employer matching contributions and employer discretionary contributions, if any. The account is also credited or charged with the proportionate share of changes in the net assets of the Plan arising from investment activities. Distributions with respect to a participant's interest under the Plan are charged to the participant's account. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting Participants are immediately vested in their salary reduction contributions, after-tax contributions, any rollover contributions, and earnings or losses on these amounts. Matching contributions to the Plan relating to periods of employment on or after January 1, 2001 but prior to January 1, 2009, plus any earnings or losses these amounts generate, are 100% vested after three years of service. Matching contributions to the Plan relating to periods of employment on or after January 1, 2009, plus any earnings or losses these amounts generate, are 100% vested at all times. Other vesting schedules may apply to prior company contributions merged into the Plan. A participant's account balance is immediately vested upon retirement, death or disability.

On July 1, 2010, the GIS Plan merged into the Plan. Employer matching contributions made to the GIS plan before January 1, 2010 were vested according to the GIS Plan. Employer matching contributions made to the GIS plan after January 1, 2010 were 100% vested.

Forfeitures If the participant is not fully vested at the participant's employment termination date, the nonvested portion of the account balance is forfeited on the earlier of distribution of the vested portion or five consecutive one-year breaks in service. As of December 31, 2010 and 2009, the forfeited nonvested accounts that were unallocated to participants totaled \$9,900 and \$325,926 respectively. These accounts will be used to reduce future employer contributions. Also, in 2010 and 2009, employer contributions were reduced by \$1,569,029 and \$472,146, respectively, from nonvested accounts forfeited.

Distributions and In-Service Withdrawals The vested portion of a participant's account will be payable upon severance of employment, including for reasons of retirement, death, or disability (within the meaning of the Company's Long-Term Disability Plan). Participants are eligible to request withdrawals following the attainment of age 59 1/2 or in the case of specified hardships. Amounts attributable to after-tax and rollover contributions are available for in-service withdrawal. The Plan also makes mandatory age 70 1/2 distributions pursuant to the minimum distribution regulations issued by the Internal Revenue Service.

Notes Receivable from Participants Generally, new loans, when added to the amount of any existing loans, cannot exceed the lesser of (a) \$50,000 minus the participant's highest outstanding loan balance in the last 12 months, (b) one-half of the participant's vested account, or (c) the participant's account balance, excluding any investments in a SDA. Such loans are repaid in periodic installments through payroll deduction. Loan repayments, of both principal and interest, are invested by the Trustee among the available investment funds in the same proportions as the participant's salary reduction contributions are invested. The fixed loan interest rate is one percentage point above the prime lending rate (3.25% in both 2010 and 2009). Loan proceeds are reduced by a loan processing fee of \$50.

Table of Contents

Notes to Financial Statements (continued)

Payment of Benefits Prior to April 1, 2009, distributions from the Plan were made solely in the form of a lump sum. On or after April 1, 2009, if a participant leaves the Company after reaching age 65 or on account of disability or death, he or she may also elect to receive distributions in a series of quarterly installments over a period not exceeding the lesser of (1) their life expectancy or the designated beneficiary's joint life expectancy, or (2) ten years. Participants will automatically be paid in a lump sum if their account balance is \$1,000 or less. If a portion of a participant's balance is invested in Company common stock or a SDA, the participant may elect to receive the distribution in-kind or in cash.

Voting Rights Each participant is entitled to exercise voting rights attributable to the shares of Company common stock allocated to his or her account and will be notified prior to the time that such rights are to be exercised. The Trustee will vote shares for which no directions have been timely received, and shares not credited to any participant's account, in proportion to the vote cast by participants who have timely responded.

Flexible Dividend Dividends paid on the Company's common stock held in a participant's account are automatically reinvested in the Company's common stock. A participant may elect to have the dividends on vested shares paid in cash as a distribution from the Plan.

Plan Termination or Plan Merger Although the Company has no present intention to terminate the Plan, it expressly retains the right to amend, modify or terminate the Plan at any time. Such amendments or modifications may be retroactive, provided that no amendment or modification shall be made which permits Plan assets to be used or diverted to purposes other than the exclusive benefit of the participants or their beneficiaries. In the event of Plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Benefits Administration Committee may determine.

In the event of any merger or consolidation of the Plan with, or transfer of assets of the Plan to any other plan, each participant's account immediately after such event would equal the market value of the account prior to such event.

2. Summary of Significant Accounting Policies

Basis of Financial Statements The accompanying financial statements have been prepared on the accrual basis of accounting. Amounts payable to participants terminating participation in the Plan are included as a component of net assets available for plan benefits. Certain immaterial reclassifications have been made to prior periods to place them on a basis comparable with current period presentation.

Use of Estimates The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements, accompanying notes and supplemental schedule. Actual results could differ from those estimates.

Investments Investments held by the Plan are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

The Stable Value Fund invests in fully benefit-responsive investment contracts. These investment contracts are recorded at fair value; however, since these contracts are fully-benefit responsive, an adjustment is reflected in the statements of net assets available for plan benefits to present these investments at contract value as described in the paragraph below titled Fully Benefit-Responsive

Table of Contents

Notes to Financial Statements (continued)

Investment Contracts. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less benefits paid to participants and administrative expenses.

Investment transactions are reflected on the trade date of the purchase or sale. Dividend income from investments in common stock is recorded on the ex-dividend date. Interest income from other investments is recorded as earned on an accrual basis. Net appreciation (depreciation) in fair value includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest.

Fully Benefit-Responsive Investment Contracts As provided in Accounting Standards Codification (ASC) 946 *Financial Services Investment Companies*, investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement, as contract value is the amount participants will receive if they were to initiate permitted transactions under the terms of the Plan. As required by ASC 946, the fully benefit-responsive investment contracts are included at fair value in the investments of the Plan and are adjusted to contract value in the Statements of Net Assets Available for Plan Benefits.

The Stable Value Fund generally consists of traditional guaranteed investment contracts (GICs) and synthetic guaranteed investment contracts described in detail below:

Guaranteed Investment Contracts

Traditional guaranteed investment contracts are unsecured, general account obligations of insurance companies. The obligation is backed by the general account assets of the insurance company that writes the investment contract. The crediting rate on this product is typically fixed for the life of the investment.

Synthetic Guaranteed Investment Contracts

Fixed maturity synthetic GICs consist of an asset or collection of assets that are owned by the fund and a benefit responsive, book value wrap contract purchased for the portfolio. The wrap contract provides book value accounting for the asset and assures that book value, benefit responsive payments will be made for participant directed withdrawals. The crediting rate of the contract is set at the start of the contract and typically resets every quarter. Generally, fixed maturity synthetics are held to maturity. The initial crediting rate is established based on the market interest rates at the time the initial asset is purchased and it will have an interest crediting rate not less than 0%.

Variable rate synthetic GICs consist of an asset or collection of assets that are managed by the bank or insurance company and are held in a bankruptcy remote vehicle for the benefit of the fund. The contract is benefit responsive and provides next day liquidity at book value. The crediting rate on this product resets every quarter based on the current market index rates and an investment spread. The investment spread is established at time of issuance and is guaranteed by the issuer for the life of the investment.

Table of Contents

Notes to Financial Statements (continued)

Constant duration synthetic GICs consist of a portfolio of securities owned by the fund and a benefit responsive, book value wrap contract purchased for the portfolio. The wrap contract amortizes gains and losses of the underlying securities over the portfolio duration, and assures that book value, benefit responsive payments will be made for participant directed withdrawals. The crediting rate on a constant duration synthetic GIC resets every quarter based on the book value of the contract, the market yield of the underlying assets, the market value of the underlying assets and the average duration of the underlying assets. The crediting rate aims at converging the book value of the contract and the market value of the underlying portfolio over the duration of the contract and therefore will be affected by movements in interest rates and/or changes in the market value of the underlying portfolio. The initial crediting rate is established based on the market interest rates at the time the underlying portfolio is first put together and it will have an interest crediting rate of not less than 0%.

The interest crediting rate is determined quarterly and is primarily based on the current yield to maturity of the covered investment, plus or minus amortization of the difference between the market value and the contract value of the covered investments over the duration of the covered investments at the time of computation. There is no relationship between future crediting rates and adjustments to contract value reported in the Statements of Net Assets Available for Plan Benefits.

The average market yield of the Fund for the years ended December 31, 2010 and 2009 was 2.67% and 3.39%, respectively. The average yield earned by the Fund that reflects the actual interest credited to participants for the years ended December 31, 2010 and 2009 was 2.52% and 3.20%, respectively. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (i) amendments to the plan documents (including complete or partial plan termination or merger with another plan); (ii) changes to plan's prohibition on competing investment options or deletion of equity wash provisions; (iii) bankruptcy of the plan sponsor or other plan sponsor events (e.g. divestitures or spin-offs of a subsidiary) which cause a significant withdrawal from the plan or (iv) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any such event that would limit the Plan's ability to transact at contract value with participants is probable of occurring.

Administrative Expenses The Company pays the investment management fees for all passively managed index funds. For those actively managed funds which are partially managed by an affiliate, the Company directly pays the portion of the investment management fees attributable to the related affiliate. Fees charged by the lifecycle funds, and fees charged by the mutual funds and exchange-traded funds in the SDA, are paid by the participant. The Company pays all administrative fees related to the Plan, except administrative costs arising in connection with a participant loan.

Benefits Paid to Participants Benefits paid to participants are recorded upon distribution.

Recent Accounting Guidance In September 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2010-25 Plan Accounting - Defined Contributions Pension Plans (Topic 962). This ASU requires that participant loans be classified as notes receivable from participants, segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This ASU is effective for plan year ended December 31, 2010 and has been applied retrospectively to all prior periods presented.

Table of Contents

Notes to Financial Statements (continued)

In January 2010, the FASB issued ASU 2010-6, Improving Disclosures about Fair Value Measurements. This amended ASC 820 to clarify existing requirements regarding disclosures of inputs and valuation techniques and levels of disaggregation. This ASU also required the following new disclosures: (1) significant transfers in and out of Levels 1 and 2 and the reasons that such transfers were made; and (2) additional disclosures in the reconciliation of Level 3 activity, including information on a gross basis for purchases, sales, issuances and settlements. This ASU is effective for plan year ended December 31, 2010, except for the disaggregation of Level 3 activity which is effective for plan year ended December 31, 2011.

3. Investment Options

The Bank of New York Mellon a subsidiary of the Company, acts as Trustee under a declaration of trust providing for the establishment, management, investment and reinvestment of the Plan's assets. The Benefits Investment Committee established the Plan's investment options by offering four investment tiers, which include a broad range of funds as core options. Core options are those funds in which employees can invest directly through payroll contributions. The investment tiers are described below.

Lifecycle Funds The lifecycle funds consist of a series of LifePath Index Funds which bear different risk profiles based on a targeted retirement date, ranging from 2015 to 2050. Each LifePath Index Fund is a fund-of-funds comprised predominantly of a combination of index funds covering the domestic fixed income, domestic equity, international equity and global real estate securities asset classes. The fund manager will rebalance the investment mix periodically to gradually shift toward a more conservative profile as the fund's maturity date approaches. There is also a separate fund for individuals near to or already in retirement, the LifePath Retirement Fund, which is intended to preserve savings by maintaining a lower risk profile.

Passively Managed Index Funds The passively managed index funds consists of four index funds covering the major asset classes (domestic investment grade bonds, domestic large cap equity, mid and small cap equity, and international equity). These funds are designed to track a specific investment index, such as the S&P 500. The fund managers attempt to replicate the holdings and performance of the index, but do not seek to exceed the index's returns, less fees and expenses.

Actively Managed Funds and Common Stock The actively managed funds consist of thirteen funds covering the major asset classes. The investment managers of actively managed funds seek to exceed the returns of a given market index or benchmark. Because this approach often requires a great deal of research and trading activity, fees and expenses are generally higher than the fees of passively managed index funds. The goal is to outperform the market enough to offset those higher expenses. Most of the funds have a multi-manager structure to reduce manager performance risk and to benefit from less than perfect correlation between different types of investment approaches within a sub-asset class.

Participants have the opportunity to own shares of the Company's common stock. A common stock investment in a single company is subject to the fluctuations of the stock market, as well as the company's performance and its long-term financial prospects.

Self-Directed Account The investment options include the SDA in which participants may direct the purchase of shares of mutual funds and exchange-traded funds (ETFs). The minimum initial investment in the SDA is \$5,000, and subsequent transfers from any other fund into the SDA must be at least \$1,000. The maximum amount that a participant may elect to invest in the SDA is 50% of their account balance. Accordingly, a participant must have at least a \$10,000 account balance to be eligible to invest in the SDA.

Table of Contents

Notes to Financial Statements (continued)

There is no assurance that the stated objective of any of the funds can be achieved.

4. Party-In-Interest Transactions

The Bank of New York Mellon, a subsidiary of the Company, acts as Trustee of the Plan.

Certain investments of the Plan are managed by subsidiaries of the Company. The Plan also invests in common stock of the Company. In addition, the Plan issues loans to participants, which are secured by the balances in the participant's accounts. Therefore, these related transactions qualify as party-in-interest transactions. All other transactions which may be considered parties-in-interest transactions relate to normal plan management and administrative services, and the related payment of fees.

The Master Trust held 30,974,527 shares of the Company's common stock at December 31, 2010, and 32,501,713 shares at December 31, 2009.

5. Federal Income Taxes

The Plan received a favorable determination letter from the Internal Revenue Service (IRS) dated August 4, 2003, which stated that the Plan and related trust are designed in accordance with the applicable Sections of the IRC. The Plan has been amended since receiving the determination letter and on February 1, 2010, in accordance with IRS procedures, the Company filed for an updated favorable determination letter. The plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC. Accordingly, the accompanying financial statements do not include a provision for federal income taxes.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken any uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has concluded that as of December 31, 2010, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Table of Contents**Notes to Financial Statements** (continued)**6. Master Trust Financial Information**

Effective January 1, 2009, the Plan's assets were transferred from the Mellon 401(k) Trust into The Bank of New York Mellon Corporation Retirement Plans Master Trust (the Master Trust). Effective April 1, 2009, in connection with its merger with and into the Mellon 401(k) Retirement Savings Plan, the assets of the Employee Savings & Investment Plan of The Bank of New York Company, Inc. were also transferred into the Master Trust. The assets of the Master Trust also include the assets of The Bank of New York Mellon Corporation Pension Plan and The Employee Stock Ownership Plan of The Bank of New York Company, Inc. The fair value of the net assets of the Master Trust as of December 31, 2010 and 2009 is as follows:

Master Trust**Statement of Net Assets Available for Plan Benefits**

<i>(in dollars)</i>	December 31,	
	2010	2009
Assets:		
Investments, at fair value	\$ 7,386,023,738	\$ 6,434,140,962
Notes receivable from participants	70,563,399	61,273,498
Cash and cash equivalents	256,964	20,455
Pending investment sales and other receivables	63,195,099	75,871,175
Assets held as cash collateral under securities lending	125,602,549	110,770,912
Total assets	7,645,641,749	6,682,077,002
Liabilities:		
Pending investment purchases and other liabilities	67,346,147	10,317,127
Payable upon return of assets loaned	125,602,549	110,770,912
Total liabilities	192,948,696	121,088,039
Net assets available for plan benefits, before adjustment	7,452,693,053	6,560,988,963
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(2,376,613)	(1,857,906)
Net assets available for plan benefits	\$ 7,450,316,440	\$ 6,559,131,057

Master Trust**Statement of Changes in Net Assets Available for Plan Benefits**

<i>(in dollars)</i>	Year ended December 31,	
	2010	2009
Additions to net assets available for plan benefits:		
Transfers in	\$ 489,566,501	\$ 6,026,112,672
Investment income	801,547,715	845,338,604
Total additions	1,291,114,216	6,871,451,276

Edgar Filing: Bank of New York Mellon CORP - Form 11-K

Deductions from net assets available for plan benefits:		
Transfers out	399,928,833	312,320,219
Net increase in net assets	891,185,383	6,559,131,057
Net assets available for plan benefits:		
Beginning of year	6,559,131,057	
End of year	\$ 7,450,316,440	\$ 6,559,131,057

The Plan's interest in the net assets of the Master Trust was approximately 44% at December 31, 2010 and 41% at December 31, 2009.

7. Investment in Master Trust

The Master Trust assets are allocated among the participating plans by assigning to each plan those transactions (primarily contributions and benefit payments) that can be specifically identified. The Plan's ownership percentage in these investments and transactions does not represent an undivided interest.

Table of Contents**Notes to Financial Statements** (continued)

The following table presents the fair values of investments in the Master Trust and the Plan's percentage interest in each investment class of the Master Trust:

	December 31, 2010		December 31, 2009	
	Fair value (in dollars)	Plan's ownership percentage	Fair value (in dollars)	Plan's ownership percentage
BNY Mellon Corporation common stock	\$ 935,430,715	76%	\$ 909,072,913	75%
Other common stock	778,381,456		715,353,654	
Self-directed account (a)	119,095,935	100	111,648,442	100
Exchange traded funds	2,652,459		2,825,291	
Mutual funds	314,190,261	100	312,272,351	100
Collective trust funds	2,746,078,643	57	2,251,856,650	54
U.S. and sovereign government obligations	593,727,259		502,936,274	
Corporate debt obligations	798,296,213		762,093,683	
Venture capital and partnership interests	115,325,381		109,575,417	
Funds of funds	786,165,234	62	559,264,946	53
Preferred stock			3,411,890	
Interest bearing cash	4,377,269		672,414	
Investment contracts with insurance companies	192,302,913		193,157,037	
Total investments at fair value	\$ 7,386,023,738	43%	\$ 6,434,140,962	41%

(a) None of the funds in the Plan's Self-Directed Account exceeded 5% of net assets available for plan benefits at the end of the plan year. Individual investments in the Master Trust that represent 5% or more of the Master Trust's net assets available for plan benefits are as follows:

(in dollars)	December 31,	
	2010	2009
BNY Mellon Corporation common stock	\$ 935,430,715	\$ 909,072,913
EB DL Stock Index Fund	635,682,028	527,940,838
EB DV Large Cap Stock Index Fund	496,493,986	423,849,212

Individual investments in the Plan that represent 5% or more of the Plan's net assets available for plan benefits are as follows:

(in dollars)	December 31,	
	2010	2009
BNY Mellon Corporation common stock	\$ 711,601,060	\$ 683,070,893
EB DL Stock Index Fund	635,314,601	527,663,769
Wells Fargo Money Market Mutual Fund	314,036,868	162,193,976
Aggregate Bond Index Fund	220,718,919	207,651,503
International ACWI ex U.S. Stock Index Fund	208,057,629	170,406,692
Small-Mid Cap Stock Index Fund	201,612,388	146,773,063

Table of Contents**Notes to Financial Statements** (continued)

Investment income for the Master Trust is as follows:

<i>(in dollars)</i>	Year ended December 31,	
	2010	2009
Net appreciation (depreciation) in fair value of investments:		
Common stock	\$ 199,097,182	\$ 173,723,495
Self-directed account	11,791,366	21,745,769
Exchange traded funds	782,153	18,896,402
Mutual funds	432,819	1,737,711
Collective trust funds	324,401,982	389,074,200
U.S. and sovereign government obligations	23,619,040	(54,993,651)
Corporate debt obligations	47,404,555	100,242,077
Venture capital and partnership interests	8,761,423	(6,197,240)
Funds of funds	93,019,320	113,911,703
Preferred stock	(769,565)	1,186,662
Interest bearing cash	250,931	96,383
Investment contracts with insurance companies	(854,124)	(3,161,424)
Net appreciation in fair value of investments	707,937,082	756,262,087
Interest	64,901,263	51,274,162
Dividends	28,709,370	37,802,355
Total investment income	\$ 801,547,715	\$ 845,338,604

8. Fair Value Measurement

The Plan guidance related to Fair Value Measurements, included in ASC 820 defines fair value as the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date and establishes a framework for measuring fair value. It establishes a three-level hierarchy for fair value measurements based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date.

Valuation hierarchy

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets. Level 1 assets include common and preferred stocks, the self-directed account, government obligations, exchange traded funds, mutual funds and interest-bearing cash.

Level 2: Observable inputs other than Level 1 prices, for example, are quoted prices for similar assets and liabilities in an active market, quoted prices for identical or similar assets or liabilities in markets that are not active, and inputs that are observable or can be corroborated, either directly or indirectly, for substantially the full term of the financial instrument. Level 2 assets and liabilities include items that are traded less frequently than exchange traded securities and whose model inputs are observable in the market or can be corroborated by market observable data. Examples in this category are collective trust funds, funds of funds, and corporate debt obligations.

Edgar Filing: Bank of New York Mellon CORP - Form 11-K

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement. These unobservable inputs reflect the Plan's own assumptions about the market that participants would use to price an asset based on the best information available in the circumstances. Level 3 assets include venture capital and partnership interests and investment contracts with insurance companies.

Table of Contents

Notes to Financial Statements (continued)

Valuation Methodologies

Following is a description of the valuation methodologies used for instruments measured at fair value, as well as the general classifications of such instruments pursuant to the valuation hierarchy.

Common and preferred stock, the self-directed account, exchange traded funds and mutual funds: These types of securities are valued at the closing price reported in the active market in which the individual securities are traded, if available. Where there is no readily available market quotation, we determine fair value primarily based on pricing sources with reasonable levels of price transparency.

Collective trust funds and funds of funds: There are no readily available market quotations for these funds. The fund's fair value is based on securities in the portfolio, which typically is the amount the fund might reasonably expect to receive for the security upon a sale. These funds are either valued on a daily or monthly basis.

Corporate debt and government obligations: Certain corporate debt and government obligations are valued at the closing price reported in the active market in which the bond is traded. Other corporate debt and government obligations are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued using discounted cash flows that maximizes observable inputs, such as current yields of similar instruments, but include adjustments for certain risks that may not be observable, such as credit and liquidity risk.

Venture capital and partnership interests: There are no readily available market quotations for these funds. The investment's fair value is based on the Master Trust's ownership percentage of the fair value of the underlying investments as provided by the fund managers. These funds are typically valued on a quarterly basis. The Master Trust's venture capital and partnership interests are valued at NAV as a practical expedient for fair value.

Investment contracts with insurance companies: There are no readily available market quotations for these investments. The Aetna contracts are valued at the present value of the contracted benefits payable using the same mortality and investment return assumptions used to determine Plan liabilities. The other investment contracts with insurance companies are valued at contract value. These contracts are valued on an annual basis.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Master Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Master Trust's investment assets at fair value, as of December 31, 2010 and December 31, 2009. As required by ASC 820, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. There were no transfers between Level 1 and Level 2 during plan year 2010.

Table of Contents**Notes to Financial Statements** (continued)**Master Trust investment assets measured at fair value on a recurring basis as of December 31, 2010**

<i>(in dollars)</i>	Level 1	Level 2	Level 3	Total carrying value
BNY Mellon Corporation common stock	\$ 935,430,715	\$	\$	\$ 935,430,715
Other common stock	778,381,456			778,381,456
Self-directed account	119,095,935			119,095,935
Exchange traded funds	2,652,459			2,652,459
Mutual funds	314,190,261			314,190,261
Collective trust funds		2,746,078,643		2,746,078,643
U.S. and sovereign government obligations	374,439,358	219,287,901		593,727,259
Corporate debt obligations		798,296,213		798,296,213
Venture capital and partnership interests			115,325,381	115,325,381
Funds of funds		650,713,941	135,451,293	786,165,234
Interest bearing cash	4,377,269			4,377,269
Investment contracts with insurance companies			192,302,913	192,302,913
Total Master Trust investment assets at fair value	\$ 2,528,567,453	\$ 4,414,376,698	\$ 443,079,587	\$ 7,386,023,738

Master Trust investment assets measured at fair value on a recurring basis as of December 31, 2009

<i>(in dollars)</i>	Level 1	Level 2	Level 3	Total carrying value
BNY Mellon Corporation common stock	\$ 909,072,913	\$	\$	\$ 909,072,913
Other common stock	715,353,654			715,353,654
Self-directed account	111,648,442			111,648,442
Exchange traded funds	2,825,291			2,825,291
Mutual funds	312,272,351			312,272,351
Collective trust funds		2,251,856,650		2,251,856,650
U.S. and sovereign government obligations	374,361,613	128,574,661		502,936,274
Corporate debt obligations		762,093,683		762,093,683
Venture capital and partnership interests			109,575,417	109,575,417
Funds of funds		438,249,750	121,015,196	559,264,946
Preferred stock	2,918,933	492,957		3,411,890
Interest bearing cash	672,414			672,414
Investment contracts with insurance companies			193,157,037	193,157,037
Total Master Trust investment assets at fair value	\$ 2,429,125,611	\$ 3,581,267,701	\$ 423,747,650	\$ 6,434,140,962

Master Trust fair value measurements using significant unobservable inputs for the year ended December 31, 2010*(in dollars)*

Edgar Filing: Bank of New York Mellon CORP - Form 11-K

	Fair value at 1/1/10	Total realized/ unrealized gain/(loss)	Purchases issuances and settlements, net	Transfers in/(out)	Fair value at 12/31/10
Funds of funds	\$ 121,015,196	\$ 7,114,185	\$ 7,321,912	\$	\$ 135,451,293
Venture capital and partnership interests	109,575,417	8,761,423	(3,011,459)		115,325,381
Investment contracts with insurance companies	193,157,037	(854,124)			192,302,913
Total	\$ 423,747,650	\$ 15,021,484	\$ 4,310,453	\$	\$ 443,079,587

Table of Contents**Notes to Financial Statements** (continued)**Master Trust fair value measurements using significant unobservable inputs for the year ended December 31, 2009**

<i>(in dollars)</i>	Fair value at 1/1/09	Total realized/ unrealized gain/(loss)	Purchases issuances and settlements, net	Transfers in/(out)	Fair value at 12/31/09
Funds of funds	\$ 80,599,942	\$ 9,646,152	\$ 30,769,102	\$	\$ 121,015,196
Venture capital and partnership interests	107,702,749	(3,467,867)	5,340,535		109,575,417
Investment contracts with insurance companies	196,318,461	(3,161,424)			193,157,037
Total	\$ 384,621,152	\$ 3,016,861	\$ 36,109,637	\$	\$ 423,747,650

The Master Trust has investments in venture capital and partnership interests in which the fair value of these investments has been estimated using the net asset value (NAV) per share. The table below presents information about the Master Trust 's investments valued at the funds' NAV.

Master Trust investments valued using NAV as of December 31, 2010

<i>(in dollars)</i>	Fair Value	Unfunded commitments	Redemption frequency	Redemption notice period
Venture capital and partnership interests	\$ 115,325,381	\$ 36,782,517	N/A	N/A

9. Fair Value of Master Trust and Plan Net Assets Available for Plan Benefits

Note 8 of Notes to Financial Statements presents investments measured at fair value by the three level valuation hierarchy established by ASC 820. At December 31, 2010 and 2009 for the Master Trust, notes receivable from participants of \$70,563,399 and \$61,273,498, respectively were valued at amortized cost which approximates fair value. At December 31, 2010 and 2009, pending investment sales and other receivables of \$63,195,099 and \$75,871,175, and pending investment purchases and other liabilities of \$67,346,147 and \$10,317,127, equaled fair value due to short maturities.

10. Plan Amendments

Effective November 6, 2003, the Plan was amended to allow the Benefits Investment Committee to place restrictions on trading in selected funds. Pursuant to this amendment, beginning March 15, 2004, an administrative restriction applies to account balance transfers in and out of 401(k) investment funds that hold international securities, because these funds are particularly at risk for trading activity that might harm or are inconsistent with the Plan 's retirement objectives. With this restriction, participants may not buy and then sell, or sell and then buy, shares in certain core funds in the Plan within any 15-day calendar period.

Effective January 1, 2006, pursuant to Internal Revenue Service regulation changes, the Company is no longer permitted to offer displaced employees, or those who are on salary continuance, the opportunity to contribute to the Plan. Employer matching contributions also stop when employee contributions stop. However, displaced employees will continue to earn vesting service in the Plan while receiving salary continuance.

See Note 13 of Notes to Financial Statements for additional information relating to amendments subsequent to December 31, 2010.

Table of Contents**Notes to Financial Statements** (continued)**11. Reconciliation of The Bank of New York Mellon Corporation 401(k) Savings Plan Financial Statements to Form 5500**

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500:

<i>(in dollars)</i>	December 31,	
	2010	2009
Net assets available for plan benefits per the financial statements	\$ 3,261,190,562	\$ 2,671,288,052
Less: Benefits paid to participants	118,394	1,831,769
Add: Adjustment from fair value to contract value for fully benefit-responsive investment contracts	2,375,846	1,857,906
Net assets available for plan benefits per the Form 5500	\$ 3,263,448,014	\$ 2,671,314,189

The accompanying financial statements present fully benefit-responsive contracts at contract value. The Form 5500 requires fully-responsive investment contracts to be reported at fair value. Therefore, the adjustment from fair value to contract value for fully benefit-responsive investment contracts represents a reconciling item.

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

<i>(in dollars)</i>	Year ended December 31,	
	2010	2009
Benefits paid to participants per the financial statements	\$ 223,363,594	\$ 150,927,022
Add: Amounts payable at December 31, 2010	118,394	
Amounts payable at December 31, 2009		1,831,769
Less: Amounts payable at December 31, 2009	1,831,769	
Amounts payable at December 31, 2008		2,933,873
Benefits paid to participants per the Form 5500	\$ 221,650,219	\$ 149,824,918

12. Risks and Uncertainties

The Master Trust invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

The Master Trust provides for investment in the Company's common stock. At December 31, 2010 and 2009, approximately 22% and 26%, respectively of the Plan's total assets were invested in the common stock of the Company. The value of the Company's common stock is entirely dependent upon the performance of the Company and the market's valuation of such performance.

Table of Contents

Notes to Financial Statements (continued)

13. Subsequent Events

Effective January 1, 2011, The Bank of New York Mellon Pension Plan was closed to new participants. As a result, the Company will make two types of contributions to the Plan for employees hired on or after January 1, 2010 who are not eligible to earn benefits under the Pension Plan: 1) an annual basic company contribution of 2% of base pay for each employee, whether or not they participate in the Plan and, 2) a matching contribution equal to 100% of the 4% of eligible pay plus 50% of the next 2% of eligible pay contributed by the participant for a maximum matching contribution of 5%. Beginning in 2012, the Company will also make an annual profit sharing contribution equal to 1% of base pay assuming certain financial performance goals are met.

GIS participants are eligible for the annual basic contribution beginning with the 2011 plan year.

The total 2% basic company contribution for 2010 was paid on March 25, 2011.

The Human Resources and Compensation Committee of the Board of Directors has approved a resolution to merge the Retirement Savings Plan of BNY Securities Group into the Bank of New York Mellon 401(k) Savings Plan.

All participants under the Retirement Savings Plan of BNY Securities Group shall have a benefit immediately after the merger which is at least as great as the benefit determined under the Retirement Savings Plan of BNY Securities Group immediately before the merger.

The Plan has evaluated subsequent events through June 24, 2011, and determined that no additional events occurred requiring adjustments to, or disclosure in, the financial statements.

Table of Contents

The Bank of New York Mellon Corporation

401(k) Savings Plan

Ein: 13-2614959

Plan Number: 004

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of issue, borrower, lessor, or similar party	Description of investments and notes receivable	Cost	Current value
* Master Trust Fund	Common stock, Self-directed account, Mutual funds, Collective trust funds, and Funds of funds	N/A	\$ 3,189,931,687
* Notes receivable from participants	Notes receivable from participants at interest rates ranging from 3.25% to 10.25% due from less than 1 year to 10 years		70,563,399
			\$ 3,260,495,086

* Represents a party-in-interest as defined by ERISA.

N/A This information is not required by ERISA or the Department of Labor to be reported for participant-directed investments.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the administrators of The Bank of New York Mellon Corporation 401(k) Savings Plan have duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

**THE BANK OF NEW YORK MELLON
CORPORATION 401(k) SAVINGS PLAN**

By: /s/ Lisa B. Peters
Lisa B. Peters
Senior Executive Vice President and
Chief Human Resources Officer

By: /s/ John A. Park
John A. Park
Executive Vice President
Corporate Controller

Date: June 24, 2011

Table of Contents

Index to Exhibits

Exhibit No.	Description	Method of Filing
23.1	Consent of Independent Registered Public Accounting Firm.	Filed herewith.