

WATJEN THOMAS R  
Form 4  
December 13, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
WATJEN THOMAS R

(Last) (First) (Middle)  
1 FOUNTAIN SQUARE  
(Street)

CHATTANOOGA, TN 37402

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Unum Group [UNM]

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/09/2011

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President and CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	12/09/2011		M <sup>(1)</sup>	V Amount Price 113,872 A \$ 18	992,426 <sup>(2)</sup> <sub>(3)</sub>	D	
Common Stock	12/09/2011		S <sup>(1)</sup>	V Amount Price 113,872 D \$ 21.4444 <sub>(4) (5)</sub>	878,554 <sup>(6)</sup>	D	
Common Stock	12/09/2011		M <sup>(1)</sup>	V Amount Price 198,358 A \$ 21	1,076,912 <sup>(7)</sup>	D	
Common Stock	12/09/2011		S <sup>(1)</sup>	V Amount Price 198,358 D \$ 21.5216 <sub>(5) (8)</sub>	878,554 <sup>(6)</sup>	D	
						12,900.7765	I

Common  
Stock

By  
401(k)  
Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount of Shares
					V	(A) (D)	Date Exercisable	Expiration Date		
Employee Stock Option (right to buy)	\$ 18	12/09/2011		M <sup>(1)</sup>		113,872	12/12/2005	12/12/2011	Common Stock	113,872
Employee Stock Option (right to buy)	\$ 21	12/09/2011		M <sup>(1)</sup>		198,358	12/12/2006	12/12/2011	Common Stock	198,358

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WATJEN THOMAS R 1 FOUNTAIN SQUARE CHATTANOOGA, TN 37402	X		President and CEO	

## Signatures

/s/ Jullienne, J. Paul,  
Attorney-in-Fact

12/13/2011

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 22, 2011.

(2) Includes 251,015 restricted stock units, which may be settled, on a 1-for-1 basis, only in shares of common stock ("stock-settled RSUs"), and 741,410 shares of common stock. Fractional amounts have been rounded to the nearest whole number.

(3) Beneficial ownership amount accounts for the exempt acquisitions of an aggregate of 3,268.762 stock-settled RSUs pursuant to the reinvestment of dividends since the date of the reporting person's prior Form 4.

(4) Reflects weighted average price for multiple sale transactions ranging in price from \$21.40 per share to \$21.61 per share, inclusive.

The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes (4) or (8) to this Form 4.

(6) Includes 251,015 stock-settled RSUs and 627,538 shares of common stock. Fractional amounts have been rounded to the nearest whole number.

(7) Includes 251,015 stock-settled RSUs and 825,896 shares of common stock. Fractional amounts have been rounded to the nearest whole number.

(8) Reflects weighted average price for multiple sale transactions ranging in price from \$21.39 per share to \$21.62 per share, inclusive.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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