Edgar Filing: Plating Jack D. - Form 4

Plating Jack D. Form 4											
October 03, 2012											
FORM 4			CECU			CHANGE		COLON	OMB A	PPROVAL	
UNITED STATES S				RITIES A Ashington			L COMMI	SSION	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					IP OF	Expires: January 3 20 Estimated average burden hours per				
Form 5 obligations may continue. See Instruction 1(b).	Section 17((a) of the l	Public U	Jtility Hol	ding Co				response	. 0.5	
(Print or Type Respon	nses)										
1. Name and Address of Reporting Person <u>*</u> Plating Jack D.			2. Issuer Name and Ticker or Trading Symbol STARTEK INC [SRT]			Trading	5. Relationship of Reporting Person(s) to Issuer				
(Last) ((First) (Middle)	3. Date of Earliest Transaction				(Check all applicable)				
C/O STARTEK, INC., 8200 E. MAPLEWOOD AVENUE			(Month/Day/Year) 10/01/2012				X_ Director 10% Owner Officer (give title Other (specify below) below)				
GREENWOOD VILLAGE, CO 8	Street) 30111			endment, D onth/Day/Yea	-	al	Applicabl _X_ Form	e Line) filed by C	int/Group Fili one Reporting P ore than One R	erson	
(City) (State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Dis	sposed of	, or Beneficia	lly Owned	
	ansaction Date th/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction (Instr. 3 and	F0 7 (I (I (I (S)	Ownership orm: Direct O) or Indirect) nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a separate line	e for each cl	ass of sec	urities bene	Perso inforr requi	ons who res nation cont red to resp ays a curre	or indirectly. spond to the tained in the ond unless ntly valid O	is form a the forn	are not n	SEC 1474 (9-02)	
	Tab					sposed of, or convertible	Beneficially securities)	Owned			
1. Title of 2.	3. Trans	saction Date	-		4.	5. Number		Exercisa	ble and	7. Title and An	

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)		str. 8)	or Dispose (D)	(Instr. 3, 4,				
			Coc	le V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (1)	\$ 3.09	10/01/2012	А		11,374		10/01/2012	10/01/2022	Common Stock	11,374

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Plating Jack D. C/O STARTEK, INC. 8200 E. MAPLEWOOD AVENUE GREENWOOD VILLAGE, CO 80111	Х						
Signatures							
Amy Seidel on behalf of Jack D. Plating	10	/03/2012					

Explanation of Responses:

**Signature of Reporting Person

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

(1) Represents 100% of quarterly board compensation granted pursuant to the Plan with a grant fair value (as measured by the Black-Scholes option valuation model) of \$22,500.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.