WOORI FINANCE HOLDINGS CO LTD Form 6-K August 14, 2007 Table of Contents

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER

PURSUANT TO RULE 13a-16 OR 15d-16 UNDER

THE SECURITIES EXCHANGE ACT OF 1934

For the month of August 2007

# Woori Finance Holdings Co., Ltd.

(Translation of Registrant s name into English)

203, Hoehyon-dong, 1-ga, Chung-gu, Seoul, Korea 100-792

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F X Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): \_\_\_\_\_

*Note:* Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders.

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

*Note:* Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submission to furnish a report or other document that the registration foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrant s home country), or under the rules of the home country exchange on which the registrant s

securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrant s security holders, and if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR.

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes \_\_\_\_\_ No <u>X</u>

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#### **Exhibit A - Financial Statements**

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All financial information contained in this document (including the attached financial statements) have been prepared accordance with generally accepted accounting principles in Korea, which differ in certain important respects from generally accepted accounting principles in the United States.

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| I. | Company | Overview |
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|    |         |          |

#### 1. Purpose of the Company

#### a. Scope of Business

Acquisition/ownership of shares in companies that are engaged in financial services or are closely related to financial services, as well as the governance and/or management of such companies.

- (1) Corporate Management
  - 1. Setting management targets for and approving business plans of the subsidiaries;
  - 2. Evaluation of the subsidiaries business performance and establishment of compensation levels;
  - 3. Formulation of corporate governance structures of the subsidiaries;
  - 4. Inspection of operation and assets of the subsidiaries; and
  - 5. Other activities complementary to the items mentioned in numbers 1 to 4.
- (2) Corporate Management Support Activities
  - 1. Funding for the affiliate companies (including direct and indirect subsidiaries, the Affiliates );
  - 2. Capital investment in subsidiaries or procurement of funds for the Affiliates;
  - 3. Joint development, marketing and use of facilities and computer system with the Affiliates; and
  - 4. Activities ancillary to the above items, for which authorization, permission or approval is not required under the relevant laws and regulations.
- (3) All activities directly or indirectly related to the items listed above.

#### b. Scope of Business of Subsidiaries

# Woori Bank Primary Businesses Banking business Ancillary business Supplementary Businesses Trust business

Other authorized businesses

Credit card business

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| (2) | Kwangju Bank    |                             |  |
|-----|-----------------|-----------------------------|--|
|     | 1.              | Primary Businesses          |  |
|     |                 | Banking business            |  |
|     |                 | Ancillary business          |  |
|     | 2.              | Supplementary Businesses    |  |
|     |                 | Trust business              |  |
|     |                 | Credit card business        |  |
|     |                 | Other authorized businesses |  |
| (3) | ) Kyongnam Bank |                             |  |
|     | 1.              | Primary Businesses          |  |
|     |                 | Banking business            |  |
|     |                 | Ancillary business          |  |
|     | 2.              | Supplementary Businesses    |  |
|     |                 | Trust business              |  |
|     |                 | Credit card business        |  |
|     |                 | Other authorized businesses |  |
| (4) | Woori           | Investment & Securities     |  |

| 1.  | Securities dealing;  |
|-----|--|
| 2.  | Consignment sales of securities;                                     |
| 3.  | Brokering and/or proxy transactions of securities;                   |
| 4.  | Underwriting of securities;  |
| 5.  | Offering of securities;  |
| 6.  | Conscription for securities sales;                                   |
| 7.  | Brokering of securities in domestic and overseas securities markets; |
| 8.  | Credit services related to securities trading;                       |
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| 10. | Lending of securities;   |
| 11. | Securities saving services;  |
| 12. | Rating of securities and equity stakes;                              |
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| 23.  | Underwriting, brokerage and agency services for securities issued on a private placement basis;                      |  |  |
| 24.  | Leasing and sales of IT systems and software related to securities business;   |  |  |
| 25.  | Advertisement in the form of electronic document through communication network;                                      |  |  |
| 26.  | Other businesses and activities related to the items listed above; and   |  |  |
| 27.  | Other businesses approved by relevant regulatory agencies.   |  |  |
| Woor | Woori Credit Suisse Asset Management   |  |  |
| 1.   | Creation/cancellation of investment trusts;  |  |  |
| 2    | Management of investment trust assets:   |  |  |

| 3.  | Management of mutual funds;                             |
|-----|---|
| 1.  | Sales and redemption of indirect investment securities; |
| 5.  | Investment advisory;                                    |
| 5.  | Investment executions;                                  |
| 7.  | Administration of invested companies;                   |
| 3.  | Futures trading;  |
| 9.  | Call trading;   |
| 10. | Bill purchases;   |

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|     | 11.   | Domestic and global economy and capital markets research;                               |
|-----|-------|---|
|     | 12.   | Securities dealing;   |
|     | 13.   | Publishing investment related books;  |
|     | 14.   | Real estate leasing;  |
|     | 15.   | Other activities approved by the Indirect Investment Asset Management Business Act; and |
|     | 16.   | Other businesses and activities related to the items listed above.                      |
| (6) | Woori | Finance Information System  |
|     | 1.    | Development, distribution and management of computer systems;                           |
|     | 2.    | Consulting services in computer installation and usage;                                 |
|     | 3.    | Distribution, brokerage and lease of computer systems;                                  |
|     | 4.    | Maintenance of computer-related equipment;  |
|     | 5.    | Publication and distribution of IT-related reports and books;                           |
|     | 6.    | Educational services related to computer usage;   |
|     | 7.    | Research and outsourcing information processing services;                               |
|     | 8.    | Internet-related businesses;  |
|     | 9.    | Information processing, telecommunications and information distribution services;       |
|     | 10.   | Manufacturing and distribution of audio-visual media;                                   |

- 11. Information-processing operations and service systems; and
- 12. All activities directly or indirectly related to the items listed above.
- (7) Woori F&I
  - 1. Purchase and disposition of ABSs, issued primarily to securitize distressed assets, pursuant to the Asset Securitization Law;
  - 2. Purchase and disposition of asset management companies that had been initially set up to manage distressed assets pursuant to the Asset securitization Law;
  - 3. Purchase and disposition of troubled assets;
  - 4. Investment activity with respect to indirect investment instruments under the Indirect Investment Asset Management Business Act and other investment activity with respect to other securities, bonds or similar financial assets under the Corporate Restructuring Promotion Act; and

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|     |       | 8   |
|-----|-------|---|
|     | 3.    | Other activities related to the items listed above.   |
|     | 2.    | Other activities approved by the Indirect Investment Asset Management Business Act; and   |
|     | 1.    | Private equity business;  |
| (9) | Woori | Private Equity  |
|     | 7.    | Other activities related to the items listed above.   |
|     | 6.    | Investment of surplus funds; and  |
|     | 5.    | Provisional borrowing and other similar procedures for ABS redemption;  |
|     | 4.    | Execution of agreements required for the asset securitization plan;   |
|     | 3.    | Preparation and registration of asset securitization plans to the Financial Supervisory Service;  |
|     | 2.    | Offering and redemption of the securitized assets;  |
|     | 1.    | Transfer, management and disposition of the securities and other assets (the securitized assets ) and all rights related to the securitized asset of Hanvit Bank (now Woori Bank) and Kyongnam Bank pursuant to the Asset Securitization Law; |
| (8) | Woori | Third Asset Securitization Specialty Co., Ltd.  |
|     | 5.    | All businesses or activities directly or indirectly related to the businesses listed in 1 and 4.  |
|     | 5     | All businesses  |

## 2. History of the Company

## a. Company History

(1) Background: From the establishment and major developments.

| March 24, 2001     | Official approval from the Financial Supervisory Service for Woori Finance Holdings                              |
|--------------------|--|
| March 27, 2001     | Incorporated as Woori Finance Holdings, Co. Ltd (Total Capital: Won 3.6 trillion)                                |
| April 2, 2001      | Official launch of Woori Finance Holdings  |
| July 16, 2001      | Issued bonds with warrants   |
| September 1, 2001  | Hanaro Merchant Bank s name changed to Woori Merchant Bank   |
| September 29, 2001 | Woori Finance Information System incorporated as a subsidiary  |
| December 3, 2001   | Woori Asset Management incorporated as a subsidiary  |
| December 3, 2001   | Woori First Asset Securitization Specialty Co., Ltd. incorporated as a subsidiary                                |
| December 26, 2001  | Woori Second Asset Securitization Specialty Co., Ltd. incorporated as a subsidiary                               |
| December 31, 2001  | Spin-off and merger of Peace Bank; Launch of Woori Credit Card   |
| March 15, 2002     | Woori Third Asset Securitization Specialty Co., Ltd. incorporated as a subsidiary                                |
| March 29, 2002     | Woori Investment Trust Management incorporated as a subsidiary   |
| May 20, 2002       | Hanvit Bank s name changed to Woori Bank   |
| June 11, 2002      | Capital increase through public offering (Total capital: Won 3.8 trillion)                                       |
| June 24, 2002      | Listed on the Korea Stock Exchange   |
| July 29, 2002      | Woori Securities incorporated as a subsidiary  |
| September 5, 2002  | Executed strategic investment agreement with Lehman Brothers with respect to the management of distressed assets |
| December 23, 2002  | Purchase and acquisition agreement with the credit card division of Kwangju Bank                                 |

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| July 31, 2003      | Woori Merchant Bank merged into Woori Bank  |
|--------------------|---|
| September 29, 2003 | Listing on the New York Stock Exchange  |
| December 12, 2003  | Liquidation of Woori LB First Asset Securitization Specialty Co., Ltd.  |
| March 30, 2004     | Appointment of new management   |
| March 31, 2004     | Woori Card merged into Woori Bank   |
| June 18, 2004      | Woori Securities becomes a wholly-owned subsidiary  |
| December 21, 2004  | Capital increase through conversion of CBs (Total capital after conversion: Won 3.9 trillion)   |
| December 24, 2004  | Acquired LG Investment & Securities and incorporated as a subsidiary  |
| February 17, 2005  | Capital increase through conversion of CBs (Total capital after conversion: Won 3.9 trillion)   |
| March 11, 2005     | Capital increase through conversion of CBs (Total capital after conversion: Won 4.0 trillion)   |
| March 31, 2005     | Woori Securities and LG Investment & Securities merged (the name of the surviving entity, LG Investment & Securities, changed to Woori Investment & Securities)   |
| May 6, 2005        | Incorporated LG Investment Trust Management from 2 <sup>nd</sup> tier subsidiary to 1 <sup>st</sup> tier subsidiary   |
| May 31, 2005       | Woori Investment Trust Management and LG Investment Trust Management merged (the name of the surviving entity, LG Investment Trust Management, changed to Woori Asset Management)   |
| August 3, 2005     | Dissolution of Woori LB Second Asset Securitization Specialty Co., Ltd.   |
| September 5, 2005  | Woori Asset Management becomes a wholly-owned subsidiary through capital reduction and cancellation   |
| October 21, 2005   | Woori Private Equity is established and incorporated as a subsidiary  |
| October 27, 2005   | Closure of strategic investment agreement with Lehman Brothers  |
| February 23, 2006  | Joint venture arrangement between Woori CA Asset Management, a 2 <sup>nd</sup> tier subsidiary, and Japan s Shinsei Bank (involving a transfer of 49% of Woori F&I s 100% stake in Woori CA Asset Management to Shinsei Bank) |

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| April 11, 2006 | Joint venture agreement to transfer 30% of the shares of Woori Asset Management to Credit Suisse Asset Management International Holdings, a wholly owned subsidiary of Credit Suisse. |
|----------------|---|
| May 30, 2006   | Upon the 30% share transfer to Credit Suisse Asset Management International Holdings, Woori Asset Management was renamed Woori Credit Suisse Asset Management.                        |
| March 30, 2007 | Appointment of new management   |

#### b. Associated Business Group

#### (1) Overview of Business Group

#### 1. Name of business group: Woori Financial Group

#### 2. **History**

| December 23, 2000  | Enactment of the Financial Holding Company Act  |
|--------------------|---|
| December 30, 2000  | KDIC invested public funds of Won 8.5 trillion in Hanvit Bank, Peace Bank, Kwangju Bank, Kyongnam Bank and Hanaro Merchant Bank |
| March 14, 2001     | Filed application for the incorporation of Woori Finance Holdings   |
| March 24, 2001     | Official approval from the Financial Supervisory Service for Woori Finance Holdings   |
| March 27, 2001     | Incorporated as Woori Finance Holdings, Co. Ltd (Total Capital: Won 3.6 trillion)   |
| April 2, 2001      | Official launch of Woori Finance Holdings   |
| July 16, 2001      | Issued bonds with warrants  |
| September 1, 2001  | Hanaro Merchant Bank s name changed to Woori Merchant Bank  |
| September 29, 2001 | Woori Finance Information System incorporated as a subsidiary   |
| December 3, 2001   | Woori Asset Management incorporated as a subsidiary   |
| December 3, 2001   | Woori First Asset Securitization Specialty Co., Ltd. incorporated as a subsidiary   |

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| December 26, 2001  | Woori Second Asset Securitization Specialty Co., Ltd. incorporated as a subsidiary                               |
|--------------------|--|
| December 31, 2001  | Spin-off and merger of Peace Bank; Launch of Woori Credit Card   |
| March 15, 2002     | Woori Third Asset Securitization Specialty Co., Ltd. incorporated as a subsidiary                                |
| March 29, 2002     | Woori Investment Trust Management incorporated as a subsidiary   |
| May 20, 2002       | Hanvit Bank s name changed to Woori Bank   |
| June 11, 2002      | Capital increase through public offering (Total capital: Won 3.8 trillion)                                       |
| June 24, 2002      | Listed on the Korea Stock Exchange   |
| July 29, 2002      | Woori Securities incorporated as a subsidiary  |
| September 5, 2002  | Executed strategic investment agreement with Lehman Brothers with respect to the management of distressed assets |
| December 23, 2002  | Purchase and acquisition agreement with the credit card division of Kwangju Bank                                 |
| July 31, 2003      | Woori Merchant Bank merged into Woori Bank   |
| September 29, 2003 | Listing on the New York Stock Exchange   |
| December 12, 2003  | Liquidation of Woori LB First Asset Securitization Specialty Co., Ltd.   |
| March 30, 2004     | Appointment of new management  |
| March 31, 2004     | Woori Card merged into Woori Bank  |
| June 18, 2004      | Woori Securities becomes a wholly-owned subsidiary   |
| December 21, 2004  | Capital increase through conversion of CBs (Total capital after conversion: Won 3.9 trillion)                    |
| December 24, 2004  | Acquired LG Investment & Securities and incorporated as a subsidiary   |
| February 17, 2005  | Capital increase through conversion of CBs (Total capital after conversion: Won 3.9 trillion)                    |
| March 11, 2005     | Capital increase through conversion of CBs (Total capital after conversion: Won 4.0 trillion)                    |

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|-------------------|---|
| March 31, 2005    | Woori Securities and LG Investment & Securities merged (the name of the surviving entity, LG Investment & Securities, changed to Woori Investment & Securities)   |
| May 6, 2005       | Incorporated LG Investment Trust Management from 2 <sup>nd</sup> tier subsidiary to 1 <sup>st</sup> tier subsidiary   |
| May 31, 2005      | Woori Investment Trust Management and LG Investment Trust Management merged (the name of the surviving entity, LG Investment Trust Management, changed to Woori Asset Management)   |
| August 3, 2005    | Dissolution of Woori LB Second Asset Securitization Specialty Co., Ltd.   |
| September 5, 2005 | Woori Asset Management becomes a wholly-owned subsidiary through capital reduction and cancellation   |
| October 21, 2005  | Woori Private Equity is established and incorporated as a subsidiary  |
| October 27, 2005  | Closure of strategic investment agreement with Lehman Brothers  |
| February 23, 2006 | Joint venture arrangement between Woori CA Asset Management, a 2 <sup>nd</sup> tier subsidiary, and Japan s Shinsei Bank (involving a transfer of 49% of Woori F&I s 100% stake in Woori CA Asset Management to Shinsei Bank) |
| April 11, 2006    | Joint venture agreement to transfer 30% of the shares of Woori Asset Management to Credit Suisse Asset Management International Holdings, a wholly owned subsidiary of Credit Suisse.   |
| May 30, 2006      | Upon the 30% share transfer to Credit Suisse Asset Management International Holdings, Woori Asset Management was renamed Woori Credit Suisse Asset Management.  |
| March 30, 2007    | Appointment of new management (elected Byungwon Bahk as the representative director)  |

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(2) Related companies within the business group

| Woori Bank Kwangju Bank Kyongnam Bank Woori Finance Information System Woori Finance           | Type                              | Name of Company  | <b>Controlling Company</b> | Notes        |
|--|-----------------------------------|--|----------------------------|--------------|
| Kwangju Bank Kyongnam Bank Woori Finance Information System Woori Finance                      | Holding Company                   | Woori Finance Holdings                                   | KDIC                       |              |
| Kyongnam Bank<br>Woori Finance Information System Woori Finance                                |                                   |  |                            |              |
| Woori Finance Information System Woori Finance   |                                   | <b>&amp;</b>   |                            |              |
| Wood Finance information System  |                                   | , ,  |                            |              |
| 1st Tier Subcidiaries Woori F & I 0 companies  |                                   | Woori Finance Information System                         | Woori Finance              |              |
| 1 The Substitution would be would be a companies   | 1 <sup>st</sup> Tier Subsidiaries | Woori F & I  |                            | 9 companies  |
| Woori Third Asset Securitization Specialty Holdings  |                                   | Woori Third Asset Securitization Specialty               | Holdings                   |              |
| Woori CS Asset Management  |                                   | Woori CS Asset Management                                |                            |              |
| Woori Investment & Securities  |                                   | Woori Investment & Securities                            |                            |              |
| Woori Private Equity   |                                   | Woori Private Equity                                     |                            |              |
| Woori Credit Information   |                                   | Woori Credit Information                                 |                            |              |
| Woori America Bank   |                                   | Woori America Bank                                       |                            |              |
| P.T. Bank Woori Indonesia Woori Bank   |                                   | P.T. Bank Woori Indonesia                                | Woori Bank                 |              |
| Korea BTL Infrastructure Fund  |                                   | Korea BTL Infrastructure Fund                            |                            |              |
| Woori Global Markets Asia Ltd.   |                                   | Woori Global Markets Asia Ltd.                           |                            |              |
| Woori SB Asset Management Woori F&I  |                                   | Woori SB Asset Management                                | Waari Elu                  |              |
| Woori F&I Fifth Asset Securitization Specialty Co. Ltd   | 2nd Tion Subsidiaries             | Woori F&I Fifth Asset Securitization Specialty Co., Ltd. | woon rai                   | 14 companies |
| 2 <sup>nd</sup> Tier Subsidiaries Woori Private Equity Fund Woori Private Equity  14 companies | 2 Tier Subsidiaries               | Woori Private Equity Fund                                | Woori Private Equity       | 14 companies |
| Woori Futures  |                                   | Woori Futures  |                            |              |
| Woori Investment & Securities International Ltd.   |                                   | Woori Investment & Securities International Ltd.         |                            |              |
| Woori Investment & Securities (HK) Ltd. Woori Investment &                                     |                                   | Woori Investment & Securities (HK) Ltd.                  | Woori Investment &         |              |
| Woori Investment & Securities America Inc. Securities  |                                   | Woori Investment & Securities America Inc.               | Securities                 |              |
| Mars First Private Hoesa   |                                   | Mars First Private Hoesa                                 |                            |              |
| Mars Second Private Hoesa  |                                   | Mars Second Private Hoesa                                |                            |              |

On March 5, 2007, Mars Second Private Hoesa, with KRW 31,500 million paid-in-capital, was included as our 2<sup>nd</sup> tier subsidiary. Woori Investment & Securities, which owns a 4.76% stake, is its general partner.

On March 27, 2007, Nexbi Tech, a subsidiary of Woori Finance Information System, was removed from our list of 2<sup>nd</sup> tier subsidiaries as the company performed a second capital reduction (the first capital reduction was held in Oct. 18, 2006), liquidating all the shares held by Woori Finance Information System.

On May 23, 2007, Woori F&I Fifth Asset Securitization Specialty Co., Ltd. was incorporated as our 2<sup>nd</sup> tier subsidiary. Woori F&I Co., Ltd. owns 100% of its equity.

#### 3. Capital Structure

#### a. Changes in Capital

(units: Won, shares)

|            |                                   |        | Stock Decrease/Increase |           |             |  |
|------------|-----------------------------------|--------|-------------------------|-----------|-------------|--|
| Date       | Category                          | Type   | Quantity                | Par Value | Issue price | Note   |
| 2001.3.27  | Establishment                     | Common | 727,458,609             | 5,000     | 5,000       |  |
| 2002.5.31  | Exercise B/W                      | Common | 165,782                 | 5,000     | 5,000       |  |
| 2002.6.12  | Capital increase w/ consideration | Common | 36,000,000              | 5,000     | 6,800       | 0.0494   |
| 2002.6.30  | Exercise B/W                      | Common | 1,416,457               | 5,000     | 5,000       |  |
| 2002.9.30  | Exercise B/W                      | Common | 2,769,413               | 5,000     | 5,000       |  |
| 2002.12.31 | Exercise B/W                      | Common | 4,536                   | 5,000     | 5,000       |  |
| 2003.3.31  | Exercise B/W                      | Common | 1,122                   | 5,000     | 5,000       |  |
| 2003.6.30  | Exercise B/W                      | Common | 7,688,991               | 5,000     | 5,000       |  |
| 2004.6.18  | Stock Exchange                    | Common | 8,571,262               | 5,000     | 8,9021)     | Exchange with<br>Woori Sec shares<br>on a 1-to-0.55<br>basis |
| 2004.11.4  | Exercise CB                       | Common | 666,301                 | 5,000     | 5,380       |  |
| 2004.12.2  | Exercise CB                       | Common | 7,995,613               | 5,000     | 5,380       |  |
| 2004.12.21 | Exercise CB                       | Common | 3,717,472               | 5,000     | 5,380       |  |
| 2005.2.17  | Exercise CB                       | Common | 3,481,173               | 5,000     | 5,588       |  |
| 2005.3.11  | Exercise CB                       | Common | 5,914,180               | 5,000     | 7,313       |  |
| 2005.3.11  | Exercise CB                       | Common | 164,429                 | 5,000     | 7,228       |  |

#### b. Anticipated Changes in Capital

Not applicable

#### c. Convertible Bonds

All issued convertible bonds have been converted as of the date of this report.

#### 4. Total Number of Authorized Shares

#### a. Total Number of Authorized Shares

As of 2007.6.30 (units: shares)

|                                   | 1 ype         |               |  |
|-----------------------------------|---------------|---------------|--|
|                                   | Common        |               |  |
| Items                             | Shares        | Total         |  |
| Total number of shares authorized | 2,400,000,000 | 2,400,000,000 |  |
| Total number of issued stock      | 806,015,340   | 806,015,340   |  |
| Treasury stock                    | 2,558         | 2,558         |  |
| Free float shares                 | 806,012,782   | 806,012,782   |  |

#### b. Capital and Price per Share

As of 2007.6.30 (units: Won, shares)

|            |       |              |                   | Capital Price per s |                   |               | ce per share |            |
|------------|-------|--------------|-------------------|---------------------|-------------------|---------------|--------------|------------|
|            |       |              |                   |                     |                   |               | Capital ÷    |            |
|            |       |              |                   |                     | Par value of      |               | number of    | Capital ÷  |
|            |       |              |                   | Par value of        | free float        | Par value per | shares       | free float |
| Type       |       |              | Capital           | issued shares       | shares            | share         | issued       | shares     |
| Registered |       | Common Stock | 4,030,076,700,000 | 4,030,076,700,000   | 4,030,063,910,000 | 5,000         | 5,000        | 5,000      |
|            | Total |              | 4,030,076,700,000 | 4,030,076,700,000   | 4,030,063,910,000 | 5,000         | 5,000        | 5,000      |

#### c. Treasury Stock

As of 2007.6.30 (units: shares)

| Acquisition Method   | Type of Stock       | Beg.  | Acquired | Disposal | Canceled | End   | Remarks |
|--|---------------------|-------|----------|----------|----------|-------|---------|
| Direct purchase under Sub-section 1, section 189-2                           | Common<br>Preferred |       |          |          |          |       |         |
| Direct purchase other than the conditions under Sub-section 1, section 189-2 | Common<br>Preferred | 2,555 | 3        |          |          | 2,558 |         |
| Subtotal   | Common<br>Preferred | 2,555 | 3        |          |          | 2,558 |         |
| Indirect acquisition from trust agreement                                    | Common<br>Preferred |       |          |          |          |       |         |
| Total  | Common<br>Preferred | 2,555 | 3        |          |          | 2,558 |         |

## d. Status of Employee Stock Option Program

(units: shares)

|                                |               | Beginning            | Ending               |
|--------------------------------|---------------|----------------------|----------------------|
| Type of stock Employee Account | Type of Stock | Balance (2007.01.01) | Balance (2007.06.30) |
| Employee Union Account         | Common stock  | 41,403               | 0                    |

## 5. Voting Rights

As of 2007.6.30 (units: shares)

| Items   |                  | Number of stock | Notes |
|---|------------------|-----------------|-------|
| Total number of shares  | Common Shares    | 806,015,340     |       |
| Total number of shares  | Preferred Shares |                 |       |
| Stocks without voting rights  | Common Shares    |                 |       |
| Stocks without voting rights  | Preferred Shares |                 |       |
| Stocks with limited voting rights under the Securities & Exchange Law |                  | 2,558           |       |
| Stocks with voting rights restored                                    |                  |                 |       |
| Stooks with voting wights   | Common Shares    | 806,012,782     |       |
| Stocks with voting rights   | Preferred Shares |                 |       |

#### 6. Dividend Information

## a. Dividend information for the past three years

| Items  |                                   | 2006      | 2005      | 2004      |
|--|-----------------------------------|-----------|-----------|-----------|
| Par value per share (Won)                                    |                                   | 5,000     | 5,000     | 5,000     |
| Net profit (Won in Millions)                                 |                                   | 2,029,319 | 1,688,221 | 1,261,924 |
| Earnings per share (Won)                                     |                                   | 2,518     | 2,099     | 1,616     |
| Profit available for dividend distribution (Won in Millions) |                                   | 5,017,365 | 3,514,715 | 2,120,429 |
| Total cash payout (Won in Millions)                          |                                   | 483,608   | 322,405   | 119,468   |
| Total stock dividends (Won in Millions)                      |                                   |           |           |           |
| Propensity to cash dividends (%)                             |                                   | 23.83     | 19.10     | 9.47      |
| Cash dividend yield (%)                                      | Common Shares<br>Preferred Shares | 2.71      | 1.98      | 1.81      |
| Stock dividend yield (%)                                     | Common Shares<br>Preferred Shares |           |           |           |
| Cash dividend per share (Won)                                | Common Shares<br>Preferred Shares | 600       | 400       | 150       |
| Stock dividend per share (Won)                               | Common Shares<br>Preferred Shares |           |           |           |

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- II. Description of Business
- 1. Business Overview
- a. Organizational Chart

As of 2007. 6. 30

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#### 2. Overview of Operations

#### a. Performance of Operations

As a financial holding company under the Financial Holding Company Act, our main income consists of dividend payments made to us by our subsidiaries. We are not involved in any other operations.

#### b. Financing of operations

(1) Source of Funds

(units: millions of Won)

| Items               | 2007 1H    | 2006       | 2005       |
|---------------------|------------|------------|------------|
| Shareholders Equity | 12,814,612 | 11,933,072 | 9,717,364  |
| Capital             | 4,030,076  | 4,030,076  | 4,030,076  |
| Capital Surplus     | 84,488     | 84,488     | 84,488     |
| Retained Earnings   | 6,617,788  | 5,597,546  | 3,891,963  |
| Capital Adjustments | 2,082,259  | 2,220,962  | 1,710,836  |
| Borrowings          | 1,859,604  | 1,860,449  | 2,314,419  |
| Debentures          | 1,848,198  | 1,847,591  | 2,296,203  |
| Bank Borrowings     |            |            |            |
| Commercial Paper    |            |            |            |
| Other Borrowings    |            |            |            |
| Other Liabilities   | 11,406     | 12,858     | 18,216     |
| Total               | 14,674,216 | 13,793,521 | 12,031,783 |

(2) Use of Funds

(units: millions of Won)

| Items   | 2007 1H    | 2006       | 2005       |
|---|------------|------------|------------|
| Subsidiary Stock  | 14,477,518 | 13,591,413 | 11,751,678 |
| Woori Bank  | 12,044,602 | 11,297,882 | 9,695,213  |
| Kyongnam Bank   | 869,295    | 794,984    | 694,275    |
| Kwangju Bank  | 688,193    | 630,995    | 561,330    |
| Woori Financial Information System                          | 11,259     | 11,245     | 11,903     |
| Woori F&I   | 135,347    | 124,874    | 114,017    |
| Woori 3 <sup>rd</sup> Asset Securitization Specialty        | 17,622     | 24,317     |            |
| Woori Investment & Securities                               | 655,293    | 649,355    | 604,543    |
| Woori CS Asset Management (formerly Woori Asset Management) | 44,632     | 47,655     | 60,600     |
| Woori Private Equity  | 11,365     | 10,106     | 9,797      |
| Investment Securities                                       |            |            |            |
| Loan Obligations  | 9,950      | 49,750     | 109,450    |
| Tangible Assets   | 587        | 630        | 119        |
| Intangible Assets   | 25         | 30         | 35         |
| Cash  | 124,992    | 89,724     | 104,072    |
| Other Assets  | 61,143     | 61,974     | 66,428     |
| Total   | 14,674,215 | 13,793,521 | 12,031,783 |

#### c. Transactions related to Commission Fees

(units: millions of Won)

| Category                | 2007 1H | 2006   | 2005   |
|-------------------------|---------|--------|--------|
| Commission Revenue (A)  | 0       | 0      | 0      |
| Commission Expense (B)  | 1,678   | 7,613  | 6,641  |
| Commission Profit (A-B) | -1 678  | -7 613 | -6 641 |

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#### 3. Other Information Relevant to Investment Decisions

#### a. BIS Ratio

(units: millions of Won)

| Items                    | 2007 1H     | 2006 | 2005 |
|--------------------------|-------------|------|------|
| Total Capital (A)        | 19,451,900  |      |      |
| Risk weighted assets (B) | 159,245,000 |      |      |
| BIS Ratio (A/B)          | 12.22%      |      |      |

#### b. Credit ratings for the past three years

| Date of<br>Rating | Evaluated<br>Securities | Credit<br>Rating | Company (Ratings Range) | Evaluation Category |
|-------------------|-------------------------|------------------|-------------------------|---------------------|
| 2003.11.13        | Securities              | BBB              | R&I (AAA ~ C)           | Periodic evaluation |
| 2003.12.04        | Debentures              | AAA              | NICE (AAA ~ D)          | Case evaluation     |
| 2003.12.04        | Debentures              | AAA              | KIS Ratings (AAA ~ D)   | Case evaluation     |
| 2004.2.6          |                         | BBB              | Fitch Rating (AAA ~ D)  | Case evaluation     |
| 2004.3.11         |                         | BBB-             | $S\&P(AAA \sim D)$      | Case evaluation     |
| 2004.5.27         |                         | Baa3             | Moody s (Aaa ~ C)       | Case evaluation     |
| 2004.6.9          | Debentures              | AAA              | KIS Ratings (AAA ~ D)   | Case evaluation     |
| 2004.6.9          | Debentures              | AAA              | NICE (AAA ~ D)          | Case evaluation     |
| 2004.7.16         | Debentures              | AAA              | NICE (AAA ~ D)          | Case evaluation     |
| 2004.7.16         | Debentures              | AAA              | Korea Ratings (AAA ~ D) | Case evaluation     |
| 2004.11.15        | Debentures              | AAA              | Korea Ratings (AAA ~ D) | Case evaluation     |
| 2004.11.15        | Debentures              | AAA              | KIS Ratings (AAA ~ D)   | Case evaluation     |
| 2005.6.7          |                         | BBB              | $S\&P(AAA \sim D)$      | Case evaluation     |
| 2005.6.9          | Debentures              | AAA              | KIS Ratings (AAA ~ D)   | Case evaluation     |
| 2005.6.13         | Debentures              | AAA              | Korea Ratings (AAA ~ D) | Case evaluation     |
| 2005.9.16         | Debentures              | AAA              | NICE (AAA ~ D)          | Case evaluation     |
| 2005.9.20         | Debentures              | AAA              | KIS Ratings (AAA ~ D)   | Case evaluation     |
| 2005.10.24        |                         | BBB+             | Fitch Rating (AAA ~ D)  | Case evaluation     |
| 2006.08.10        |                         | Baa2             | Moody s (Aaa ~ C)       | Case evaluation     |
| 2006.09.07        |                         | Baa1             | Moody s (Aaa ~ C)       | Case evaluation     |
| 2007.05.07        |                         | A2               | Moody s (Aaa ~ C)       | Case evaluation     |
|                   |                         |                  |                         |                     |

#### c. Won-denominated Current Ratio

(units: millions of Won)

| Items                   | 2007 1H   | 2006    | 2005    | 2004    |
|-------------------------|-----------|---------|---------|---------|
| Current Assets (A)      | 135,202   | 117,037 | 111,091 | 57,346  |
| Current Liabilities (B) | 10,834    | 12,496  | 18,216  | 11,385  |
| Current Ratio (A/B)     | 1,247.97% | 936.60% | 609.85% | 503.70% |

<sup>\*</sup> Current ratio

<sup>= &</sup>lt;u>assets with maturity of less than 3 months</u> liabilities with maturity of less than 3 months

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#### d. Foreign Currency-denominated Current Ratio

(units: millions of Won)

 Items
 2007 1H
 2006
 2005
 2004

 Current Assets (A)

Current Assets (A)
Current Liabilities (B)

Current Ratio (A/B)

\* Current ratio

= <u>assets with maturity of less than 3 months</u> liabilities with maturity of less than 3 months

#### e. Debt Ratio

(units: millions of Won)

| Items            | 2007 1H    | 2006       | 2005      | 2004      |
|------------------|------------|------------|-----------|-----------|
| Liabilities (A)  | 1,859,603  | 1,860,448  | 2,314,418 | 2,299,992 |
| Equity (B)       | 12,814,612 | 11,922,274 | 9,717,364 | 7,448,052 |
| Debt Ratio (A/B) | 14.51%     | 15.60%     | 23.80%    | 30.90%    |

#### III. Financial Information

#### 1. Condensed Financial Statements (Non-consolidated)

(units: millions of Won)

| Items                      | 2007 1H    | 2006       | 2005       | 2004      | 2003      |
|----------------------------|------------|------------|------------|-----------|-----------|
| Cash and Due from Banks    | 124,992    | 89,724     | 104,072    | 56,099    | 349,585   |
| Securities                 | 14,477,518 | 13,591,413 | 11,751,678 | 9,436,975 | 7,007,222 |
| Loans                      | 9,950      | 49,750     | 109,450    | 218,641   | 830,566   |
| Tangible Assets            | 588        | 630        | 119        | 228       | 242       |
| Other Assets               | 61,168     | 62,004     | 66,464     | 36,101    | 60,200    |
| Total Assets               | 14,674,216 | 13,793,521 | 12,031,783 | 9,748,044 | 8,247,815 |
| Borrowings                 | 0          | 0          | 0          | 120,000   | 0         |
| Debentures                 | 1,848,198  | 1,847,591  | 2,296,203  | 2,154,637 | 2,621,182 |
| Other Liabilities          | 11,406     | 12,858     | 18,216     | 25,354    | 28,738    |
| Total Liabilities          | 1,859,604  | 1,860,449  | 2,314,419  | 2,299,991 | 2,649,920 |
| Common Stock               | 4,030,077  | 4,030,077  | 4,030,077  | 3,982,278 | 3,877,525 |
| Capital Surplus            | 84,488     | 84,488     | 84,488     | 84,356    | 61,324    |
| Capital Adjustment         | -18        | -18        | -18        | 2,604     | 1,522     |
| Other Comprehensive Income | 2,082,277  | 2,220,980  | 1,710,854  | 1,049,961 | 374,658   |
| Retained Earnings          | 6,617,788  | 5,597,545  | 3,891,963  | 2,328,854 | 1,282,866 |
| Total Stockholder s Equity | 12,814,612 | 11,933,072 | 9,717,364  | 7,448,053 | 5,597,895 |
| Operating Income           | 1,562,425  | 2,031,611  | 1,867,488  | 1,922,849 | 1,593,251 |
| Operating Profit           | 1,504,091  | 1,893,248  | 1,688,298  | 1,259,874 | 203,097   |
| Net Profit before Tax      | 1,504,346  | 2,029,319  | 1,688,221  | 1,261,925 | 202,565   |
| Net profit                 | 1,504,346  | 2,029,319  | 1,688,221  | 1,261,925 | 202,565   |

<sup>\*1.</sup> Accounts and numbers are presented in accordance with the Corporate Accounting Standard No. 101 and No. 24.

<sup>2.</sup> The 2006 figures include non-operating income of KRW 117.0 billion resulting from the accounting treatment and related interpretation of the effect of the sale of securities in prior periods by a related party in which we acquired an interest.

<sup>3.</sup> The 2006 figures also include KRW 26.6 billion as a result of changes in accounting treatment and related interpretation related to private equity fund.

<sup>4.</sup> Operating income and operating expenses in the year 2003, 2004, and 2005 are computed by the total amount of gain or loss under the equity method in accordance with the Article 15 of the corporate accounting standard.

<sup>5.</sup> The 2004 figures have been changed due to changes in accounting standards.

#### 2. Condensed Financial Statements (Consolidated)

(units: millions of Won)

| Items                                   | 2006        | 2005        | 2004        | 2003        | 2002        |
|---|-------------|-------------|-------------|-------------|-------------|
| Cash and Due from Banks                 | 10,674,977  | 11,224,015  | 6,530,065   | 6,471,855   | 6,568,852   |
| Securities                              | 46,313,960  | 37,693,090  | 29,175,271  | 27,006,678  | 26,452,509  |
| Loans                                   | 140,854,505 | 106,937,970 | 91,482,647  | 86,077,297  | 73,604,113  |
| Tangible Assets                         | 2,561,391   | 2,472,727   | 2,410,106   | 2,253,714   | 2,356,235   |
| Other Assets                            | 11,592,497  | 6,215,046   | 7,003,875   | 6,958,176   | 5,861,825   |
| Total Assets                            | 211,997,330 | 164,542,848 | 136,601,964 | 128,767,720 | 114,843,534 |
| Deposits                                | 129,022,868 | 107,087,990 | 92,148,907  | 89,049,625  | 78,917,388  |
| Borrowings                              | 54,134,339  | 37,116,858  | 27,910,757  | 25,008,773  | 24,654,095  |
| Other Liabilities                       | 15,415,318  | 9,233,038   | 7,837,020   | 9,011,022   | 5,957,284   |
| Total Liabilities                       | 198,572,525 | 153,437,886 | 127,896,684 | 123,069,420 | 109,528,767 |
| Common Stock                            | 4,030,077   | 4,030,077   | 3,982,278   | 3,877,525   | 3,839,074   |
| Consolidated Capital Surplus            | 187,955     | 142,608     | 170,960     | 57,844      | 25,029      |
| Consolidated Capital Adjustment         | -55,854     | -52,485     | -94,843     | 51,715      | -12,903     |
| Consolidated Other Comprehensive Income | 2,173,342   | 1,705,194   | 1,060,800   | 363,254     | 67,409      |
| Consolidated Retained Earnings          | 5,601,869   | 3,896,255   | 2,333,145   | 1,152,053   | 1,151,113   |
| Minority Interest                       | 1,487,416   | 1,383,313   | 1,252,940   | 195,909     | 245,045     |
| Total Stockholder s Equity              | 13,424,805  | 11,104,962  | 8,705,280   | 5,698,300   | 5,314,767   |
| Operating Income                        | 19,895,975  | 14,564,520  | 13,542,554  | 10,696,247  | 9,996,388   |
| Operating Profit                        | 2,748,368   | 2,004,494   | 1,137,600   | 57,719      | 375,872     |
| Net Profit before Tax                   | 2,913,712   | 2,145,704   | 1,192,574   | 231,062     | 454,884     |
| Aggregated Net Profit                   | 2,189,207   | 1,833,521   | 1,261,052   | 52,374      | 613,576     |
| Net Profit for Majority Shareholders    | 2,029,319   | 1,688,221   | 1,261,925   | 56,279      | 591,588     |
| Net Profit for Minority Shareholders    | 159,888     | 145,300     | -873        | -3,905      | 21,988      |
| No. of Companies Consolidated           | 24          | 21          | 24-         | 15          | 17          |

<sup>\*1.</sup> Accounts and numbers are presented in accordance with the Corporate Accounting Standard No. 101 and No. 24.

<sup>2.</sup> The 2006 figures include non-operating income of KRW 117.0 billion resulting from the accounting treatment and related interpretation of the effect of the sale of securities in prior periods by a related party in which we acquired an interest.

<sup>3.</sup> The 2006 figures also include KRW 26.6 billion as a result of changes in accounting treatment and related interpretation related to private equity fund.

<sup>4.</sup> Operating income and operating expenses in the year 2003, 2004, and 2005 are computed by the total amount of gain or loss under the equity method in accordance with the Article 15 of the corporate accounting standard.

<sup>5.</sup> The 2004 figures have been changed due to changes in accounting standards.

#### 3. Accounting Information

#### a. Loan Loss Reserves

(1) Loan Loss Reserves for the past three years by classification

(units: millions of Won)

| Period   | Item  | <b>Total Credits</b> | Loan Loss Reserves | <b>Provisioning Ratio</b> |
|----------|-------|----------------------|--------------------|---------------------------|
| 2007 111 | Loans | 10,000               | 50                 | 0.5%                      |
| 2007 1H  | Total | 10,000               | 50                 | 0.5%                      |
| 2006     | Loans | 50,000               | 250                | 0.5%                      |
| 2000     | Total | 50,000               | 250                | 0.5%                      |
| 2005     | Loans | 110,000              | 550                | 0.5%                      |
| 2005     | Total | 110,000              | 550                | 0.5%                      |

(2) Change in Loan Loss Reserves for the past three years

(units: millions of Won)

| 2007 1H | 2006                            | 2005  |
|---------|---------------------------------|---|
| 250     | 550                             | 1,098   |
| 0       | 0                               | 0   |
| 0       | 0                               | 0   |
| 0       | 0                               | 0   |
| 0       | 0                               | 0   |
| -200    | -300                            | -548  |
| 50      | 250                             | 550   |
|         | 250<br>0<br>0<br>0<br>0<br>-200 | 250 550<br>0 0<br>0 0<br>0 0<br>0 0<br>0 0<br>-200 -300 |

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#### 4. Notes on Consolidated Financial Statements

(1) Auditor s opinion

| Item              | 2006                   | 2005                   | 2004                           |
|-------------------|------------------------|------------------------|--------------------------------|
| Auditor           | Anjin (Deloitte Anjin) | Anjin (Deloitte Anjin) | HanaAnjin (Deloitte HanaAnjin) |
| Auditor s Opinion | Unqualified Opinion    | Unqualified Opinion    | <b>Unqualified Opinion</b>     |

(2) Companies included in the consolidated financial statements in the last three years

| Year<br>2006 | Companies included Woori Finance Holdings and 24 companies | - | Newly included companies<br>Korea BTL Infrastructure Fund |   | Excluded companies                |
|--------------|--|---|---|---|-----------------------------------|
|              |  | - | Woori Global Markets Asia Limited                         |   |                                   |
| 2005         | Woori Finance Holdings and 21 companies                    | - | Mars First Private Hoesa<br>Woori Private Equity          | - | Woori Investment Trust Management |
|              |  |   |   | - | Woori Securities                  |
|              |  |   |   | - | Woori Second SPC                  |

- Woori First Private Investment Company

2004 Woori Finance Holdings and 24 companies - Woori First Private Investment - Woori Credit Card Company

- LG Investment & Securities

- LG Futures

LG Investment Trust Management

LG Investment & Securities Int 1 Ltd.
 LG Investment & Securities (H.K.)
Limited
 LG Investment & Securities America,
Inc.
 LG Investments Holding B.V.
(Amsterdam) GG
 High Technology Venture Investment
 Global Technology Investment

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#### IV. Independent Auditor s Opinion

#### 1. Independent Auditor s Opinion

#### a. Independent Auditor

| 2007 1H                | 2006 1H                | 2006                   | 2005                   |
|------------------------|------------------------|------------------------|------------------------|
| Anjin (Deloitte Anjin) | Anjin (Deloitte Anjin) | Anjin (Deloitte Anjin) | Anjin (Deloitte Anjin) |

#### 2. Compensation to the Independent Auditor

#### a. Auditing Service

(units: millions of Won)

#### **Accrued Time**

| Year    | Auditor                | Activity   | Compensation | (hrs) |
|---------|------------------------|--|--------------|-------|
| 2007 1H | Anjin (Deloitte Anjin) | Quarter, Half Year, Annual Interim Financial Statements (Consolidated, Non-consolidated) | 340          | 2,136 |
| 2006    | Anjin (Deloitte Anjin) | Quarter, Half Year, Annual Interim Financial Statements (Consolidated, Non-consolidated) | 320          | 5,210 |
| 2005    | Anjin (Deloitte Anjin) | Quarter, Half Year, Annual Interim Financial Statements (Consolidated, Non-consolidated) | 320          | 5,950 |

#### b. Compensation for Services Other than the Audit

(units: in millions of won, unless otherwise indicated)

| Year    | <b>Contract Date</b> | Activity                 | Period         | Comp.     | Note           |
|---------|----------------------|--------------------------|----------------|-----------|----------------|
| 2007 1H |                      | N/A                      |                |           |                |
| 2006    | 2006.12.15           | US GAAP and SOX Auditing | 2006.12~2007.5 | 3,530     | Deloitte Anjin |
| 2005    | 2006.2.9             | US GAAP Auditing         | 2005.12~2006.5 | USD 1,950 | Deloitte Anjin |
|         |                      |                          |                | thousand  |                |

- V. Corporate Governance and Affiliated Companies
- 1. Overview of the Corporate Governance
- a. About the Board of Directors
  - (1) Board of Directors
    - A. Duties of Boards of Directors
      - 1. The Board of Directors shall consist of directors and shall determine the matters that are provided for as the authority of the Board of Directors under the relevant laws and regulations.
      - The Board of Directors shall perform its duties set forth in the Rules for the Board of Directors for the purpose of enhancement of shareholders benefits.
    - B. Information Regarding the Board of Directors

The following information was stated in the notice to the shareholders of the annual general meeting and in the explanation of bill on March 12 and 13, 2007, respectively.

Second Resolution: Appointment of Executive Director

| Position           | Name           | Information - Director-General, Bureau of Economic Policy, | with KDIC | Transaction with WFG |
|--------------------|----------------|--|-----------|----------------------|
| Executive Director | Byongwon  Bahk | Ministry of Finance and Economy (MOFE)                     | N/A       | N/A                  |
|                    | Dank           | - Vice Minister, Ministry of Finance and Economy (MOFE)    |           |                      |

Third Resolution: Appointment of Non-Standing Directors as Audit Committee Members

| <b>Position</b><br>Non-standing | Name     | Information - Chairman & President, Korea Technology Credit Guarantee Fund | Relationship<br>with KDIC | Transaction with WFG |
|---------------------------------|----------|--|---------------------------|----------------------|
|                                 | Bong-Soo |  |                           |                      |
| Director and audit              |          | - Currently Executive Advisor at Korea Institute for                       | N/A                       | N/A                  |
|                                 | Park     |  |                           |                      |
| Committee                       |          | International Economics Policy   |                           |                      |

Non-standing - Member of Monetary Policy Committee Woon-Youl Director and audit - Currently Vice President of Sogang University N/A N/A Choi Committee Non-standing - Standing Audit Committee Member of Korean Exchange Bank Pyoung Wan Director and audit N/A N/A Har Committee

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|--------------------|------------|---|------------|-----|
| Non-standing       |            | - Deputy Minister for Trade, Ministry of Foreign Affairs and Trade  |            |     |
| Director and audit | Kwang-Dong | - Ambassador of the Republic of Korea to the Federative Republic of                                       | N/A        | N/A |
| Committee          | Kim        | Brazil  |            |     |
| Non-standing       |            | - President, Korean Business Administration and Economics Association                                     |            |     |
| Director and audit | Inbong Ha  | - Currently Professor, College of Economics and Business Administration,<br>Kyungpook National University | N/A        | N/A |
| Committee          |            | Ryungpook Ivational Oniversity  |            |     |
| Non-standing       | M C        | - Director General of the Investigation Department at KDIC  | Г. 1       |     |
| Director and audit | Myoung-Soo | - Currently Director General of Fund Management & Planning  | Employee   | N/A |
| Committee          | Choi       | Department at KDIC  | (Director) |     |

<sup>\*</sup> Bong-Soo Park and Woon-Youl Choi were reappointed. Pyoung Wan Har, Kwang-Dong Kim, Inbong Ha and Myoung-Soo Choi were newly appointed.

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C. Appointment of Non-standing Directors

Pursuant to Article 42 of the Articles of Association and Article 5 of the non-standing director candidate nomination committee regulations, a non-standing director is appointed through the recommendation by the non-standing director candidate nomination committee of the candidates and the a resolution at a shareholders meeting.

- \* Article 42 (Committee)
  - 1. We currently have the following management committees serving under the board of directors:
    - (a) BOD Management Committee
    - (b) Management Compensation Committee
    - (c) Risk Management Committee
    - (d) Executive Management Committee
    - (e) Ethics Management Committee
    - (f) Non-standing Director Candidate Nomination Committee
    - (g) MOU Review Committee
    - (h) Audit Committee
  - D. Committees within Board of Directors
  - 1. BOD Management Committee

| Name Position  |                       | Notes   |  |  |  |
|----------------|-----------------------|---|--|--|--|
| Byongwon Bahk  | Chairman and CEO      |   |  |  |  |
| Pyoung Wan Har | Non-standing Director | Chairman/CEO Byongwon Bahk heads this committee consisting of the heads of the sub-committees. Non- |  |  |  |
| Kwang-Dong Kim | Non-standing Director | standing directors must be more than 1/2 of the total committee members.                            |  |  |  |

Bong-Soo Park Non-standing Director

Woon-Youl Choi Non-standing Director

On March 30, 2007, Byongwon Bahk was newly elected as Chairman & CEO at the Annual General Meeting of Shareholders and became the head of the BOD Management Committee.

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### 2. Management Compensation Committee

| Name           | Position              | Notes  |
|----------------|-----------------------|--|
| Pyoung Wan Har | Non-standing Director |  |
|                |                       | Non-standing director Woon-Youl Choi heads           |
| Bong-Soo Park  | Non-standing Director | this committee consisting of no less than three non- |
|                |                       | standing directors.                                  |
| Woon-Youl Choi | Non-standing Director |  |

Non-standing director Pyoung Wan Har, Bong-Soo Park, Woon-Youl Choi were newly appointed to the committee on March 30, 2007.

### 3. Risk Management Committee

| <b>Name</b><br>Byongwon Bahk | <b>Position</b><br>Chairman and CEO | Notes  |
|------------------------------|-------------------------------------|--|
| Pyoung Wan Har               | Non-standing Director               |  |
| Bong-Soo Park                | Non-standing Director               | Chairman/CEO Byongwon Bahk heads this committee. |
|                              |                                     | The committee consists of the Chairman/CEO, CFO  |
| Woon-Youl Choi               | Non-standing Director               | and no less than three non-standing directors.   |
| Inbong Ha                    | Non-standing Director               |  |
| Myoung-Soo Choi              | Non-standing Director               |  |

On March 30, 2007, Byongwon Bahk was newly elected as Chairman & CEO at the Annual General Meeting of Shareholders and became the head of the Risk Management Committee.

#### 4. Audit Committee

| Name<br>Bong-Soo Park | Position<br>Non-standing Director | Notes |
|-----------------------|-----------------------------------|-------|
| Woon-Youl Choi        | Non-standing Director             |       |

Non-standing directors Pyoung Wan Har, Bong-Soo Park, Woon-Youl Choi, Inbong Ha, and Myoung-Soo Choi were appointed to the Risk Management Committee on March 30, 2007.

Pyoung Wan Har Non-standing Director

Kwang-Dong Kim Non-standing Director

Inbong Ha Non-standing Director

Myoung-Soo Choi Non-standing Director

### 5. Executive Management Committee

NamePositionNotesByongwon BahkChairman and CEOChairman/CEO Byongwon Bahk heads the committee

consisting of all executive directors.

On March 30, 2007, Byongwon Bahk was newly elected as Chairman & CEO at the Annual General Meeting of Shareholders and became the head of the Executive Management Committee.

## 6. Ethics Management Committee

| Name            | Position              | Notes  |
|-----------------|-----------------------|--|
| Byongwon Bahk   | Chairman and CEO      | Non-standing director Kwang-Dong Kim heads this committee  |
| Kwang-Dong Kim  | Non-standing Director | consisting of all executive directors and no less than two |
| Myoung-Soo Choi | Non-standing Director | non-standing directors.                                    |

Non-standing Director Kwang-Dong Kim and Myoung-Soo Choi were newly appointed to the committee.

### 7. Non-standing Director Candidate Nomination Committee

| Name Position Byongwon Bahk Chairman and CEO |                       | Notes   |
|--|-----------------------|---|
| , ,  |                       |   |
| Pyoung Wan Har                               | Non-standing Director |   |
| Kwang-Dong Kim                               | Non-standing Director | Non-standing director Pyoung Wan Har heads this committee consisting of the Chairman/CEO and no less than three non-standing directors. |
| Bong-Soo Park                                | Non-standing Director |   |
| Inbong Ha                                    | Non-standing Director |   |

### 8. MOU Review Committee

| <b>Name</b><br>Byongwon Bahk | <b>Position</b> Chairman and CEO | Notes Chairman/CEO Byongwon Bahk heads this committee consisting of the entire board of directors. |
|------------------------------|----------------------------------|--|
| Bong-Soo Park                | Non-standing Director            |  |
| Woon-Youl Choi               | Non-standing Director            |  |
| Pyoung Wan Har               | Non-standing Director            |  |
| Kwang-Dong Kim               | Non-standing Director            |  |
| Inbong Ha                    | Non-standing Director            |  |

Myoung-Soo Choi

Non-standing Director

On March 30, 2007, Byongwon Bahk was newly elected as Chairman & CEO at the Annual General Meeting of Shareholders and became the head of the MOU Review Committee.

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## E. Stock Options

As of June 30, 2007 (units: Won, shares)

|            |                   |            | Type of |                        | Exercised | Cancelled   | Exercisable | Closing |
|------------|-------------------|------------|---------|------------------------|-----------|-------------|-------------|---------|
| Grantee    | Relationship      | Grant date | stock   | No. of granted options | options   | options     | options     | Price   |
| Byung Chul | Standing director | 2002.12.04 | Common  | 100,000                | 95,000    | 5,000       | 0           | 23,400  |
| Yoon       | Standing director | 2002.12.04 | Common  | 100,000                | 93,000    | 3,000       | O           | 23,400  |
| Kwang Woo  | Standing director | 2002.12.04 | Common  | 80,000                 | 76,000    | 4,000       | 0           | 23,400  |
| Chun       | Standing director | 2002.12.04 | Common  | 80,000                 | 70,000    | 4,000       | Ü           | 23,400  |
| Euoo Sung  | Standing director | 2002.12.04 | Common  | 80,000                 | 0         | 80,000      | 0           | 23,400  |
| Min        |                   |            |         | ,                      | , i       | ,           | , v         | ,       |
| Hwan Kyu   | Non-standing dir. | 2002.12.04 | Common  | 40,000                 | 0         | 2,000       | 38,000      | 23,400  |
| Park       |                   |            |         |                        |           |             |             |         |
| Ki Chul    | Non-standing dir. | 2002.12.04 | Common  | 30,000                 | 18,500    | 1,500       | 10,000      | 23,400  |
| Han        |                   |            |         |                        |           |             |             |         |
| Tae Ho     | Non-standing dir. | 2002.12.04 | Common  | 30,000                 | 28,500    | 1,500       | 0           | 23,400  |
| Sohn       |                   |            |         |                        |           |             |             |         |
| Won Gihl   | Non-standing dir. | 2002.12.04 | Common  | 30,000                 | 28,500    | 1,500       | 0           | 23,400  |
| Sohn       |                   |            |         |                        |           |             |             |         |
| Nam Hong   | Standing director | 2002.12.04 | Common  | 10,000                 | 9,500     | 500         | 0           | 23,400  |
| Cho        | -                 |            |         |                        |           |             |             | ,       |
| Sang Chul  | Standing director | 2002.12.04 | Common  | 10,000                 | 9,500     | 500         | 0           | 23,400  |
| Lee        |                   |            |         | ,                      | 2,522     |             | ·           | ,       |
| Jae Woong  | G 11 11           | 2002.12.04 | G       | 10.000                 | 0         | 500         | 0.500       | 22 400  |
| Lee        | Standing director | 2002.12.04 | Common  | 10,000                 | 0         | 500         | 9,500       | 23,400  |
| Gae Min    |                   |            | _       | 40.000                 | 0.700     | <b>~</b> 00 | 0           | 22 400  |
| Lee        | Standing director | 2002.12.04 | Common  | 10,000                 | 9,500     | 500         | 0           | 23,400  |
| Kwang Sun  |                   |            |         |                        |           |             |             |         |
| Chung      | Standing director | 2002.12.04 | Common  | 10,000                 | 0         | 10,000      | 0           | 23,400  |
| Hae-Seok   |                   |            |         |                        |           |             |             |         |
| Suh        | Standing director | 2002.12.04 | Common  | 10,000                 | 0         | 500         | 9,500       | 23,400  |

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| Duk Hoon<br>Lee   | Director of related         | 2002.12.04 | Common | 80,000 | 76,000 | 4,000  | 0      | 23,400 |
|-------------------|-----------------------------|------------|--------|--------|--------|--------|--------|--------|
| Jong Wook Kim     | Director of related company | 2002.12.04 | Common | 45,000 | 42,750 | 2,250  | 0      | 23,400 |
| Jin Kyu<br>Park   | Director of related         | 2002.12.04 | Common | 45,000 | 42,750 | 2,250  | 0      | 23,400 |
| Jong Ku<br>Min    | Director of related company | 2002.12.04 | Common | 30,000 | 0      | 30,000 | 0      | 23,400 |
| Jong Hwee         | Director of related         | 2002.12.04 | Common | 30,000 | 0      | 1,500  | 28,500 | 23,400 |
| Dong Myun<br>Suh  | Director of related company | 2002.12.04 | Common | 30,000 | 0      | 1,500  | 28,500 | 23,400 |
| Ki Shin<br>Kim    | Director of related         | 2002.12.04 | Common | 30,000 | 18,000 | 1,500  | 10,500 | 23,400 |
| Young Seok Kim    | Director of related company | 2002.12.04 | Common | 30,000 | 28,500 | 1,500  | 0      | 23,400 |
| Byung Kil<br>Choi | Director of related company | 2002.12.04 | Common | 30,000 | 28,500 | 1,500  | 0      | 23,400 |

|              |                              |            | Type of |                        | Exercised | Cancelled | Exercisable | Closing |
|--------------|------------------------------|------------|---------|------------------------|-----------|-----------|-------------|---------|
| Grantee      | Relationship                 | Grant date | stock   | No. of granted options | options   | options   | options     | Price   |
| Young Ho     | Director of related          | 2002.12.04 | Common  | 20,000                 | 29 500    | 1.500     | 0           | 22 400  |
| Park         | company                      | 2002.12.04 | Common  | 30,000                 | 28,500    | 1,500     | 0           | 23,400  |
| Tae Woong    | Director of related          | 2002 12 04 | G       | 20.000                 | 0         | 1.500     | 20.500      | 22 400  |
| Chung        | company                      | 2002.12.04 | Common  | 30,000                 | 0         | 1,500     | 28,500      | 23,400  |
| Dong Chan    | Director of related          |            | _       |                        |           |           |             |         |
| Bae          | company                      | 2002.12.04 | Common  | 30,000                 | 28,500    | 1,500     | 0           | 23,400  |
| Dae Hwan     | Director of related          | 2002.12.04 | Common  | 10,000                 | 9,500     | 500       | 0           | 23,400  |
| Kim          | company                      | 2002.12.01 | Common  | 10,000                 | 7,300     | 300       | Ü           | 23,100  |
| Young Ha     | Director of related          | 2002.12.04 | Common  | 10,000                 | 5,500     | 500       | 4,000       | 23,400  |
| Kim          | company                      |            |         |                        |           |           |             |         |
| Young Yong   | Director of related          | 2002.12.04 | Common  | 10,000                 | 3,500     | 500       | 6,000       | 23,400  |
| Kim          | company                      |            |         |                        |           |           |             |         |
| Taik Su Han  | Director of related          | 2002.12.04 | Common  | 10,000                 | 9,500     | 500       | 0           | 23,400  |
|              | company                      |            |         |                        |           |           |             |         |
| Sang Im Park | Director of related          | 2002.12.04 | Common  | 10,000                 | 0         | 500       | 9,500       | 23,400  |
|              | company                      |            |         |                        |           |           |             |         |
| Joon Ho Hahm | Director of related          | 2002.12.04 | Common  | 10,000                 | 4,750     | 500       | 4,750       | 23,400  |
|              | company                      |            |         |                        |           |           |             |         |
| Joon Ho Lee  | Director of related          | 2002.12.04 | Common  | 30.000                 | 28,500    | 1,500     | 0           | 23,400  |
| Joon 110 Lee | company                      | 2002.12.01 | Common  | 30,000                 | 20,500    | 1,500     | Ü           | 23,100  |
| Joo Sun Yeom | Director of related          | 2002.12.04 | Common  | 20,000                 | 19,000    | 1,000     | 0           | 23,400  |
| Joo Sun Teom | company                      | 2002.12.04 | Common  | 20,000                 | 19,000    | 1,000     | O           | 23,400  |
|              | Director of related          |            |         | ••••                   | 10.000    | 4.000     |             |         |
| Ga Seok Chae | company                      | 2002.12.04 | Common  | 20,000                 | 19,000    | 1,000     | 0           | 23,400  |
| Sung Wook    | Director of related          |            |         |                        |           |           |             |         |
| Park         | company                      | 2002.12.04 | Common  | 5,000                  | 4,750     | 250       | 0           | 23,400  |
| Ki Seok      | Director of related          |            |         |                        |           |           |             |         |
| Kim          | company                      | 2002.12.04 | Common  | 5,000                  | 0         | 250       | 4,750       | 23,400  |
| Jae Ki       | company  Director of related | 2002.12.04 | Common  | 5,000                  | 4,750     | 250       | 0           | 23,400  |
|              |                              |            |         | ,,,,,,                 | ,         |           |             | ,       |
|              |                              |            |         |                        |           |           |             |         |

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| Hong     | company             |            |        |        |        |        |   |        |
|----------|---------------------|------------|--------|--------|--------|--------|---|--------|
| Sam Su   | Director of related | 2002.12.04 | Common | 40,000 | 38,000 | 2,000  | 0 | 23,400 |
| Pyo      | company             |            |        | ,      | ,      | ,      |   | ,      |
| Jung Rak | Director of related | 2002.12.04 | Common | 30,000 | 0      | 30,000 | 0 | 23,400 |
| Chun     | company             | 2002.12.01 | Common | 30,000 | Ü      | 30,000 | Ü | 23,100 |

Won Chul Hwang