

WATER PIK TECHNOLOGIES INC  
Form 8-K  
March 09, 2005

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**March 4, 2005**

Date of Report (Date of earliest event reported)

**WATER PIK TECHNOLOGIES, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or  
organization)

**1-15297**  
(Commission File Number)

**25-1843384**  
(IRS Employer Identification No.)

**23 Corporate Plaza, Suite 246  
Newport Beach, CA 92660**  
(Address of principal executive offices, including zip code)

**(949) 719-3700**

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(Registrant's telephone number, including area code)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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(Registrant's telephone number, including area code)

**Item 1.01 Entry Into a Material Definitive Agreement.**

On March 4, 2005, the Personnel and Compensation Committee of Water Pik Technologies, Inc. (the Company ) approved base salary increases for the following persons who are named executive officers of the Company:

<b>Name</b>	<b>Title</b>	<b>New Base salary</b>	<b>Effective Date</b>	<b>Percentage increase</b>
Richard P. Bisson	Vice President, Operations	\$ 260,000	03/06/05	4.00%
Robert A. Shortt	Executive Vice President, Sales, Marketing and Business Development	\$ 308,000	03/20/05	3.55%
Victor C. Streufert	Vice President, Finance Chief Financial Officer and Treasurer	\$ 297,000	03/20/05	4.21%

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**WATER PIK TECHNOLOGIES, INC.**

Date: March 9, 2005

By: /s/ RICHARD D. TIPTON  
Richard D. Tipton,  
Vice President, General Counsel  
and Secretary