



Edgar Filing: HYLAND ROSEMARY G. - Form 3

	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Incentive Stock Option (Right to Buy)	Â (2)	05/03/2014	Common Stock	3,594	\$ 35.77	D	Â
Incentive Stock Option (Right to Buy)	Â (3)	01/23/2016	Common Stock	3,630	\$ 38.54	D	Â
Incentive Stock Option (Right to Buy)	Â (3)	11/29/2017	Common Stock	3,300	\$ 37.28	D	Â
Stock Appreciation Rights (SAR)	Â (4)	09/17/2019	Common Stock	1,760	\$ 41.71	D	Â
Stock Appreciation Rights (SAR)	Â (4)	08/19/2021	Common Stock	1,300	\$ 37	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HYLAND ROSEMARY G. C/O TOMPKINS FINANCIAL CORPORATION P O BOX 460 ITHACA, NY 14851	Â	Â	Â SVP, Human Resources	Â

## Signatures

Rosemary G. 05/03/2012  
Hyland

\*\*Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes 608 shares of Restricted Stock granted pursuant to the Tompkins Financial Corporation 2009 Equity Plan. Restricted Stock grants have a seven year vesting schedule with 0% vesting in year one, 17% vesting in years two through six, and 15% vesting in year seven. The grant will expire ten years from the date of the grant.

(1) The stock option becomes exercisable in four annual installments commencing two years after the date of grant.

(2) The stock option becomes exercisable in six annual installments commencing two years after the date of grant.

(3) Stock Appreciation Rights (SARs) were granted pursuant to the Tompkins Financial Corporation 2009 Equity Plan. SARs have a seven year vesting schedule with 0% vesting in year one, 17% vesting in years two through six, and 15% vesting in year seven. When exercised, the SARs will be settled in Common Stock of the Company. The grant will expire ten years from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.