

WEYCO GROUP INC  
Form 10-Q  
November 08, 2018

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D. C. 20549**

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

**For the quarterly period ended September 30, 2018**

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-9068

**WEYCO GROUP, INC.**

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(Exact name of registrant as specified in its charter)

WISCONSIN

(State or other jurisdiction of incorporation or organization)

39-0702200

(I.R.S. Employer Identification No.)

333 W. Estabrook Boulevard

P. O. Box 1188

Milwaukee, Wisconsin 53201

(Address of principal executive offices)

(Zip Code)

(414) 908-1600

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.:

Large Accelerated Filer  Accelerated Filer  Non-Accelerated Filer  Smaller Reporting Company  Emerging Growth Company

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act "

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

As of October 31, 2018, there were 10,135,680 shares of common stock outstanding.

**PART I. FINANCIAL INFORMATION****Item 1. Financial Statements.**

The following unaudited consolidated condensed financial statements have been prepared by Weyco Group, Inc. (the “Company”) pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in annual financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to those rules and regulations, although the Company believes that the disclosures made are adequate to make the information not misleading. It is suggested that these consolidated condensed financial statements be read in conjunction with the financial statements and notes thereto included in the Company’s latest annual report on Form 10-K.

**WEYCO GROUP, INC. AND SUBSIDIARIES****CONSOLIDATED CONDENSED BALANCE SHEETS (UNAUDITED)**

|   | September<br>30,<br>2018 | December 31,<br>2017 |
|---|--------------------------|----------------------|
|   | (Dollars in thousands)   |                      |
| <b>ASSETS:</b>                            |                          |                      |
| Cash and cash equivalents                 | \$ 15,750                | \$ 23,453            |
| Marketable securities, at amortized cost  | 5,098                    | 5,970                |
| Accounts receivable, net                  | 56,797                   | 49,451               |
| Income tax receivable                     | 533                      | 669                  |
| Inventories                               | 60,069                   | 60,270               |
| Prepaid expenses and other current assets | 3,085                    | 5,770                |
| Total current assets                      | 141,332                  | 145,583              |
| Marketable securities, at amortized cost  | 18,895                   | 17,669               |
| Deferred income tax benefits              | 786                      | 750                  |
| Property, plant and equipment, net        | 29,393                   | 31,643               |
| Goodwill                                  | 11,112                   | 11,112               |
| Trademarks                                | 32,978                   | 32,978               |
| Other assets                              | 23,192                   | 23,097               |
| Total assets                              | \$ 257,688               | \$ 262,832           |
| <b>LIABILITIES AND EQUITY:</b>            |                          |                      |
| Short-term borrowings                     | \$ 8,048                 | \$ -                 |

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|                                      |           |            |
|--------------------------------------|-----------|------------|
| Accounts payable                     | 5,956     | 8,905      |
| Dividend payable                     | -         | 2,228      |
| Accrued liabilities                  | 11,465    | 14,031     |
| Total current liabilities            | 25,469    | 25,164     |
| Deferred income tax liabilities      | 3,587     | 2,069      |
| Long-term pension liability          | 24,422    | 27,766     |
| Other long-term liabilities          | 1,634     | 2,174      |
| Total liabilities                    | 55,112    | 57,173     |
| Common stock                         | 10,202    | 10,162     |
| Capital in excess of par value       | 63,938    | 55,884     |
| Reinvested earnings                  | 147,874   | 150,350    |
| Accumulated other comprehensive loss | (19,438 ) | (17,859 )  |
| Total Weyco Group, Inc. equity       | 202,576   | 198,537    |
| Noncontrolling interest              | -         | 7,122      |
| Total equity                         | 202,576   | 205,659    |
| Total liabilities and equity         | \$257,688 | \$ 262,832 |

*The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.*

## WEYCO GROUP, INC. AND SUBSIDIARIES

CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS AND COMPREHENSIVE INCOME  
(UNAUDITED)

|   | Three Months<br>Ended September<br>30,   |          | Nine Months Ended September<br>30, |            |
|---|--|----------|------------------------------------|------------|
|   | 2018                                     | 2017     | 2018                               | 2017       |
|   | (In thousands, except per share amounts) |          |                                    |            |
| Net sales   | \$78,375                                 | \$76,906 | \$ 208,789                         | \$ 203,479 |
| Cost of sales   | 47,984                                   | 47,438   | 128,067                            | 126,693    |
| Gross earnings  | 30,391                                   | 29,468   | 80,722                             | 76,786     |
| Selling and administrative expenses                                 | 22,344                                   | 21,666   | 67,161                             | 63,635     |
| Earnings from operations  | 8,047                                    | 7,802    | 13,561                             | 13,151     |
| Interest income   | 252                                      | 193      | 739                                | 572        |
| Interest expense  | (10 )                                    | -        | (10 )                              | (7 )       |
| Other expense, net  | (195 )                                   | (53 )    | (414 )                             | (243 )     |
| Earnings before provision for income taxes                          | 8,094                                    | 7,942    | 13,876                             | 13,473     |
| Provision for income taxes  | 1,942                                    | 3,022    | 3,385                              | 5,135      |
| Net earnings  | 6,152                                    | 4,920    | 10,491                             | 8,338      |
| Net loss attributable to noncontrolling interest                    | (124 )                                   | (14 )    | (398 )                             | (70 )      |
| Net earnings attributable to Weyco Group, Inc.                      | \$6,276                                  | \$4,934  | \$ 10,889                          | \$ 8,408   |
| Weighted average shares outstanding                                 |  |          |                                    |            |
| Basic   | 10,114                                   | 10,160   | 10,167                             | 10,299     |
| Diluted   | 10,391                                   | 10,218   | 10,419                             | 10,360     |
| Earnings per share  |  |          |                                    |            |
| Basic   | \$0.62                                   | \$0.49   | \$ 1.07                            | \$ 0.82    |
| Diluted   | \$0.60                                   | \$0.48   | \$ 1.05                            | \$ 0.81    |
| Cash dividends declared (per share)                                 | \$0.23                                   | \$0.22   | \$ 0.68                            | \$ 0.65    |
| Comprehensive income  | \$6,086                                  | \$5,452  | \$ 9,551                           | \$ 10,251  |
| Comprehensive (loss) income attributable to noncontrolling interest | (282 )                                   | 25       | (870 )                             | 271        |

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|  |         |         |           |          |
|--|---------|---------|-----------|----------|
| Comprehensive income attributable to Weyco Group, Inc. | \$6,368 | \$5,427 | \$ 10,421 | \$ 9,980 |
|--|---------|---------|-----------|----------|

*The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.*

## WEYCO GROUP, INC. AND SUBSIDIARIES

## CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (UNAUDITED)

|  | Nine Months Ended September 30, |          |
|--|---------------------------------|----------|
|  | 2018                            | 2017     |
|  | (Dollars in thousands)          |          |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>   |                                 |          |
| Net earnings   | \$ 10,491                       | \$ 8,338 |
| Adjustments to reconcile net earnings to net cash provided by operating activities - |                                 |          |
| Depreciation   | 2,842                           | 2,971    |
| Amortization   | 238                             | 265      |
| Bad debt expense   | 190                             | 350      |
| Deferred income taxes  | 1,353                           | 2,192    |
| Net foreign currency transaction losses (gains)                                      | 332                             | (61)     |
| Stock-based compensation   | 1,149                           | 1,174    |
| Pension contribution   | (3,000)                         | (4,000)  |
| Pension expense  | 522                             | 746      |
| Increase in cash surrender value of life insurance                                   | (250)                           | (250)    |
| Changes in operating assets and liabilities -  |                                 |          |
| Accounts receivable  | (7,557)                         | (5,703)  |
| Inventories  | 180                             | 12,195   |
| Prepaid expenses and other assets  | 2,756                           | 3,167    |
| Accounts payable   | (2,928)                         | (6,838)  |
| Accrued liabilities and other  | (4,749)                         | 1,849    |
| Accrued income taxes   | 278                             | 22       |
| Net cash provided by operating activities  | 1,847                           | 16,417   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>   |                                 |          |
| Purchase of marketable securities  | (7,819)                         | (14,719) |
| Proceeds from maturities of marketable securities                                    | 7,450                           | 10,710   |
| Life insurance premiums paid   | (155)                           | (155)    |
| Purchases of property, plant and equipment   | (876)                           | (1,406)  |
| Net cash used for investing activities   | (1,400)                         | (5,570)  |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>   |                                 |          |
| Cash dividends paid  | (9,213)                         | (8,877)  |
| Cash dividends paid to noncontrolling interest of subsidiary                         | (88)                            | (204)    |
| Payment to acquire noncontrolling interest of subsidiary                             | (3,740)                         | -        |
| Shares purchased and retired   | (6,589)                         | (11,621) |
| Proceeds from stock options exercised  | 4,308                           | 2,013    |
| Taxes paid related to the net share settlement of equity awards                      | (699)                           | (51)     |
| Proceeds from bank borrowings  | 20,309                          | 20,651   |
| Repayments of bank borrowings  | (12,261)                        | (20,147) |



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|  |           |   |           |   |
|--|-----------|---|-----------|---|
| Net cash used for financing activities                       | (7,973    | ) | (18,236   | ) |
| Effect of exchange rate changes on cash and cash equivalents | (177      | ) | 383       |   |
| Net decrease in cash and cash equivalents                    | \$ (7,703 | ) | \$ (7,006 | ) |
| CASH AND CASH EQUIVALENTS at beginning of period             | 23,453    |   | 13,710    |   |
| CASH AND CASH EQUIVALENTS at end of period                   | \$ 15,750 |   | \$ 6,704  |   |
| SUPPLEMENTAL CASH FLOW INFORMATION:                          |           |   |           |   |
| Income taxes paid, net of refunds                            | \$ 1,915  |   | \$ 2,829  |   |
| Interest paid  | \$ 10     |   | \$ 7      |   |

*The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.*

**NOTES:**

**1. Financial Statements**

In the opinion of management, the accompanying unaudited consolidated condensed financial statements contain all adjustments necessary to present fairly the Company's financial position, results of operations and cash flows for the periods presented. All such adjustments are of a normal recurring nature. The results of operations for the three and nine months ended September 30, 2018, may not necessarily be indicative of the results for the full year.

**2. Acquisition of Noncontrolling Interest**

During the third quarter of 2018, David Venner, Director of Seraneuse Pty Ltd, the minority interest shareholder of Florsheim Australia Pty Ltd ("Florsheim Australia"), provided notice and tendered to the Company his shares, which represented a 45% equity interest in Florsheim Australia, in accordance with the Shareholders Agreement dated January 23, 2009. The Shareholders Agreement allowed him to tender the shares, at his discretion, anytime on or after January 23, 2014. Accordingly, the Company purchased the minority interest in Florsheim Australia for \$3.7 million on August 30, 2018, and the Company now owns 100% of Florsheim Australia.

This transaction was accounted for in accordance with Accounting Standards Codification (ASC) 810, *Consolidation*, as an equity transaction. Therefore, no gain or loss was recognized in consolidated net income or comprehensive income. The carrying amount of the noncontrolling interest was adjusted to zero, and the difference between the fair value of the consideration paid and the balance of the noncontrolling interest as of the acquisition date was recognized within equity.

**3. New Accounting Pronouncements**

Recently Adopted

On January 1, 2018, the Company adopted Accounting Standards Update (ASU) 2014-09, *Revenue - Revenue from Contracts with Customers* and all related amendments, which were together codified into ASC 606. This guidance was adopted using the modified retrospective method. The adoption of ASC 606 did not have a material impact on the Company's financial position or results of operations. The Company did not restate prior period information for the effects of the new standard, nor did the Company adjust the opening balance of retained earnings to account for the implementation of the new requirements of this standard. The Company does not expect the adoption of this guidance will have a material effect on the results of operations in future periods. See Note 4.

Not Yet Adopted

In February 2016, the Financial Accounting Standards Board issued ASU 2016-02, *Leases* (as amended by ASU 2018-11). The core principle is that a lessee shall recognize a lease liability in its statement of financial position for the present value of all future lease payments. A lessee would also recognize a right-of-use asset representing its right to use the underlying asset for the lease term. Under a new transition method, a reporting entity will apply the new lease requirements at the effective date and continue to report comparative periods presented in the financial statements in the period of adoption under current GAAP. Upon adoption in the first quarter of fiscal 2019, the Company will recognize a right-of-use asset and a lease liability for the present value of future minimum rental payments for its portfolio of operating leases. The Company does not expect a material impact to its results of operations or cash flows related to the adoption of this standard.

#### **4. Revenue Recognition**

The Company's revenue contracts represent a single performance obligation to sell its products to its customers. Sales are recorded at the time control of the products is transferred to customers in an amount that reflects the consideration the Company expects to receive in exchange for the products. All revenue is recorded net of estimated allowances for returns and discounts; these revenue offsets are accrued at the time of the sale. Generally, payments from customers are received within 90 days following the sale. The Company's contracts with customers do not have significant financing components or significant prepayments from customers, and there is no non-cash consideration. The Company does not have unbilled revenue, and there are no contract assets or contract liabilities.

#### **5. Reclassifications**

Certain prior year amounts in the Consolidated Condensed Statements of Cash Flows (Unaudited) were reclassified to conform to current year presentation. These reclassifications had no effect on previously reported net earnings or equity.

## 6. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share:

|  | Three Months                             |          | Nine Months Ended September 30, |          |
|--|--|----------|---------------------------------|----------|
|  | Ended September 30, 2018                 | 2017     | 2018                            | 2017     |
|  | (In thousands, except per share amounts) |          |                                 |          |
| Numerator:                                     |  |          |                                 |          |
| Net earnings attributable to Weyco Group, Inc. | \$ 6,276                                 | \$ 4,934 | \$ 10,889                       | \$ 8,408 |
| Denominator:                                   |  |          |                                 |          |
| Basic weighted average shares outstanding      | 10,114                                   | 10,160   | 10,167                          | 10,299   |
| Effect of dilutive securities:                 |  |          |                                 |          |
| Employee stock-based awards                    | 277                                      | 58       | 252                             | 61       |
| Diluted weighted average shares outstanding    | 10,391                                   | 10,218   | 10,419                          | 10,360   |
| Basic earnings per share                       | \$ 0.62                                  | \$ 0.49  | \$ 1.07                         | \$ 0.82  |
| Diluted earnings per share                     | \$ 0.60                                  | \$ 0.48  | \$ 1.05                         | \$ 0.81  |

Diluted weighted average shares outstanding for the three months ended September 30, 2018, exclude anti-dilutive stock-based awards totaling 151,080 shares of common stock at a weighted average price of \$31.58. Diluted weighted average shares outstanding for the nine months ended September 30, 2018, exclude anti-dilutive stock-based awards totaling 178,683 shares of common stock at a weighted average price of \$29.78.

Diluted weighted average shares outstanding for the three months ended September 30, 2017, exclude anti-dilutive stock-based awards totaling 1,116,325 shares of common stock at a weighted average price of \$26.49. Diluted weighted average shares outstanding for the nine months ended September 30, 2017, exclude anti-dilutive stock-based awards totaling 844,036 shares of common stock at a weighted average price of \$26.93.

## 7. Investments

As noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2017, all of the Company's marketable securities are classified as held-to-maturity securities and reported at amortized cost pursuant to ASC 320,

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*Investments – Debt and Equity Securities*, as the Company has the intent and ability to hold all investments to maturity.

Below is a summary of the amortized cost and estimated market values of the Company's marketable securities as of September 30, 2018, and December 31, 2017.

|                                      | September 30,<br>2018  |                 | December 31, 2017 |                 |
|--------------------------------------|------------------------|-----------------|-------------------|-----------------|
|                                      | Amortized<br>Cost      | Market<br>Value | Amortized<br>Cost | Market<br>Value |
|                                      | (Dollars in thousands) |                 |                   |                 |
| Municipal bonds:                     |                        |                 |                   |                 |
| Current                              | \$5,098                | \$5,104         | \$5,970           | \$5,977         |
| Due from one through five years      | 9,916                  | 10,017          | 10,260            | 10,536          |
| Due from six through ten years       | 5,579                  | 5,608           | 5,005             | 5,197           |
| Due from eleven through twenty years | 3,400                  | 3,408           | 2,404             | 2,539           |
| Total                                | \$23,993               | \$24,137        | \$23,639          | \$24,249        |

The unrealized gains and losses on marketable securities at September 30, 2018, and at December 31, 2017, were as follows:

|                 | September 30,<br>2018  |                      | December 31, 2017   |                      |
|-----------------|------------------------|----------------------|---------------------|----------------------|
|                 | Unrealized<br>Gains    | Unrealized<br>Losses | Unrealized<br>Gains | Unrealized<br>Losses |
|                 | (Dollars in thousands) |                      |                     |                      |
| Municipal bonds | \$283                  | \$ (139 )            | \$ 634              | \$ (24 )             |

The estimated market values provided are level 2 valuations as defined by ASC 820, *Fair Value Measurements and Disclosures* (“ASC 820”). The Company reviewed its portfolio of investments as of September 30, 2018 and determined that no other-than-temporary market value impairment exists.

## 8. Intangible Assets

The Company’s indefinite-lived intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following:

|  | September 30, 2018          |                           |          | December 31, 2017           |                           |          |
|--|-----------------------------|---------------------------|----------|-----------------------------|---------------------------|----------|
|  | Gross<br>Carrying<br>Amount | Accumulated<br>Impairment | Net      | Gross<br>Carrying<br>Amount | Accumulated<br>Impairment | Net      |
|  | (Dollars in thousands)      |                           |          | (Dollars in thousands)      |                           |          |
| Indefinite-lived intangible assets       |                             |                           |          |                             |                           |          |
| Goodwill                                 | \$11,112                    | \$ -                      | \$11,112 | \$11,112                    | \$ -                      | \$11,112 |
| Trademarks                               | 34,748                      | (1,770 )                  | 32,978   | 34,748                      | (1,770 )                  | 32,978   |
| Total indefinite-lived intangible assets | \$45,860                    | \$ (1,770 )               | \$44,090 | \$45,860                    | \$ (1,770 )               | \$44,090 |

The Company’s amortizable intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following:

|                     | September 30, 2018 |             | December 31, 2017 |             |
|---------------------|--------------------|-------------|-------------------|-------------|
| Weighted<br>Average | Gross<br>Carrying  | Accumulated | Gross<br>Carrying | Accumulated |

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|                                     | Life (Years) | Amount                 | Amortization | Net     | Amount                 | Amortization | Net     |
|-------------------------------------|--------------|------------------------|--------------|---------|------------------------|--------------|---------|
|                                     |              | (Dollars in thousands) |              |         | (Dollars in thousands) |              |         |
| Amortizable intangible assets       |              |                        |              |         |                        |              |         |
| Customer relationships              | 15           | \$3,500                | \$ (1,769 )  | \$1,731 | \$3,500                | \$ (1,594 )  | \$1,906 |
| Total amortizable intangible assets |              | \$3,500                | \$ (1,769 )  | \$1,731 | \$3,500                | \$ (1,594 )  | \$1,906 |

Amortization expense related to the intangible assets was approximately \$58,000 in both the third quarters of 2018 and 2017. For the nine months ended September 30, amortization expense related to the intangible assets was approximately \$175,000 in both 2018 and 2017. The amortizable intangible assets are included within other assets in the Consolidated Condensed Balance Sheets (Unaudited).

## 9. Segment Information

The Company has two reportable segments: North American wholesale operations (“wholesale”) and North American retail operations (“retail”). The chief operating decision maker, the Company’s Chief Executive Officer, evaluates the performance of the Company’s segments based on earnings from operations. Therefore, interest income or expense, other income or expense, and income taxes are not allocated to the segments. The “other” category in the tables below includes the Company’s wholesale and retail operations in Australia, South Africa, Asia Pacific and Europe, which do not meet the criteria for separate reportable segment classification.

Summarized segment data for the three and nine months ended September 30, 2018 and 2017, was as follows:

| Three Months Ended<br>September 30, | Wholesale              | Retail   | Other    | Total     |
|-------------------------------------|------------------------|----------|----------|-----------|
|                                     | (Dollars in thousands) |          |          |           |
| 2018                                |                        |          |          |           |
| Product sales                       | \$62,652               | \$4,942  | \$10,249 | \$77,843  |
| Licensing revenues                  | 532                    | -        | -        | 532       |
| Net sales                           | \$63,184               | \$4,942  | \$10,249 | \$78,375  |
| Earnings from operations            | \$7,611                | \$428    | \$8      | \$8,047   |
| 2017                                |                        |          |          |           |
| Product sales                       | \$60,200               | \$4,291  | \$11,887 | \$76,378  |
| Licensing revenues                  | 528                    | -        | -        | 528       |
| Net sales                           | \$60,728               | \$4,291  | \$11,887 | \$76,906  |
| Earnings from operations            | \$7,416                | \$17     | \$369    | \$7,802   |
|                                     |                        |          |          |           |
| Nine Months Ended<br>September 30,  | Wholesale              | Retail   | Other    | Total     |
|                                     | (Dollars in thousands) |          |          |           |
| 2018                                |                        |          |          |           |
| Product sales                       | \$160,814              | \$14,493 | \$31,685 | \$206,992 |
| Licensing revenues                  | 1,797                  | -        | -        | 1,797     |
| Net sales                           | \$162,611              | \$14,493 | \$31,685 | \$208,789 |
| Earnings (loss) from operations     | \$12,750               | \$856    | \$(45 )  | \$13,561  |
| 2017                                |                        |          |          |           |
| Product sales                       | \$154,049              | \$13,979 | \$33,631 | \$201,659 |
| Licensing revenues                  | 1,820                  | -        | -        | 1,820     |
| Net sales                           | \$155,869              | \$13,979 | \$33,631 | \$203,479 |
| Earnings from operations            | \$11,880               | \$244    | \$1,027  | \$13,151  |



**10. Employee Retirement Plans**

The components of the Company's net periodic pension cost were as follows:

|                                | Three Months<br>Ended<br>September 30, |        | Nine Months Ended September 30, |          |
|--------------------------------|--|--------|---------------------------------|----------|
|                                | 2018                                   | 2017   | 2018                            | 2017     |
|                                | (Dollars in thousands)                 |        |                                 |          |
| Service cost                   | \$ 126                                 | \$ 141 | \$ 427                          | \$ 423   |
| Interest cost                  | 554                                    | 552    | 1,652                           | 1,655    |
| Expected return on plan assets | (741 )                                 | (576 ) | (2,033 )                        | (1,727 ) |
| Net amortization and deferral  | 157                                    | 132    | 476                             | 395      |
| Net periodic pension cost      | \$ 96                                  | \$ 249 | \$ 522                          | \$ 746   |

The components of net periodic pension cost other than the service cost component are included in "other expense, net" in the Consolidated Condensed Statements of Earnings and Comprehensive Income (Unaudited).

The Company made a \$3.0 million pension contribution in the second quarter of 2018. No additional cash contributions are expected for the remainder of 2018.

## 11. Stock-Based Compensation Plans

During the three and nine months ended September 30, 2018, the Company recognized \$344,000 and \$1,149,000 respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2014 through 2018. During the three and nine months ended September 30, 2017, the Company recognized \$395,000 and \$1,174,000, respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2013 through 2017.

The following table summarizes the Company's stock option activity for the nine-month period ended September 30, 2018:

|                                   | Shares     | Weighted<br>Average<br>Exercise<br>Price | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (Years) | Aggregate<br>Intrinsic<br>Value* |
|-----------------------------------|------------|--|---|----------------------------------|
| Outstanding at December 31, 2017  | 1,502,493  | \$ 26.57                                 |   |                                  |
| Granted                           | 129,200    | \$ 37.22                                 |   |                                  |
| Exercised                         | (412,014 ) | \$ 25.94                                 |   |                                  |
| Forfeited or expired              | (27,576 )  | \$ 26.36                                 |   |                                  |
| Outstanding at September 30, 2018 | 1,192,103  | \$ 27.93                                 | 4.4   | \$8,903,000                      |
| Exercisable at September 30, 2018 | 709,040    | \$ 26.89                                 | 2.6   | \$5,880,000                      |

The aggregate intrinsic value of outstanding and exercisable stock options is defined as the difference between the \*market value of the Company's stock on September 28, 2018, the last trading day of the quarter, of \$35.18 and the exercise price multiplied by the number of in-the-money outstanding and exercisable stock options.

The following table summarizes the Company's stock option exercise activity for the three and nine months ended September 30, 2018 and 2017:

|   | Three Months<br>Ended<br>September 30,<br>2018 |          | Nine Months Ended September 30,<br>2018 |          |
|---|--|----------|---|----------|
|   | 2018   | 2017     | 2018                                    | 2017     |
|   | (Dollars in thousands)                         |          |   |          |
| Total intrinsic value of stock options exercised      | \$ 654   | \$ 208   | \$ 3,704                                | \$ 272   |
| Net cash proceeds from stock option exercises         | \$ 260   | \$ 1,575 | \$ 4,308                                | \$ 2,013 |
| Income tax benefit from the exercise of stock options | \$ 170   | \$ 81    | \$ 963                                  | \$ 106   |

The following table summarizes the Company's restricted stock award activity for the nine-month period ended September 30, 2018:

|                                  | Shares of<br>Restricted<br>Stock | Weighted<br>Average<br>Grant Date<br>Fair Value | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (Years) | Aggregate<br>Intrinsic<br>Value* |
|----------------------------------|----------------------------------|---|---|----------------------------------|
| Non-vested at December 31, 2017  | 66,050                           | \$ 26.79  |   |                                  |
| Issued                           | 25,319                           | 37.06   |   |                                  |
| Vested                           | (25,514 )                        | 37.59   |   |                                  |
| Forfeited                        | (4,375 )                         | 26.60   |   |                                  |
| Non-vested at September 30, 2018 | 61,480                           | \$ 30.74  | 2.9   | \$2,163,000                      |

The aggregate intrinsic value of non-vested restricted stock was calculated using the market value of the Company's stock on September 28, 2018, the last trading day of the quarter, of \$35.18 multiplied by the number of non-vested restricted shares outstanding.

## 12. Short-Term Borrowings

At September 30, 2018, the Company had a \$60 million unsecured revolving line of credit with a bank expiring November 4, 2018. The line of credit bears interest at the daily London Interbank Offered Rate ("LIBOR") plus 0.75%. At September 30, 2018, outstanding borrowings were approximately \$8.0 million at an interest rate of 3.0%. The highest balance on the line of credit during the third quarter of 2018 was approximately \$8.0 million. Subsequent to September 30, 2018, the line of credit agreement was renewed on the same terms for another one-year period, expiring November 5, 2019.

### 13. Financial Instruments

At September 30, 2018, the Company's wholly-owned subsidiary, Florsheim Australia, had foreign exchange contracts outstanding to buy \$800,000 U.S. dollars at a price of approximately \$1.0 million Australian dollars. Based on quarter-end exchange rates, there were no significant unrealized gains or losses on the outstanding contracts.

The Company determines the fair value of foreign exchange contracts based on the difference between the foreign currency contract rates and the widely available foreign currency rates as of the measurement date. The fair value measurements are based on observable market transactions, and thus represent a level 2 valuation as defined by ASC 820.

### 14. Comprehensive Income

Comprehensive income for the three and nine months ended September 30, 2018 and 2017, was as follows:

|   | Three Months<br>Ended<br>September 30, |         | Nine Months Ended September<br>30, |           |
|---|--|---------|------------------------------------|-----------|
|   | 2018                                   | 2017    | 2018                               | 2017      |
|   | (Dollars in thousands)                 |         |                                    |           |
| Net earnings  | \$6,152                                | \$4,920 | \$ 10,491                          | \$ 8,338  |
| Foreign currency translation adjustments                                      | (182 )                                 | 452     | (1,292 )                           | 1,672     |
| Pension liability, net of tax of \$41, \$52, \$124 and \$154,<br>respectively | 116                                    | 80      | 352                                | 241       |
| Total comprehensive income  | \$6,086                                | \$5,452 | \$ 9,551                           | \$ 10,251 |

The components of accumulated other comprehensive loss as recorded in the Consolidated Condensed Balance Sheets (Unaudited) were as follows:

|  | September<br>30,<br>2018 | December 31,<br>2017 |
|--|--------------------------|----------------------|
|  | (Dollars in thousands)   |                      |
| Foreign currency translation adjustments   | \$(6,117 )               | \$(4,186 )           |
| Pension liability, net of tax              | (13,321 )                | (13,673 )            |
| Total accumulated other comprehensive loss | \$(19,438 )              | \$(17,859 )          |

The following presents a tabular disclosure about changes in accumulated other comprehensive loss during the nine months ended September 30, 2018:

|  | Foreign<br>Currency<br>Translation<br>Adjustments | Defined<br>Benefit<br>Pension<br>Items | Total        |
|--|---|--|--------------|
| Beginning balance, December 31, 2017                           | \$ (4,186 )                                       | \$ (13,673 )                           | \$ (17,859 ) |
| Other comprehensive loss before reclassifications              | (820 )  | -                                      | (820 )       |
| Amounts reclassified from accumulated other comprehensive loss | -   | 352                                    | 352          |
| Amounts reclassified from noncontrolling interest              | (1,111 )  | -                                      | (1,111 )     |
| Net current period other comprehensive (loss) income           | (1,931 )  | 352                                    | (1,579 )     |
| Ending balance, September 30, 2018                             | \$ (6,117 )                                       | \$ (13,321 )                           | \$ (19,438 ) |

The following presents a tabular disclosure about reclassification adjustments out of accumulated other comprehensive loss during the nine months ended September 30, 2018:

|   | Amounts reclassified<br>from accumulated other<br>comprehensive loss for<br>the nine months ended<br>September 30, 2018 | Affected line item in the<br>statement where net<br>income is presented |
|---|---|---|
| Amortization of defined benefit pension items |   |   |
| Prior service cost                            | \$ (47  | )( <sup>(1)</sup> Other expense, net                                    |
| Actuarial losses                              | 523   | ( <sup>(1)</sup> Other expense, net                                     |
| Total before tax                              | 476   |   |
| Tax benefit                                   | (124  | )   |
| Net of tax                                    | \$ 352  |   |

(1)These amounts were included in the net periodic pension cost. See Note 10 for additional details.

## 15. Equity

A reconciliation of the Company's equity for the nine months ended September 30, 2018, is as follows:

|  | Common<br>Stock<br>(Dollars in thousands) | Capital in<br>Excess of<br>Par Value | Reinvested<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Loss | Noncontrolling<br>Interest |
|--|---|--------------------------------------|------------------------|---|----------------------------|
| Balance, December 31, 2017                     | \$10,162                                  | \$ 55,884                            | \$ 150,350             | \$ (17,859                                    | ) \$ 7,122                 |
| Net earnings                                   | -   | -                                    | 10,889                 | -   | (398 )                     |
| Foreign currency translation adjustments       | -   | -                                    | -                      | (820  | ) (472 )                   |
| Pension liability adjustment, net of tax       | -   | -                                    | -                      | 352   | -                          |
| Cash dividends declared                        | -   | -                                    | (6,975                 | )   | -                          |
| Cash dividends paid to noncontrolling interest | -   | -                                    | -                      | -   | (88 )                      |
| Purchase of noncontrolling interest            | -   | 3,535                                | -                      | (1,111  | ) (6,164 )                 |
| Stock options exercised                        | 218                                       | 3,391                                | -                      | -   | -                          |
| Issuance of restricted stock                   | 25  | (25                                  | )                      | -   | -                          |
| Restricted stock forfeited                     | (4  | ) 4                                  | -                      | -   | -                          |
| Stock-based compensation expense               | -   | 1,149                                | -                      | -   | -                          |
| Shares purchased and retired                   | (199                                      | )                                    | -                      | (6,390  | )                          |

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|                             |          |           |            |            |        |
|-----------------------------|----------|-----------|------------|------------|--------|
| Balance, September 30, 2018 | \$10,202 | \$ 63,938 | \$ 147,874 | \$ (19,438 | ) \$ - |
|-----------------------------|----------|-----------|------------|------------|--------|





During the third quarter of 2018, David Venner, Director of Seraneuse Pty Ltd, the minority interest shareholder of Florsheim Australia, provided notice and tendered to the Company his shares, which represented a 45% equity interest in Florsheim Australia, in accordance with the Shareholders Agreement dated January 23, 2009. The Shareholders Agreement allowed him to tender the shares, at his discretion, anytime on or after January 23, 2014. Accordingly, the Company purchased the minority interest in Florsheim Australia for \$3.7 million on August 30, 2018, and the Company now owns 100% of Florsheim Australia.

## **EXECUTIVE OVERVIEW**

### Third Quarter Highlights

Consolidated net sales for the third quarter of 2018 were \$78.4 million, an increase of 2% compared to last year's third quarter net sales of \$76.9 million. Earnings from operations increased 3% to \$8.0 million in the third quarter of 2018, from \$7.8 million in the third quarter of 2017. Consolidated net earnings attributable to Weyco Group, Inc. rose 27% to \$6.3 million in the third quarter of 2018, up from \$4.9 million in last year's third quarter. Diluted earnings per share were \$0.60 per share this quarter and \$0.48 per share in the third quarter of 2017.

The majority of the increase in consolidated net sales came from the Company's wholesale segment. Wholesale net sales increased \$2.5 million, due mainly to higher sales of the Stacy Adams and Florsheim brands. Net sales of the Company's retail segment were up \$651,000 for the quarter, due primarily to higher sales on the Company's websites. Other net sales decreased \$1.6 million, primarily due to a 16% decline in net sales at Florsheim Australia.

The increase in consolidated earnings from operations was due to higher operating earnings in both the retail and wholesale segments this quarter. Retail earnings from operations increased \$411,000, due mainly to higher sales on the Company's websites. Wholesale earnings from operations were up \$195,000, primarily due to higher sales and gross margins. These increases were partly offset by lower earnings from operations at Florsheim Australia, resulting mainly from lower sales.

Consolidated net earnings attributable to Weyco Group, Inc. and diluted earnings per share were up for the quarter. Net earnings were positively impacted by the lower U.S. federal tax rate of 21% effective January 1, 2018, versus 35% in 2017, resulting from the enactment of the Tax Cuts and Jobs Act.

### Year-to-Date Highlights

Consolidated net sales for the first nine months of 2018 were \$208.8 million, up 3% from last year's year-to-date net sales of \$203.5 million. Consolidated earnings from operations were \$13.6 million in the first nine months of 2018, an increase of 3% compared to \$13.2 million in the same period of 2017. Consolidated net earnings attributable to Weyco Group, Inc. were \$10.9 million this year, up 30% compared to \$8.4 million last year. Diluted earnings per share to date in 2018 were \$1.05 per share, versus \$0.81 per share in the same period of 2017.

The majority of the increase in consolidated net sales came from the Company's wholesale segment. Wholesale net sales were up \$6.7 million in the first nine months of 2018, compared to the same period last year, due primarily to higher sales of the Florsheim brand. Retail segment net sales increased by \$514,000, due mainly to higher sales on the Company's websites. The Company's other net sales decreased by \$1.9 million, primarily due to an 8% decline in net sales at Florsheim Australia.

The increase in consolidated earnings from operations was due to higher operating earnings in both the wholesale and retail segments this year. Wholesale earnings from operations were up \$870,000, due mainly to higher sales and gross margins. Retail earnings from operations were up \$612,000, largely due to higher sales on the Company's websites. These increases were partially offset by lower earnings from operations at Florsheim Australia, resulting mainly from lower sales.

### Financial Position Highlights

At September 30, 2018, cash and marketable securities totaled \$39.7 million and outstanding debt totaled \$8.0 million. At December 31, 2017, cash and marketable securities totaled \$47.1 million and there was no debt outstanding on the line of credit. During the first nine months of 2018, the Company generated \$1.8 million of cash from operations and drew \$8.0 million on its revolving line of credit. The Company paid dividends of \$9.3 million, spent \$6.6 million on purchases of Company stock, and paid approximately \$3.7 million to acquire the minority interest in Florsheim Australia. The Company also had \$876,000 of capital expenditures.

## **SEGMENT ANALYSIS**

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Net sales and earnings from operations for the Company's segments in the three and nine months ended September 30, 2018 and 2017, were as follows:

|                                | Three Months         |          |          | Nine Months Ended September 30, |            |          |  |  |
|--------------------------------|----------------------|----------|----------|---------------------------------|------------|----------|--|--|
|                                | Ended September 2018 | 2017     | % Change | 2018                            | 2017       | % Change |  |  |
| <b>Net Sales</b>               |                      |          |          |                                 |            |          |  |  |
| North American Wholesale       | \$63,184             | \$60,728 | 4 %      | \$ 162,611                      | \$ 155,869 | 4 %      |  |  |
| North American Retail          | 4,942                | 4,291    | 15 %     | 14,493                          | 13,979     | 4 %      |  |  |
| Other                          | 10,249               | 11,887   | -14 %    | 31,685                          | 33,631     | -6 %     |  |  |
| Total                          | \$78,375             | \$76,906 | 2 %      | \$ 208,789                      | \$ 203,479 | 3 %      |  |  |
| <b>Earnings from Operation</b> |                      |          |          |                                 |            |          |  |  |
| North American Wholesale       | \$7,611              | \$7,416  | 3 %      | \$ 12,750                       | \$ 11,880  | 7 %      |  |  |
| North American Retail          | 428                  | 17       | 2418 %   | 856                             | 244        | 251 %    |  |  |
| Other                          | 8                    | 369      | -98 %    | (45                             | ) 1,027    | -104 %   |  |  |
| Total                          | \$8,047              | \$7,802  | 3 %      | \$ 13,561                       | \$ 13,151  | 3 %      |  |  |

**North American Wholesale Segment**Net Sales

Net sales in the Company's North American wholesale segment for the three and nine months ended September 30, 2018 and 2017, were as follows:

**North American Wholesale Segment Net Sales**

|   | Three Months<br>Ended September<br>30,<br>2018 |           |      | % | Nine Months Ended September<br>30,<br>2017 |            |     | % |
|---|--|-----------|------|---|--|------------|-----|---|
|   | 2017   | Change    | 2018 |   | 2017                                       | Change     |     |   |
| (Dollars in thousands)                      |  |           |      |   |  |            |     |   |
| North American Net Sales                    |  |           |      |   |  |            |     |   |
| Stacy Adams                                 | \$ 16,931                                      | \$ 14,486 | 17   | % | \$ 51,980                                  | \$ 49,632  | 5   | % |
| Nunn Bush                                   | 12,168   | 12,200    | 0    | % | 36,020                                     | 37,027     | -3  | % |
| Florsheim                                   | 16,814   | 15,518    | 8    | % | 47,039                                     | 39,611     | 19  | % |
| BOGS/Rafters                                | 16,701   | 17,644    | -5   | % | 25,605                                     | 26,527     | -3  | % |
| Other                                       | 38   | 352       | -89  | % | 170  | 1,252      | -86 | % |
| Total North American Wholesale<br>Licensing | \$ 62,652                                      | \$ 60,200 | 4    | % | \$ 160,814                                 | \$ 154,049 | 4   | % |
| Total North American Wholesale<br>Segment   | \$ 63,184                                      | \$ 60,728 | 4    | % | \$ 162,611                                 | \$ 155,869 | 4   | % |

Stacy Adams third quarter net sales were up primarily due to higher sales to department stores and national shoe chains. To date in 2018, Stacy Adams net sales were up mainly with department stores. Nunn Bush net sales for the first nine months of 2018 were down mostly with department stores and national shoe chains, partially offset by higher sales to online retailers. Florsheim's third quarter and year-to-date net sales were up across the majority of distribution channels. BOGS/Rafters sales were down for the quarter and year-to-date periods, mainly with outdoor and online retailers. The decrease in other net sales was due to the wind down of operations of the Umi brand.

Licensing revenues, which were essentially flat year over year, consist of royalties earned on the sales of branded apparel, accessories and specialty footwear in the United States and on branded footwear in Mexico and certain overseas markets.

### Earnings from Operations

Wholesale gross earnings were 34.4% of net sales in the third quarter of 2018, compared to 33.9% of net sales in last year's third quarter. For the first nine months of the year, wholesale gross earnings rose to 33.7% of net sales in 2018, from 32.1% of net sales in 2017.

North American wholesale segment selling and administrative expenses include, and are primarily related to, distribution costs, salaries and commissions, advertising costs, employee benefit costs and depreciation. Wholesale selling and administrative expenses were \$14.1 million in the third quarter of 2018 and \$13.2 million in the third quarter of 2017. As a percent of net sales, wholesale selling and administrative expenses were flat at 22% in both the third quarters of 2018 and 2017. For the nine months ended September 30, wholesale selling and administrative expenses were \$42.0 million, or 26% of net sales, in 2018, compared to \$38.2 million, or 25% of net sales, in 2017.

Earnings from operations in the North American wholesale segment were \$7.6 million in the third quarter of 2018, up 3% compared to \$7.4 million in the third quarter of 2017. For the nine months ended September 30, 2018, wholesale earnings from operations rose 7% to \$12.8 million, from \$11.9 million in the same period last year. The increases for the quarter and year-to-date periods were primarily due to higher sales and gross margins.

The Company's cost of sales does not include distribution costs (e.g., receiving, inspection warehousing, shipping, and handling costs). Wholesale distribution costs were \$3.1 million for the third quarter in 2018 versus \$2.9 million for the same period of 2017. For the nine-month periods ended September 30, 2018 and 2017, wholesale distribution costs were \$9.3 million and \$8.7 million, respectively. These costs were included in selling and administrative expenses. The Company's gross earnings may not be comparable to other companies, as some companies may include distribution costs and shipping and handling expenses in cost of sales.

## North American Retail Segment

### Net Sales

Net sales in the Company's North American retail segment increased \$651,000 and \$514,000, for the three and nine months ended September 30, 2018, respectively, compared to the same periods last year. Same store sales, which include U.S. internet sales, were up 20% for the quarter and 9% for the year-to-date period, compared to the same periods in 2017, primarily due to higher sales on the Company's websites.

### Earnings from Operations

Gross earnings as a percent of net sales were 65.6% in the third quarter of 2018, compared to 63.6% in the third quarter of 2017. For the nine months ended September 30, retail gross earnings as a percent of net sales were 65.3% in 2018 and 64.4% in 2017.

Selling and administrative expenses for the retail segment include, and are primarily related to, rent and occupancy costs, employee costs, advertising expense and freight. Retail selling and administrative expenses were \$2.8 million and \$2.7 million for the three months ended September 30, 2018 and 2017, respectively. As a percent of net sales, retail selling and administrative expenses were 57% and 63% for the three-month periods ended September 30, 2018 and 2017, respectively. For the nine months ended September 30, 2018 and 2017, selling and administrative expenses were \$8.6 million and \$8.8 million, respectively. As a percent of net sales, retail selling and administrative expenses were 59% in 2018 and 63% in 2017.

Retail earnings from operations rose \$411,000 for the quarter, compared to the third quarter of 2017, due mainly to higher online sales. For the year-to-date period, retail earnings from operations rose \$612,000 in 2018, compared to the first nine months of 2017, due to higher online sales and the benefit of closing unprofitable stores since last year.

### **Other**

The Company's other net sales were \$10.2 million in the third quarter of 2018, down 14% compared to \$11.9 million in the third quarter of 2017. For the nine months ended September 30, 2018, other net sales were \$31.7 million, down 6% from \$33.6 million in the same period last year. These decreases were mainly due to lower net sales at Florsheim Australia. Florsheim Australia's net sales were down 16% for the quarter and 8% for the first nine months of 2018, compared to the same periods of 2017. In local currency, Florsheim Australia's net sales were down 9% for the quarter and 7% for the year-to-date period, compared to the same periods last year, with sales down in both its retail and

wholesale businesses. Sales in the Australian and Pacific Rim markets have been declining, as these businesses are facing a challenging retail environment. The weaker Australian dollar relative to the U.S. dollar also contributed to the decrease in Florsheim Australia's net sales this year.

Collectively, the earnings from operations of Florsheim Australia and Florsheim Europe were \$8,000 in the third quarter of 2018 and \$369,000 in the same period last year. For the nine months ended September 30, Florsheim Australia and Florsheim Europe had operating losses totaling \$45,000 in 2018, compared to operating earnings of \$1.0 million in 2017. The earnings declines for the quarter and first nine months of 2018 resulted mainly from the lower net sales at Florsheim Australia.

### **Other income and expense**

Interest income for the three and nine months ended September 30, 2018 increased \$59,000 and \$167,000, respectively, compared to the same periods last year, due mainly to additional interest earned on higher cash balances this year. The Company's effective tax rate for the quarter was 24.0%, compared to 38.1% for the same period of 2017. For the nine months ended September 30, the effective tax rate was 24.4% in 2018 versus 38.1% in 2017. This year effective tax rates were down due to the lower U.S. federal tax rate of 21% effective January 1, 2018, versus 35% in 2017, which resulted from the enactment of the Tax Cuts and Jobs Act.

## LIQUIDITY AND CAPITAL RESOURCES

The Company's primary sources of liquidity are its cash, short-term marketable securities and its revolving line of credit. During the first nine months of 2018, the Company generated \$1.8 million of cash from operating activities, compared to \$16.4 million in the same period of 2017. The decrease between years was primarily due to changes in operating assets and liabilities, principally inventory.

The Company paid cash dividends of \$9.3 million and \$9.1 million during the nine months ended September 30, 2018 and 2017, respectively.

The Company continues to repurchase its common stock under its share repurchase program when the Company believes market conditions are favorable. During the first nine months of 2018, the Company repurchased 199,500 shares for a total cost of \$6.6 million. The Company did not repurchase any of its shares during the three months ended September 30, 2018. As of September 30, 2018, the Company had approximately 817,000 shares available under its previously announced stock repurchase program.

Capital expenditures totaled \$876,000 in the first nine months of 2018. Management estimates that annual capital expenditures for 2018 will be between \$1.0 million and \$1.5 million.

At September 30, 2018, the Company had a \$60 million unsecured revolving line of credit with a bank expiring November 4, 2018. The line of credit bears interest at LIBOR plus 0.75%. At September 30, 2018, outstanding borrowings were approximately \$8.0 million at an interest rate of 3.0%. The highest balance on the line of credit during the quarter was approximately \$8.1 million. Subsequent to September 30, 2018, the line of credit agreement was renewed on the same terms for another one-year period, expiring November 5, 2019.

At September 30, 2018, approximately \$1.3 million of cash and cash equivalents was held by the Company's foreign subsidiaries.

As previously discussed, the Company purchased the minority interest of Florsheim Australia for approximately \$3.7 million on August 30, 2018.



The Company will continue to evaluate the best uses for its available liquidity, including, among other uses, capital expenditures, continued stock repurchases and additional acquisitions.

The Company believes that available cash and marketable securities, cash provided by operations, and available borrowing facilities will provide adequate support for the cash needs of the business for at least one year, although there can be no assurances.

## **COMMITMENTS**

There were no material changes to the Company's contractual obligations during the nine months ended September 30, 2018, from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk.**

There have been no material changes from those reported in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

### **Item 4. Controls and Procedures.**

The Company maintains disclosure controls and procedures designed to ensure that the information the Company must disclose in its filings with the Securities and Exchange Commission is recorded, processed, summarized and reported on a timely basis. The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report (the "Evaluation Date"). Based on such evaluation, such officers have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's periodic filings under the Exchange Act. Such officers have also concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in accumulating and communicating information in a timely manner, allowing timely decisions regarding required disclosures.

There have been no significant changes in the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## **PART II. OTHER INFORMATION**

### **Item 1. Legal Proceedings.**

None

### **Item 1A. Risk Factors.**

There have been no material changes to the risk factors affecting the Company from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

### **Item 5. Other Information**

On November 2, 2018, the Company renewed its line of credit agreement with PNC Bank, N.A. for another term that expires on November 5, 2019, on the same terms as the prior agreement. The forgoing description does not purport to be complete and is qualified in its entirety by reference to the Line of Credit Renewal Letter with PNC Bank, N.A., a copy of which is filed as Exhibit 10.1 to this Form 10-Q.

### **Item 6. Exhibits.**

| <b>Exhibit Description</b> | <b>Incorporation<br/>Herein</b> | <b>Filed<br/>By Reference</b> | <b>Herewith<br/>To</b> |
|----------------------------|---------------------------------|-------------------------------|------------------------|
|----------------------------|---------------------------------|-------------------------------|------------------------|

|      |   |   |
|------|---|---|
| 10.1 | <u>Line of Credit Renewal Letter with PNC Bank, N.A., dated November 2, 2018</u>        | X |
| 31.1 | <u>Certification of Chief Executive Officer</u>   | X |
| 31.2 | <u>Certification of Chief Financial Officer</u>   | X |
| 32   | <u>Section 906 Certification of Chief Executive Officer and Chief Financial Officer</u> | X |

|     |   |   |
|-----|---|---|
| 101 | <p>The following financial information from Weyco Group, Inc.'s Quarterly Report on Form 10-Q for the quarter ended September 30, 2018 formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets (Unaudited); (ii) Consolidated Condensed Statements of Earnings and Comprehensive Income (Unaudited); (iii) Consolidated Condensed Statements of Cash Flows (Unaudited); and (iv) Notes to Consolidated Condensed Financial Statements, furnished herewith</p> | X |
|-----|---|---|

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WEYCO GROUP, INC.

Dated: November 8, 2018 /s/ John F. Wittkowske  
John F. Wittkowske  
Senior Vice President and Chief Financial Officer