

ZEBRA TECHNOLOGIES CORP  
 Form 4  
 February 18, 2014

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**GUSTAFSSON ANDERS**

2. Issuer Name and Ticker or Trading Symbol  
**ZEBRA TECHNOLOGIES CORP [ZBRA]**

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 Chief Executive Officer

(Last) (First) (Middle)  
**C/O ZEBRA TECHNOLOGIES CORPORATION, 475 HALF DAY ROAD, SUITE 500**  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**02/13/2014**

**LINCOLNSHIRE, IL 60069**  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Amount  | Price  |                                   |
| Class A Common Stock            |                                      |  |                                |   |   | 236,715  | D                                 |
| Class A Common Stock            | 02/12/2014                           |  | A                              |   | 12,428 (8)  | \$ 0   | 249,143 D                         |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                         |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                   | Amount or Number of Shares |
| Employee Stock Option                      | \$ 36.8  |                                      |  |                                |   | <u>(1)</u>   | 09/04/2017  | Class A<br>Common Stock | 27,840                     |
| Employee Stock Option                      | \$ 36.49   |                                      |  |                                |   | <u>(2)</u>   | 04/24/2018  | Class A<br>Common Stock | 90,000                     |
| Stock Appreciation Right                   | \$ 19.56   |                                      |  |                                |   | <u>(3)</u>   | 05/07/2019  | Class A<br>Common Stock | 25,000                     |
| Stock Appreciation Right                   | \$ 27.82   |                                      |  |                                |   | <u>(4)</u>   | 05/06/2020  | Class A<br>Common Stock | 120,299                    |
| Stock Appreciation Right                   | \$ 41.57   |                                      |  |                                |   | <u>(5)</u>   | 05/05/2021  | Class A<br>Common Stock | 54,484                     |
| Stock Appreciation Right                   | \$ 38.79   |                                      |  |                                |   | <u>(6)</u>   | 04/30/2022  | Class A<br>Common Stock | 62,289                     |
| Stock Appreciation Right                   | \$ 46.07   |                                      |  |                                |   | <u>(7)</u>   | 05/03/2023  | Class A<br>Common Stock | 36,201                     |

## Reporting Owners

| Reporting Owner Name / Address                          | Relationships |           |                         |       |
|---|---------------|-----------|-------------------------|-------|
|   | Director      | 10% Owner | Officer                 | Other |
| GUSTAFSSON ANDERS<br>C/O ZEBRA TECHNOLOGIES CORPORATION | X             |           | Chief Executive Officer |       |

475 HALF DAY ROAD, SUITE 500  
LINCOLNSHIRE, IL 60069

## Signatures

/s/ Jim L. Kaput,  
attorney-in-fact

02/18/2014

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Of the shares subject to such option, 18,750 vested on September 4, 2008, 18,750 vested on September 4, 2009, 18,750 vested on September 4, 2010 and 18,750 vested on September 4, 2011.
- (2) Of the shares subject to such option, 22,500 vested on April 24, 2009, 22,500 vested on April 24, 2010, 22,500 vested on April 24, 2011 and 22,500 vested on April 24, 2012.
- (3) Of the initial 115,000 stock appreciation right shares subject to this SAR, 28,750 shares vested on May 7, 2010, 28,750 shares vested on May 7, 2011, 28,750 shares vested on May 7, 2012 and 28,750 shares vested on May 7, 2013.
- (4) Of the stock appreciation right shares subject to this SAR, 30,074 shares vested on May 6, 2013, 30,074 shares vest on May 6, 2014, and 60,151 shares vest on May 6, 2015.
- (5) Of the stock appreciation right shares subject to this SAR, 13,621 shares vested on May 5, 2012, 13,621 shares vested on May 5, 2013, 13,621 shares vest on May 5, 2014 and 13,621 shares vest on May 5, 2015.
- (6) Of the stock appreciation right shares subject to this SAR, 15,572 shares vested on April 30, 2013, 15,572, vest on April 30, 2014, 15,572, vest on April 30, 2015 and 15,573 vest on April 30, 2016
- (7) Of the stock appreciation right shares subject to this SAR, 9,050 shares vest on 5/3/2014, 9,050 shares vest on 5/3/2015, 9,050 shares vest on 5/3/2016 and 9,051 shares vest on 5/3/2017.
- (8) Previously unreportable performance based restricted stock granted May 5, 2011 with 3-year performance period ended December 31, 2013. Converted to restricted shares as of February 13, 2014 performance certification with May 5, 2014 vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.