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BREWER B Form 4											
July 02, 200 FORN Check th if no long subject to Section 1 Form 4 cc Form 5 obligatio may com <i>See</i> Instr 1(b).	OMB APPROVAL OMB 3235-0287 Number: January 31 Expires: January 31 2005 Estimated average burden hours per response 0.5										
(Print or Type]	Responses)										
BREWER BRETT S. T E				er Name and S WORLI RTAINMI C]	D		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X_ Director10% Owner				
(Last) 38 CORPO	3. Date of Earliest Transaction (Month/Day/Year) 07/01/2008				Officer (give title Other (specify below) below)						
(Street) 4. If Amendment, Filed(Month/Day/Y ALBANY, NY 12203					-	Applicable Line) _X_ Form filed by (oint/Group Filing(Check One Reporting Person Aore than One Reporting		
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	l (A) or l of (D)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Rep	ort on a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly.				
Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.											

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	Deri

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Acqu or D (D) (Inst	Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		'Year)	(Instr. 3 and 4)		Secu (Inst
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Director Deferred Shares (1)	(3)	07/01/2008		J <u>(3)</u>		11,250	(3)	(3)	Common Stock, par value \$.01 per share	11,250	
Director Deferred Shares (1)	(2)	07/01/2008		J <u>(2)</u>		15,000	<u>(2)</u>	(2)	Common Stock par value \$.01 per share	15,000	

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
BREWER BRETT							
38 CORPORATE CIRCLE	Х						
ALBANY, NY 12203							
Signatures							

/s/ Brett Brewer 07/01/2008 <u>**</u>Signature of Date Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) All of the equity transactions listed above are pursuant to equity plans qualified under Rule 16b-3 and exempt from Section 16(b) of the Securities Exchange Act.
- (2) Represents deferred stock units that were cancelled due to the requisite service period not being fulfilled.

(3) Represents cancellation of director stock options (right to buy) as the requisite service period was not fulfilled.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.