### Edgar Filing: LUSCINSKI SUSAN M - Form 4

LUSCINSKI	SUSAN M									
Form 4	010									
January 14, 2									PPROVAL	
FORM	<b>4</b> UNITED S					NGE C	COMMISSION	OMB OMB Number:	3235-0287	
if no long subject to Section 10 Form 4 or Form 5 obligation may conti	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction See Instruction									
(Print or Type R	Responses)									
1. Name and A LUSCINSK	ddress of Reporting I I SUSAN M	Symb	VARD BIC			-	5. Relationship of Issuer (Chec	Reporting Pers		
(Last) 84 OCTOBE	(First) (N ER HILL ROAD	(Mont	e of Earliest T h/Day/Year) 1/2013	ransaction			Director X Officer (give below) Chief (		Owner er (specify er	
				endment, Date Original nth/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
HOLLISTO	N, MA 01746							fore than One Re		
(City)	(State)	(Zip) T	able I - Non-I	Derivative S	Securi	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Ye.	Code ar) (Instr. 8)	4. Securit on(A) or Di (Instr. 3, 4)	sposed	l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	01/14/2013		F	11,475 (1)	D	\$ 4.38	426,180 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	;	Date	Amou Unde Secur	le and unt of rlying tities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
LUSCINSKI SUSAN M 84 OCTOBER HILL ROAD HOLLISTON, MA 01746			Chief Operating Officer				
Signatures							
Themes							

Thomas	
McNaughton	01/14/2013

<u>\*\*</u>Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares were disposed to satisfy Ms. Luscinski's tax withholding obligation in connection with deferred stock awards granted to Ms. Luscinski on June 4, 2010, June 2, 2011 and June 1, 2012 all of which vested in part on January 1, 2013.

Includes (a) a deferred stock award of 16,700 restricted stock units which will vest on Jan1, 2014; (b) a deferred stock award of 9,374 restricted stock units which vest in equal installments on Jan 1, 2014 and Jan 1, 2015; (c) a deferred stock award of 30,954 restricted stock

(2) restricted stock units which vest in equal installments on Jan 1, 2014, Jan 1, 2015 and Jan 1, 2016; and (d) 369,152 shares of common stock held by Ms. Luscinski.

#### **Remarks:**

This form has been signed under power of attorney.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.