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PNM RESO	URCES INC										
Form 4											
December 1	5, 2009										
FORM	14					OT				APPROVAL	
Washington, D.C. 20549								OMB Number:	3235-0287		
Check th	ger								Expires:	January 31, 2005	
if no longer subject to Section 16. Form 4 or Form 5 Eiled pursuant to Sec				SECUE	RITIES				burden ho	Estimated average burden hours per esponse 0.	
obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(a) of the Pu	ublic Ut		ding Co	mpar	iy Act o	ge Act of 1934, f 1935 or Sectio 40	n		
(Print or Type]	Responses)										
STERBA JEFFRY E			2. Issuer Name and Ticker or Trading Symbol PNM RESOURCES INC [PNM]					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (I					-		(Chec	ck all applical	ble)	
(Mor				3. Date of Earliest Transaction (Month/Day/Year) 12/11/2009				X Director 10% Owner X Officer (give title Other (specify below) CHAIRMAN AND CEO			
ALBUOUF	(Street) RQUE, NM 8715	F		ndment, Dant, Dant	-	al		6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by N	One Reporting	Person	
-								Person			
(City)	(State)	(Zip)	Tabl	e I - Non-I	Derivative	e Secu	rities Aco	quired, Disposed of	f, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemec Execution E any (Month/Day	Date, if	3. Transactic Code (Instr. 8) Code V	(Instr. 3,	ispose 4 and (A) or	d of (D)	Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	12/11/2009			M	1,856	(D) A	\$ 12.22	197,139	D		
Stock Common Stock	.2				.,		<u>(1)</u>		I	PNM Common Stock Fund - PNM Resources, Inc. 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pric Deriva Securi (Instr.
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Shares	<u>(1)</u>	12/11/2009	М	1,856	(1)	<u>(1)</u>	Common Stock	1,856	<u>(1</u>

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
STERBA JEFFRY E ALVARADO SQUARE MS 2824 ALBUQUERQUE, NM 87158	Х		CHAIRMAN AND CEO					
Signatures								
Jim Acosta, POA for Jeffry E. Sterba		12/15/2009						
**Signature of Reporting Person		Date						
Explanation of Responses:								

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Each share of phantom stock converts into shares of common stock and was the economic equivalent thereof. The reporting person settled 1856 of his shares of phantom stock, which were held in the PNM Resources, Inc. Executive Savings Plan, for shares of the company's

- common stock. The reporting person made such settlement pursuant to the one-time election that was available to participants in connection with the merger of the PNM Resources, Inc. Executive Savings Plan I with the PNM Resources, Inc. Executive Savings Plan II, which was completed in December 2008.
- (2) Total represents shares of PNM Resources, Inc. Common Stock acquired under the PNM Resources, Inc. 401(k) Plan. Information is based on a plan statement dated 11/30/09.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.