

Schneider Brett Raymond  
 Form 3  
 January 02, 2018

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Schneider Brett Raymond		(Month/Day/Year)	HEXCEL CORP /DE/ [HXL]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		01/01/2018		
281 TRESSER BLVD.			(Check all applicable)	6. Individual or Joint/Group Filing(Check Applicable Line)
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input type="checkbox"/> Form filed by More than One Reporting Person
STAMFORD,Â CTÂ 06901			(give title below) (specify below)	
(City)	(State)	(Zip)	President, Global Fibers	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,756 <sup>(1)</sup>	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Restricted Stock Units <sup>(2)</sup>	Â <sup>(3)</sup>	01/27/2018	Common Stock	270.58	\$ 0	D	Â
Restricted Stock Units <sup>(2)</sup>	Â <sup>(3)</sup>	01/26/2019	Common Stock	591.82	\$ 0	D	Â
Restricted Stock Units <sup>(2)</sup>	Â <sup>(3)</sup>	01/30/2020	Common Stock	800.25	\$ 0	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/31/2021	Common Stock	5,618	\$ 19.02	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/30/2022	Common Stock	4,417	\$ 25.03	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/28/2023	Common Stock	4,536	\$ 28.27	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/28/2024	Common Stock	2,534	\$ 43.01	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/27/2025	Common Stock	3,429	\$ 43.96	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/26/2026	Common Stock	3,501	\$ 41.71	D	Â
Non-Qualified Stock Option <sup>(4)</sup>	Â <sup>(5)</sup>	01/30/2027	Common Stock	3,311	\$ 50.5	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Schneider Brett Raymond 281 TRESSER BLVD. STAMFORD, CT 06901	Â	Â	Â President, Global Fibers	Â

## Signatures

/s/ Brett Schneider by Adam P. Gold,  
Attorney-in-fact

01/02/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes units representing 3,214 shares held through the Hexcel Stock Fund under Hexcel Corporation's 401(k) plan.
  - (2) The RSUs were granted in a transaction exempt under Rule 16b. Upon vesting, RSUs are converted into an equivalent number of shares of Common Stock that are distributed to the grantee.
  - (3) The RSUs vest and convert into an equivalent number of shares of Common Stock in equal installments on the first three anniversaries from the grant date. Vesting of the RSUs is also subject to certain acceleration and termination provisions.

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- (4) Non-Qualified Options ("NQOs") granted in a transaction exempt under Rule 16b.
- (5) The NQOs become vested with respect to one-third of the shares of Common Stock subject thereto on each of the first three anniversaries of the date of grant. Vesting of the NQOs is also subject to certain acceleration and termination provisions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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