

TOMPKINS FINANCIAL CORP  
Form 10-Q  
May 08, 2009

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the quarterly period ended March 31, 2009

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
Commission File Number **1-12709**

**Tompkins Financial Corporation**

(Exact name of registrant as specified in its charter)

**New York**

(State or other jurisdiction of incorporation or organization)

**16-1482357**

(I.R.S. Employer Identification No.)

**The Commons, P.O. Box 460, Ithaca, NY**

(Address of principal executive offices)

**14851**

(Zip Code)

Registrant's telephone number, including area code: **(607) 273-3210**

Registrant's former name (if changed since last report): NA

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). \* Yes  No . \*The registrant has not yet been phased into the interactive data requirements

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes  No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer  Accelerated Filer  Non-Accelerated Filer  Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes  No .

Indicate the number of shares of the Registrant's Common Stock outstanding as of the latest practicable date:

| Class | Outstanding as of<br>April 27, 2009 |
|-------|-------------------------------------|
|-------|-------------------------------------|

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Common Stock, 9,699,828 shares  
\$.10 par value

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# TOMPKINS FINANCIAL CORPORATION

## FORM 10-Q

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## PART I - FINANCIAL INFORMATION

## Item 1. Financial Statements

**TOMPKINS FINANCIAL CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF CONDITION**  
(In thousands, except share data) (Unaudited)

|   | As of<br>03/31/2009 | As of<br>12/31/2008 |
|---|---------------------|---------------------|
| <b>ASSETS</b>   |                     |                     |
| Cash and noninterest bearing balances due from banks  | \$ 38,497           | \$ 48,133           |
| Interest bearing balances due from banks  | 4,067               | 4,116               |
| Federal funds sold  | 5,000               | 0                   |
| Trading securities, at fair value   | 36,650              | 38,101              |
| Available-for-sale securities, at fair value  | 899,286             | 764,193             |
| Held-to-maturity securities, fair value of \$55,504 at March 31, 2009, and \$55,064 at December 31, 2008  | 53,978              | 54,453              |
| Loans and leases, net of unearned income and deferred costs and fees  | 1,811,792           | 1,817,531           |
| Less: Allowance for loan and lease losses   | 19,980              | 18,672              |
| <b>Net Loans and Leases</b>   | <b>1,791,812</b>    | <b>1,798,859</b>    |
| Bank premises and equipment, net  | 45,074              | 46,613              |
| Corporate owned life insurance  | 35,029              | 34,804              |
| Goodwill  | 41,490              | 41,479              |
| Other intangible assets   | 5,147               | 5,299               |
| Accrued interest and other assets   | 37,282              | 31,672              |
| <b>Total Assets</b>   | <b>\$ 2,993,312</b> | <b>\$ 2,867,722</b> |
| <b>LIABILITIES</b>  |                     |                     |
| Deposits:   |                     |                     |
| Interest bearing:   |                     |                     |
| Checking, savings and money market  | \$ 1,159,198        | \$ 980,011          |
| Time  | 766,016             | 703,107             |
| Noninterest bearing   | 410,723             | 450,889             |
| <b>Total Deposits</b>   | <b>2,335,937</b>    | <b>2,134,007</b>    |
| Federal funds purchased and securities sold under agreements to repurchase, including certain amounts at fair value of \$16,109 at March 31, 2009 and \$16,170 at December 31, 2008 | 182,744             | 196,304             |
| Other borrowings, including certain amounts at fair value of \$11,984 at March 31, 2009 and \$12,179 at December 31, 2008   | 206,056             | 274,791             |
| Other liabilities   | 41,190              | 43,259              |
| <b>Total Liabilities</b>  | <b>\$ 2,765,927</b> | <b>\$ 2,648,361</b> |
| <b>EQUITY</b>   |                     |                     |
| Tompkins Financial Corporation shareholders' equity:  |                     |                     |
| Common Stock - par value \$.10 per share: Authorized 25,000,000 shares; Issued and outstanding: 9,732,474 at March 31, 2009; and 9,727,418 at December 31, 2008                     | 973                 | 973                 |
| Additional paid-in capital  | 153,352             | 152,842             |
| Retained earnings   | 78,190              | 73,779              |
| Accumulated other comprehensive loss  | (4,512)             | (7,602)             |
|   | (2,103)             | (2,083)             |

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Treasury stock, at cost 76,640 shares at March 31, 2009, and 76,881 shares at December 31, 2008

|                         |   |                     |                     |
|-------------------------|---|---------------------|---------------------|
|                         | <b>Total Tompkins Financial Corporation Shareholders Equity</b> | <b>225,900</b>      | <b>217,909</b>      |
| Noncontrolling interest |   | 1,485               | 1,452               |
|                         | <b>Total Equity</b>   | <b>\$ 227,385</b>   | <b>\$ 219,361</b>   |
|                         | <b>Total Liabilities and Equity</b>                             | <b>\$ 2,993,312</b> | <b>\$ 2,867,722</b> |

*See accompanying notes to unaudited condensed consolidated financial statements.*

**TOMPKINS FINANCIAL CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
(In thousands, except per share data) (Unaudited)

|  | <b>Three months ended</b> |                   |
|--|---------------------------|-------------------|
|  | <b>03/31/2009</b>         | <b>03/31/2008</b> |
| <b>INTEREST AND DIVIDEND INCOME</b>  |                           |                   |
| Loans  | \$ 26,678                 | \$ 24,262         |
| Due from banks   | 8                         | 88                |
| Federal funds sold   | 5                         | 20                |
| Trading securities   | 362                       | 626               |
| Available-for-sale securities  | 8,695                     | 8,073             |
| Held-to-maturity securities  | 503                       | 474               |
| <b>Total Interest and Dividend Income</b>                                  | <b>36,251</b>             | <b>33,543</b>     |
| <b>INTEREST EXPENSE</b>  |                           |                   |
| Deposits:  |                           |                   |
| Time certificates of deposits of \$100,000 or more                         | 1,490                     | 2,798             |
| Other deposits   | 5,134                     | 7,161             |
| Federal funds purchased and securities sold under agreements to repurchase | 1,565                     | 2,037             |
| Other borrowings   | 2,211                     | 1,865             |
| <b>Total Interest Expense</b>  | <b>10,400</b>             | <b>13,861</b>     |
| <b>Net Interest Income</b>   | <b>25,851</b>             | <b>19,682</b>     |
| Less: Provision for loan and lease losses                                  | 2,036                     | 625               |
| <b>Net Interest Income After Provision for Loan and Lease Losses</b>       | <b>23,815</b>             | <b>19,057</b>     |
| <b>NONINTEREST INCOME</b>  |                           |                   |
| Investment services income   | 3,202                     | 3,669             |
| Insurance commissions and fees   | 3,119                     | 2,790             |
| Service charges on deposit accounts  | 2,219                     | 2,525             |
| Card services income   | 790                       | 795               |
| Other service charges  | 442                       | 744               |
| Mark-to-market gains on trading securities                                 | 58                        | 295               |
| Mark-to-market gain (loss) on liabilities held at fair value               | 256                       | (848)             |
| Increase in cash surrender value of corporate owned life insurance         | 222                       | 337               |
| Gain on VISA stock redemption  | 0                         | 1,639             |
| Net gain (loss) on sale of loans   | 401                       | (3)               |
| Other income   | 217                       | 477               |
| Net gain on sale of available-for-sale securities                          | 7                         | 247               |
| <b>Total Noninterest Income</b>  | <b>10,933</b>             | <b>12,667</b>     |
| <b>NONINTEREST EXPENSES</b>  |                           |                   |
| Salaries and wages   | 9,528                     | 9,369             |
| Pension and other employee benefits  | 3,387                     | 2,695             |
| Net occupancy expense of bank premises                                     | 2,019                     | 1,621             |
| Furniture and fixture expense  | 1,112                     | 924               |
| Marketing expense  | 851                       | 778               |
| Professional fees  | 880                       | 629               |
| Software licenses and maintenance  | 672                       | 609               |

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|   |                 |                 |
|---|-----------------|-----------------|
| Cardholder expense  | 325             | 294             |
| Amortization of intangible assets   | 249             | 148             |
| Other operating expense   | 4,266           | 3,314           |
| <b>Total Noninterest Expenses</b>   | <b>23,289</b>   | <b>20,381</b>   |
| <b>Income Before Income Tax Expense</b>   | <b>11,459</b>   | <b>11,343</b>   |
| <b>Income Tax Expense</b>   | 3,716           | 3,802           |
| <b>Net Income attributable to Noncontrolling Interests and Tompkins Financial Corporation</b> | <b>\$ 7,743</b> | <b>\$ 7,541</b> |
| Less: Net income attributable to noncontrolling interest                                      | 33              | 33              |
| <b>Net Income Attributable to Tompkins Financial Corporation</b>                              | <b>\$ 7,710</b> | <b>\$ 7,508</b> |
| <b>Basic Earnings Per Share</b>   | <b>\$ 0.79</b>  | <b>\$ 0.78</b>  |
| <b>Diluted Earnings Per Share</b>   | <b>\$ 0.79</b>  | <b>\$ 0.77</b>  |

*See accompanying notes to unaudited condensed consolidated financial statements.*

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## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands) (Unaudited)

|   | Three months ended |                 |
|---|--------------------|-----------------|
|   | 03/31/2009         | 03/31/2008      |
| <b>OPERATING ACTIVITIES</b>   |                    |                 |
| Net income attributable to Tompkins Financial Corporation   | \$ 7,710           | \$ 7,508        |
| Adjustments to reconcile net income to net cash provided by operating activities:                     |                    |                 |
| Provision for loan and lease losses   | 2,036              | 625             |
| Depreciation and amortization of premises, equipment, and software                                    | 1,134              | 1,096           |
| Amortization of intangible assets   | 249                | 148             |
| Earnings from corporate owned life insurance  | (222)              | (337)           |
| Net amortization on securities  | 362                | 298             |
| Mark-to-market gain on trading securities   | (58)               | (295)           |
| Mark-to-market (gain) loss on liabilities held at fair value  | (256)              | 848             |
| Net gain on sale of available-for-sale securities   | (7)                | (247)           |
| Net (gain) loss on sale of loans  | (401)              | 3               |
| Proceeds from sale of loans   | 18,804             | 1,557           |
| Loans originated for sale   | (22,749)           | (1,171)         |
| Net loss (gain) on sale of bank premises and equipment  | 4                  | (7)             |
| Stock-based compensation expense  | 262                | 243             |
| Decrease in accrued interest receivable   | 386                | 211             |
| Decrease in accrued interest payable  | (95)               | (499)           |
| Purchases of trading securities   | 0                  | (3,998)         |
| Payments/maturities from trading securities   | 1,430              | 16,653          |
| Contribution to pension plan  | 0                  | (5,000)         |
| Other, net  | (8,445)            | (6,357)         |
| <b>Net Cash Provided by Operating Activities</b>  | <b>144</b>         | <b>11,279</b>   |
| <b>INVESTING ACTIVITIES</b>   |                    |                 |
| Proceeds from maturities of available-for-sale securities   | 81,876             | 90,798          |
| Proceeds from sales of available-for-sale securities  | 10,316             | 7,464           |
| Proceeds from maturities of held-to-maturity securities   | 2,322              | 1,865           |
| Purchases of available-for-sale securities  | (223,048)          | (164,079)       |
| Purchases of held-to-maturity securities  | (1,864)            | (540)           |
| Net decrease (increase) in loans  | 9,357              | (16,288)        |
| Proceeds from sale of bank premises and equipment   | 18                 | 16              |
| Purchases of bank premises and equipment  | (627)              | (810)           |
| Other, net  | 0                  | (103)           |
| <b>Net Cash Used in Investing Activities</b>  | <b>(121,650)</b>   | <b>(81,677)</b> |
| <b>FINANCING ACTIVITIES</b>   |                    |                 |
| Net increase in demand, money market, and savings deposits  | 139,021            | 105,269         |
| Net increase in time deposits   | 62,909             | 14,859          |
| Net (decrease) increase in securities sold under agreements to repurchase and Federal funds purchased | (13,499)           | 14,199          |
| Proceeds received from other borrowings   | 5,000              | 20,000          |
| Repayment of other borrowings   | (73,540)           | (74,838)        |
| Cash dividends  | (3,299)            | (3,061)         |
| Common stock repurchased and returned to unissued status  | (177)              | 0               |
| Net proceeds from exercise of stock options   | 371                | 1,547           |
| Tax benefit from stock option exercises   | 35                 | 190             |
| <b>Net Cash Provided by Financing Activities</b>  | <b>116,821</b>     | <b>78,165</b>   |



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|   |           |                |           |               |
|---|-----------|----------------|-----------|---------------|
| <b>Net (Decrease) Increase in Cash and Cash Equivalents</b> |           | <b>(4,685)</b> |           | <b>7,767</b>  |
| Cash and cash equivalents at beginning of period            |           | 52,249         |           | 49,859        |
| <b>Total Cash &amp; Cash Equivalents at End of Period</b>   | <b>\$</b> | <b>47,564</b>  | <b>\$</b> | <b>57,626</b> |

**Supplemental Information:**

|  |    |        |    |        |
|--|----|--------|----|--------|
| Cash paid during the year for - Interest | \$ | 10,495 | \$ | 14,357 |
| Cash paid during the year for - Taxes    |    | 11,768 |    | 8,531  |

*See accompanying notes to unaudited condensed consolidated financial statements.*

**CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY**  
(In thousands, except share data) (Unaudited)

|   | Common<br>Stock | Additional<br>Paid-in<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Loss | Treasury<br>Stock | Noncontrolling<br>Interest | Total      |
|---|-----------------|----------------------------------|----------------------|---|-------------------|----------------------------|------------|
| <b>Balances at January 1, 2008</b>                                      | \$ 962          | \$ 147,657                       | \$ 57,255            | (\$ 6,900)                                    | (\$ 1,779)        | \$ 1,452                   | \$ 198,647 |
| Comprehensive Income:   |                 |                                  |                      |   |                   |                            |            |
| Net Income  |                 |                                  | 7,508                |   |                   | 33                         | 7,541      |
| Other comprehensive income  |                 |                                  |                      | 6,570   |                   |                            | 6,570      |
| <b>Total Comprehensive Income</b>                                       |                 |                                  |                      |   |                   |                            | 14,111     |
| Cash dividends (\$0.32 per share)                                       |                 |                                  | (3,061)              |   |                   |                            | (3,061)    |
| Exercise of stock options and related tax benefit (49,658 shares, net)  | 5               | 1,732                            |                      |   |                   |                            | 1,737      |
| Directors deferred compensation plan (1,525 shares, net)                |                 | 124                              |                      |   | (124)             |                            | 0          |
| Stock-based compensation expense  |                 | 243                              |                      |   |                   |                            | 243        |
| Cumulative effect adjustment - adoption of EITF 06-04                   |                 |                                  | (582)                |   |                   |                            | (582)      |
| Reduction in shares issued for purchase acquisition (2,748 shares)      | (1)             | 79                               |                      |   |                   |                            | 78         |
| <b>Balances at March 31, 2008</b>                                       | \$ 966          | \$ 149,835                       | \$ 61,120            | (\$ 330)                                      | (\$ 1,903)        | \$ 1,485                   | \$ 211,173 |
| <b>Balances at January 1, 2009</b>                                      | \$ 973          | \$ 152,842                       | \$ 73,779            | (\$ 7,602)                                    | (\$ 2,083)        | \$ 1,452                   | \$ 219,361 |
| Comprehensive Income:   |                 |                                  |                      |   |                   |                            |            |
| Net Income  |                 |                                  | 7,710                |   |                   | 33                         | 7,743      |
| Other comprehensive income  |                 |                                  |                      | 3,090   |                   |                            | 3,090      |
| <b>Total Comprehensive Income</b>                                       |                 |                                  |                      |   |                   |                            | 10,833     |
| Cash dividends (\$0.34 per share)                                       |                 |                                  | (3,299)              |   |                   |                            | (3,299)    |
| Exercise of stock options and related tax benefit (10,056 shares, net)  |                 | 405                              |                      |   |                   |                            | 405        |
| Common stock repurchased and returned to unissued status (5,000 shares) |                 | (177)                            |                      |   |                   |                            | (177)      |
| Directors deferred compensation plan ((241) shares, net)                |                 | 20                               |                      |   | (20)              |                            | 0          |
| Stock-based compensation expense  |                 | 262                              |                      |   |                   |                            | 262        |
| <b>Balances at March 31, 2009</b>                                       | \$ 973          | \$ 153,352                       | \$ 78,190            | (\$ 4,512)                                    | (\$ 2,103)        | \$ 1,485                   | \$ 227,385 |

See accompanying notes to unaudited condensed consolidated financial statements.

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**1. Business**

Tompkins Financial Corporation (Tompkins or the Company) is headquartered in Ithaca, New York, and is registered as a financial holding company with the Federal Reserve Board under the Bank Holding Company Act of 1956, as amended. The Company conducts its business through its (i) three wholly-owned banking subsidiaries, Tompkins Trust Company, The Bank of Castile and The Mahopac National Bank (Mahopac National Bank), (ii) wholly-owned insurance subsidiary, Tompkins Insurance Agencies, Inc., and (iii) wholly-owned investment services subsidiary, AM&M Financial Services, Inc. (AM&M). AM&M has three operating companies: (1) AM&M Planners, Inc., which provides fee based financial planning and wealth management services for corporate executives, small business owners, and high net worth individuals; (2) Ensemble Financial Services, Inc., an independent broker-dealer and outsourcing company for financial planners and investment advisors; and (3) Ensemble Risk Solutions, Inc., which creates customized risk management plans using life, disability and long-term care insurance products. Unless the context otherwise requires, the term Company refers to Tompkins Financial Corporation and its subsidiaries. The Company's principal offices are located at The Commons, Ithaca, New York 14851, and its telephone number is (607) 273-3210. The Company's common stock is traded on the NYSE-Amex under the symbol TMP.

**2. Basis of Presentation**

The unaudited condensed consolidated financial statements included in this quarterly report have been prepared in accordance with accounting principles generally accepted in the United States of America and the instructions for Form 10-Q and Rule 10-01 of Regulation S-X. In the application of certain accounting policies management is required to make assumptions regarding the effect of matters that are inherently uncertain. These estimates and assumptions affect the reported amounts of certain assets, liabilities, revenues, and expenses in the unaudited condensed consolidated financial statements. Different amounts could be reported under different conditions, or if different assumptions were used in the application of these accounting policies. The accounting policies that management considers critical in this respect are the determination of the allowance for loan and lease losses, the expenses and liabilities associated with the Company's pension and post-retirement benefits, and the review of its securities portfolio for other than temporary impairment.

In management's opinion, the unaudited condensed consolidated financial statements reflect all adjustments of a normal recurring nature. The results of operations for the interim periods are not necessarily indicative of the results of operations to be expected for the full year ended December 31, 2009. The unaudited condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2008. There have been no significant changes to the Company's accounting policies from those presented in the 2008 Annual Report on Form 10-K.

The consolidated financial information included herein combines the results of operations, the assets, liabilities, and shareholders' equity of the Company and its subsidiaries. Amounts in the prior period's consolidated financial statements are reclassified when necessary to conform to the current period's presentation. All significant intercompany balances and transactions are eliminated in consolidation.

**3. Accounting Pronouncements**

**Statements of Financial Accounting Standards**

In December 2007 the FASB issued SFAS No. 141, *Business Combinations (Revised 2007)* (SFAS 141R). SFAS 141R replaces SFAS 141, *Business Combinations*, and applies to all transactions and other events in which one entity obtains control over one or more other businesses. SFAS 141R requires an acquirer, upon initially obtaining control of another entity, to recognize the assets, liabilities and any non-controlling interest in the acquiree at fair value as of the acquisition date. Contingent consideration is required to be recognized and measured at fair value on the date of acquisition rather than at a later date when the amount of that consideration may be determinable beyond a reasonable doubt. This fair value approach replaces the cost-allocation process required under SFAS 141 whereby the cost of an acquisition was allocated to the individual assets acquired and liabilities assumed based on their estimated fair value. SFAS 141R requires acquirers to expense acquisition-related costs as incurred rather than allocating such costs to the assets acquired and liabilities assumed, as was previously the case under SFAS 141. Under SFAS 141R, the requirements of SFAS 146, *Accounting for Costs Associated with Exit or Disposal Activities*, would have to be met in order to accrue for a restructuring plan in purchase accounting. Pre-acquisition contingencies are to be recognized at fair value, unless it is a non-contractual contingency that is not likely to materialize, in which case, nothing should be recognized in purchase accounting and, instead, that contingency

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would be subject to the probable and estimable recognition criteria of SFAS 5. SFAS 141R may have a significant impact on any future business combinations closing on or after January 1, 2009.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interest in Consolidated Financial Statements, an amendment of ARB Statement No. 51* ( SFAS 160 ). SFAS 160 amends Accounting Research Bulletin (ARB) No. 51, Consolidated Financial Statements, to establish accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS 160 clarifies that a non-controlling interest in a subsidiary, which is sometimes referred to as a minority interest, is an ownership interest in the consolidated entity that should be reported as a component of equity in the consolidated financial statements. Among other requirements, SFAS 160 requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the non-controlling interest. It also requires disclosure, on the face of the consolidated income statement, of the amounts of consolidated net income attributable to the parent and to the non-controlling interest. SFAS 160 became effective on January 1, 2009 and did not have a significant impact on the Company's consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, *Disclosures About Derivative Instruments and Hedging Activities, an Amendment of FASB Statement No. 133* ( SFAS 161 ). SFAS 161 amends SFAS 133, Accounting for Derivative Instruments and Hedging Activities, to amend and expand the disclosure requirements of SFAS 133 to provide greater transparency about (i) how and why an entity uses derivative instruments, (ii) how derivative instruments and related hedge items are accounted for under SFAS 133 and its related interpretations, and (iii) how derivative instruments and related hedged items affect an entity's financial position, results of operations and cash flows. To meet those objectives, SFAS 161 requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of gains and losses on derivative instruments and disclosures about credit-risk-related contingent features in derivative agreements. SFAS 161 was effective for the Company on January 1, 2009 and did not have a significant impact on the Company's financial statements.

### **Financial Accounting Standards Board Staff Positions and Interpretations**

Financial Staff Position ( FSP ) No. EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* ( FSP EITF 03-6-1 ) provides that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method. FSP EITF 03-6-1 was effective beginning on January 1, 2009. FSP EITF 03-6-1 did not have a significant impact on the Company's financial statements.

FSP No. 132(R)-1, *Employers' Disclosures about Postretirement Benefit Plan Assets*, ( FSP 132(R)-1 ) provides guidance related to an employer's disclosures about plan assets of defined benefit pension or other post-retirement benefit plans. Under FSP 132(R)-1, disclosures should provide users of financial statements with an understanding of how investment allocation decisions are made, the factors that are pertinent to an understanding of investment policies and strategies, the major categories of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, the effect of fair value measurements using significant unobservable inputs on changes in plan assets for the period and significant concentrations of risk within plan assets. The disclosures required by FSP 132(R)-1 will be included in the Company's financial statements for the year-ended December 31, 2009.

The FASB issued three related FSPs (discussed in the next three paragraphs) in April 2009 to clarify the application of SFAS 157, *Fair Value Measurements*, ( SFAS 157 ) to fair value measurements in the current economic environment, modify the recognition of other-than-temporary impairments of debt securities, and require companies to disclose the fair values of financial instruments in interim periods. The final FSPs are effective for interim and annual periods ending after June 15, 2009, with early adoption permitted for periods ending after March 15, 2009, if all three FSPs or the fair value measurements and the other-than-temporary impairment FSPs are adopted simultaneously. The Company did not elect early adoption of these FSPs. The Company is evaluating the impact of these FSPs on the results of operations and financial condition.

FSP SFAS 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, affirms that the objective of fair value when the market for an asset is not active is the price that would be received to sell the asset in an orderly transaction, and clarifies and includes additional factors for determining whether there has been a significant decrease in market activity for an asset when the market for that asset is not active. FSP SFAS 157-4 requires an entity to base its conclusion about whether a transaction was not orderly on the weight of the evidence. FSP SFAS 157-4 also amended SFAS 157, *Fair Value Measurements*, to expand certain disclosure requirements.

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FSP SFAS 115-2 and SFAS 124-2, *Recognition and Presentation of Other-Than-Temporary Impairments*, (i) changes existing guidance for determining whether an impairment is other than temporary to debt securities and (ii) replaces the existing requirement that the entity's management assert it has both the intent and ability to hold an impaired security until recovery with a requirement that management assert: (a) it does not have the intent to sell the security; and (b) it is more likely than not it will not have to sell the security before recovery of its cost basis. Under FSP SFAS 115-2 and SFAS 124-2, declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses to the extent the impairment is related to credit losses. The amount of the impairment related to other factors is recognized in other comprehensive income.

FSP SFAS 107-1 and APB 28-1, *Interim Disclosures about Fair Value of Financial Instruments*, amends SFAS 107, *Disclosures about Fair Value of Financial Instruments*, to require an entity to provide disclosures about fair value of financial instruments in interim financial information and amends Accounting Principles Board (APB) Opinion No. 28, *Interim Financial Reporting*, to require those disclosures in summarized financial information at interim reporting periods. Under FSP SFAS 107-1 and APB 28-1, a publicly traded company shall include disclosures about the fair value of its financial instruments whenever it issues summarized financial information for interim reporting periods. In addition, entities must disclose, in the body or in the accompanying notes of its summarized financial information for interim reporting periods and in its financial statements for annual reporting periods, the fair value of all financial instruments for which it is practicable to estimate that value, whether recognized or not recognized in the statement of financial position, as required by SFAS 107. The new interim disclosures required by FSP SFAS 107-1 and APB 28-1 will be included in the Company's interim financial statements beginning with the second quarter of 2009.

FSP SFAS 141R-1, *Accounting for Assets Acquired and Liabilities Assumed in a Business Combination That Arise from Contingencies*, amends the guidance in SFAS 141R to require that assets acquired and liabilities assumed in a business combination that arise from contingencies be recognized at fair value if fair value can be reasonably estimated. If fair value of such an asset or liability cannot be reasonably estimated, the asset or liability would generally be recognized in accordance with SFAS 5, *Accounting for Contingencies*, and FASB Interpretation (FIN) No. 14, *Reasonable Estimation of the Amount of a Loss*. FSP SFAS 141R-1 removes subsequent accounting guidance for assets and liabilities arising from contingencies from SFAS 141R and requires entities to develop a systematic and rational basis for subsequently measuring and accounting for assets and liabilities arising from contingencies. FSP SFAS 141R-1 eliminates the requirement to disclose an estimate of the range of outcomes of recognized contingencies at the acquisition date. For unrecognized contingencies, entities are required to include only the disclosures required by SFAS 5. FSP SFAS 141R-1 also requires that contingent consideration arrangements of an acquiree assumed by the acquirer in a business combination be treated as contingent consideration of the acquirer and should be initially and subsequently measured at fair value in accordance with SFAS 141R. FSP SFAS 141R-1 is effective for assets or liabilities arising from contingencies the Company acquires in business combinations occurring after January 1, 2009 and may have a significant impact on any future business combinations closing on or after January 1, 2009.

#### 4. Earnings Per Share

The Company follows the provisions of SFAS No. 128, *Earnings Per Share* (EPS). A computation of Basic EPS and Diluted EPS for the three month periods ending March 31, 2009 and 2008 is presented in the tables below.

| Three months ended March 31, 2009<br>(in thousands except share and per share data) | Net Income<br>(Numerator) | Weighted<br>Average<br>Shares<br>(Denominator) | Per<br>Share<br>Amount |
|---|---------------------------|--|------------------------|
| <b>Basic EPS:</b>   |                           |  |                        |
| Income available to holders of common stock   | \$ 7,710                  | 9,701,539                                      | \$ 0.79                |
| <b>Effect of dilutive securities:</b>   |                           |  |                        |
| Stock options   |                           | 77,464   |                        |
| <b>Diluted EPS:</b>   |                           |  |                        |
| Income available to holders of common stock plus assumed conversions                | \$ 7,710                  | 9,779,003                                      | \$ 0.79                |

The effect of dilutive securities calculation for the three-month period ended March 31, 2009 excludes certain stock options covering 486,140 shares of common stock because they are anti-dilutive.

| Three months ended March 31, 2008<br>(in thousands except share and per share data) | Net Income<br>(Numerator) | Weighted<br>Average<br>Shares<br>(Denominator) | Per<br>Share<br>Amount |
|---|---------------------------|--|------------------------|
| Basic EPS:  |                           |  |                        |
| Income available to holders of common stock   | \$ 7,508                  | 9,602,478                                      | \$ 0.78                |
| Effect of dilutive securities:  |                           |  |                        |
| Stock options   |                           | 94,072   |                        |
| Diluted EPS:  |                           |  |                        |
| Income available to holders of common stock plus assumed conversions                | \$ 7,508                  | 9,696,550                                      | \$ 0.77                |

The effect of dilutive securities calculation for the three month period ended March 31, 2008 excludes certain stock options covering 491,111 shares of common stock because they are anti-dilutive.

## 5. Comprehensive Income

| (In thousands)  | Three months ended |                  |
|---|--------------------|------------------|
|   | 03/31/2009         | 03/31/2008       |
| Net income attributable to noncontrolling interests and Tompkins Financial Corporation  | \$ 7,743           | \$ 7,541         |
| Other comprehensive income (loss), net of tax:  |                    |                  |
| Unrealized gain on available-for-sale securities:   |                    |                  |
| Net unrealized holding gain on available-for-sale securities arising during the year. Pre-tax net unrealized holding gain was \$4,760 in 2009 and \$11,017 in 2008. | 2,856              | 6,610            |
| Reclassification adjustment for net realized gain on sale of available-for-sale securities (pre-tax net gain of \$7 in 2009 and \$247 in 2008)                      | (4)                | (148)            |
| Employee benefit plans:   |                    |                  |
| Amortization of actuarial losses, prior service cost, and transition obligation (pre-tax of \$395 in 2009 and \$180 in 2008)  | 238                | 108              |
| Other comprehensive income  | 3,090              | 6,570            |
| Less: Other comprehensive income attributable to noncontrolling interest  | (33)               | (33)             |
| <b>Total comprehensive income attributable to Tompkins Financial Corporation</b>  | <b>\$ 10,800</b>   | <b>\$ 14,078</b> |

## 6. Employee Benefit Plans

The following table sets forth the amount of the net periodic benefit cost recognized by the Company for the Company's pension plan, post-retirement plan (Life and Health), and supplemental employee retirement plans (SERP) including the following components: service cost; interest cost; expected return on plan assets for the period; amortization of the unrecognized transitional obligation or transition asset; and the amounts of recognized gains and losses, prior service cost recognized, and gain or loss recognized due to settlement or curtailment.

**Components of Net Period Benefit Cost**

| (In thousands)                                | Pension Benefits   |            | Life and Health    |            | SERP Benefits      |            |
|---|--------------------|------------|--------------------|------------|--------------------|------------|
|   | Three months ended |            | Three months ended |            | Three months ended |            |
|   | 03/31/2009         | 03/31/2008 | 03/31/2009         | 03/31/2008 | 03/31/2009         | 03/31/2008 |
| Service cost                                  | \$ 527             | \$ 523     | \$ 32              | \$ 30      | \$ 30              | \$ 46      |
| Interest cost                                 | 597                | 574        | 91                 | 80         | 134                | 129        |
| Expected return on plan assets for the period | (651)              | (820)      | 0                  | 0          | 0                  | 0          |
| Amortization of transition liability          | 0                  | 0          | 4                  | 17         | 0                  | 0          |
| Amortization of prior service cost            | (26)               | (26)       | 16                 | 0          | 25                 | 23         |
| Amortization of net loss                      | 374                | 147        | 0                  | 0          | 2                  | 19         |
| Net periodic benefit cost                     | \$ 821             | \$ 398     | \$ 143             | \$ 127     | \$ 191             | \$ 217     |

The Company realized approximately \$238,000 net of tax, for the three months ended March 31, 2009, as amortization of amounts previously recognized in accumulated other comprehensive loss.

As discussed in its most recent Annual Report on Form 10-K, the Company is not required to contribute to the pension plan in 2009, but it may make voluntary contributions. The Company did not contribute to the pension plan in the first three months of 2009.

**7. Financial Guarantees**

Financial Accounting Standards Board ( FASB ) Interpretation No. 45 ( FIN No. 45 ), *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others; an Interpretation of FASB Statements No. 5, 57, and 107 and rescission of FASB Interpretation No. 34* requires certain disclosures and potential liability recognition for the fair value at issuance of guarantees that fall within its scope. Based upon management's interpretation of FIN No. 45, the Company currently does not issue any guarantees that would require liability recognition under FIN No. 45, other than standby letters of credit. The Company extends standby letters of credit to its customers in the normal course of business. The standby letters of credit are generally short-term. As of March 31, 2009, the Company's maximum potential obligation under standby letters of credit was \$55.6 million. Management uses the same credit policies to extend standby letters of credit that it uses for on-balance sheet lending decisions and may require collateral to support standby letters of credit based upon its evaluation of the counterparty. Management does not anticipate any significant losses as a result of these transactions, and has determined that the fair value of standby letters of credit is not significant.

**8. Segment and Related Information**

The Company manages its operations through two business segments: banking and financial services. Financial services activities consist of the results of the Company's trust, wealth and risk management operations. All other activities, including holding company activities, are considered banking. The Company accounts for intercompany fees and services at an estimated fair value according to regulatory requirements for the services provided. Intercompany items relate primarily to the use of human resources, information systems, accounting and marketing services provided by any of the Banks and the holding company. All other accounting policies are the same as those described in the summary of significant accounting policies in the 2008 Annual Report on Form 10-K.

Summarized financial information concerning the Company's reportable segments and the reconciliation to the Company's consolidated results is shown in the following table. Investment in subsidiaries is netted out of the presentations below. The Intercompany column identifies the intercompany activities of revenues, expenses and other assets between the banking and financial services segments.

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As of and for the three months ended March 31, 2009

| <i>(in thousands)</i>   | Banking         | Financial Services | Intercompany | Consolidated    |
|---|-----------------|--------------------|--------------|-----------------|
| Interest income   | \$ 36,195       | \$ 62              | \$ (6)       | \$ 36,251       |
| Interest expense  | 10,406          | 0                  | (6)          | 10,400          |
| <b>Net interest income</b>  | <b>25,789</b>   | <b>62</b>          | <b>0</b>     | <b>25,851</b>   |
| Provision for loan and lease losses   | 2,036           | 0                  | 0            | 2,036           |
| Noninterest income  | 4,769           | 6,313              | (149)        | 10,933          |
| Noninterest expense   | 18,320          | 5,118              | (149)        | 23,289          |
| <b>Income before income tax expense</b>   | <b>10,202</b>   | <b>1,257</b>       | <b>0</b>     | <b>11,459</b>   |
| Income tax expense  | 3,271           | 445                | 0            | 3,716           |
| <b>Net Income attributable to noncontrolling interests and Tompkins Financial Corporation</b> | <b>6,931</b>    | <b>812</b>         | <b>0</b>     | <b>7,743</b>    |
| Less: Net income attributable to noncontrolling interest                                      | 33              | 0                  | 0            | 33              |
| <b>Net Income attributable to Tompkins Financial Corporation</b>                              | <b>\$ 6,898</b> | <b>\$ 812</b>      | <b>\$ 0</b>  | <b>\$ 7,710</b> |
| Depreciation and amortization   | \$ 1,075        | \$ 59              | \$ 0         | \$ 1,134        |
| Assets  | 2,969,443       | 28,835             | (4,966)      | 2,993,312       |
| Goodwill  | 23,573          | 17,917             | 0            | 41,490          |
| Other intangibles   | 3,357           | 1,790              | 0            | 5,147           |
| Loans, net  | 1,791,812       | 0                  | 0            | 1,791,812       |
| Deposits  | 2,340,609       | 219                | (4,891)      | 2,335,937       |
| Total equity  | 198,981         | 23,011             | 0            | 227,385         |

As of and for the three months ended March 31, 2008

| <i>(in thousands)</i>                   | Banking       | Financial Services | Intercompany | Consolidated  |
|---|---------------|--------------------|--------------|---------------|
| Interest income                         | \$ 33,494     | \$ 63              | \$ (14)      | \$ 33,543     |
| Interest expense                        | 13,873        | 2                  | (14)         | 13,861        |
| <b>Net interest income</b>              | <b>19,621</b> | <b>61</b>          | <b>0</b>     | <b>19,682</b> |
| Provision for loan and lease losses     | 625           | 0                  | 0            | 625           |
| Noninterest income                      | 6,363         | 6,478              | (174)        | 12,667        |
| Noninterest expense                     | 15,393        | 5,162              | (174)        | 20,381        |
| <b>Income before income tax expense</b> | <b>9,966</b>  | <b>1,377</b>       | <b>0</b>     | <b>11,343</b> |
| Income tax expense                      | 3,323         | 479                | 0            | 3,802         |



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|  |   |        |         |           |
|--|---|--------|---------|-----------|
|  | <b>Net Income attributable to noncontrolling interests and Tompkins Financial Corporation</b> |        |         |           |
|  | 6,643   | 898    | 0       | 7,541     |
| Less: Net income attributable to noncontrolling interest | 33  | 0      | 0       | 33        |
|  | <b>Net Income attributable to Tompkins Financial Corporation</b>                              |        |         |           |
|  | \$ 6,610  | \$ 898 | 0       | \$ 7,508  |
|  |   |        |         |           |
| Depreciation and amortization                            | \$ 1,036  | \$ 60  | \$ 0    | \$ 1,096  |
| Assets   | 2,426,285   | 28,013 | (3,885) | 2,450,413 |
| Goodwill   | 5,377   | 17,596 | 0       | 22,973    |
| Other intangibles  | 1,257   | 2,066  | 0       | 3,323     |
| Loans, net   | 1,440,789   | 0      | 0       | 1,440,789 |
| Deposits   | 1,844,430   | 290    | (3,766) | 1,840,954 |
| Equity   | 188,689   | 22,484 | 0       | 211,173   |

**9. Fair Value**

The Company adopted SFAS No. 157, *Fair Value Measurements* ( SFAS 157 ), on January 1, 2007. SFAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value measurements. SFAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under SFAS 157 are:

Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2 Quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability;

Level 3 Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

The following table summarizes financial assets and financial liabilities measured at fair value on a recurring basis as of March 31, 2009, segregated by the level of valuation inputs within the fair value hierarchy used to measure fair value.

**Fair Value Measurements**  
**March 31, 2009**

| (In thousands)                | Fair<br>Value<br>3/31/09 | Quoted Prices<br>in Active Markets<br>for Identical Assets<br>(Level 1) | Significant Other<br>Observable Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
|-------------------------------|--------------------------|---|---|--|
| Trading securities            | \$ 36,650                | \$ 36,650   | \$ 0  | \$ 0   |
| Available-for-sale securities | 899,286                  | 0   | 897,798   | 1,488  |
| Borrowings                    | 28,093                   | 0   | 28,093  | 0  |

The change in the book value of the \$1.5 million of available-for-sale securities valued using significant unobservable inputs (Level 3), between January 1, 2009 and March 31, 2009 was immaterial in relation to the total market value of available-for-sale securities.

The Company determines fair value for its trading securities using independently quoted market prices. The Company determines fair value for its available-for-sale securities using an independent bond pricing service for identical assets or very similar securities. The pricing service uses a variety of techniques to determine fair value, including market maker bids, quotes and pricing models. Inputs to the model include recent trades, benchmark interest rates, spreads, and actual and projected cash flows. Based on the inputs used by our independent pricing services, we identify the appropriate level within the fair value hierarchy to report these fair values in accordance with SFAS 157.

The Company determines fair value for its borrowings using a discounted cash flow technique based upon expected cash flows and current spreads on FHLB advances with the same structure and terms. The Company also receives pricing information from third parties, including the FHLB. The pricing obtained is considered representative of the transfer price if the liabilities were assumed by a third party. The Company's potential credit risk did not have a material impact on the quoted settlement prices used in measuring the fair value of the FHLB borrowings for the three months ended March 31, 2009.

Certain assets are measured at fair value on a nonrecurring basis. For the Company, these include loans held for sale, collateral dependent impaired loans, other real estate owned, goodwill and other intangible assets. During the first quarter of 2009, certain collateral dependent impaired loans were remeasured and reported at fair value through a specific valuation allowance allocation of the allowance for loan and lease losses based upon the fair value of the underlying collateral. Impaired loans with a carrying value of \$6.8 million were reduced by specific valuation allowance allocations totaling \$1.3 million to a reported fair value of \$5.5 million based upon collateral valuations. Collateral values are estimated using Level 2 inputs based upon observable market data or Level 3 inputs based upon customized discounting criteria.

**Fair Value Measurements**  
**March 31, 2009**

| (In thousands)          | Fair<br>Value<br>03/31/09 | Quoted Prices<br>in Active Markets<br>for Identical Assets<br>(Level 1) | Significant Other<br>Observable Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
|-------------------------|---------------------------|---|---|--|
| Other Real Estate Owned | \$ 103                    | \$  | \$ 103  | \$   |

**10. Subsequent Events**

On April 10, 2009, Tompkins issued \$15 million aggregate liquidation amount of 7.00% cumulative trust preferred securities (the Trust Preferred Securities), through a newly-formed subsidiary, Tompkins Capital Trust I, a wholly-owned Delaware statutory trust (Tompkins Capital Trust I). The Trust Preferred Securities were offered and sold in reliance upon the exemption from registration provided by Rule 506 of Regulation D of the Securities Act of 1933, as amended (the Securities Act). The proceeds from the issuance of the Trust Preferred Securities, together with Tompkins' capital contribution to the trust, were used to acquire Tompkins' Subordinated Debentures that are due concurrently with the Trust Preferred Securities. The net proceeds of the offering will be used to support business growth and for general corporate purposes.

The Trust Preferred Securities and the Company's debentures have a 30 year maturity, and carry a fixed rate of interest of 7%. The Trust Preferred Securities have a liquidation amount of \$1,000 per security. The Company has retained the right to redeem the Trust Preferred Securities at par (plus accrued but unpaid interest) at a date which is no earlier than 5 years from the date of issuance. Commencing in 2019, during specified annual windows, Holders may convert the Preferred Securities into shares of the Company's common stock at a conversion price equal to the greater of (i) \$41.35, or (ii) the average closing price of Tompkins Financial Corporation's common stock during the first three months of the year in which the conversion will be completed.

The Company has guaranteed the distributions with respect to, and amounts payable upon liquidation or redemption of, the Trust Preferred Securities on a subordinated basis as and to the extent set forth in the Preferred Securities Guarantee Agreement entered into on April 10, 2009, between the Company and Wilmington Trust Company, as Preferred Guarantee Trustee (the Guarantee).

In accordance with the applicable accounting standards related to variable interest entities, the accounts of Tompkins Capital Trust I will not be included in the Company's consolidated financial statements. However, the \$15.0 million in trust preferred securities issued by Tompkins Capital Trust I will be included in the Tier 1 capital of the Company for regulatory capital purposes pursuant to regulatory guidelines.

As previously announced in the Company's Current Report on Form 8-K dated February 4, 2009, the planned offering amount of the Trust Preferred Securities was to be between \$15 million and \$30 million. The Company may issue additional securities under this offering at a later date.

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**  
**BUSINESS**

Tompkins Financial Corporation (Tompkins or the Company) is a registered financial holding company incorporated in 1995 under the laws of the State of New York and its common stock is listed on the NYSE-Amex (Symbol: TMP). Tompkins is headquartered at The Commons, Ithaca, New York. Tompkins is the corporate parent of three community banks: Tompkins Trust Company (Trust Company), The Bank of Castile and The Mahopac National Bank (Mahopac National Bank); an insurance agency, Tompkins Insurance Agencies, Inc. (Tompkins Insurance); and a fee-based financial planning and wealth management firm, AM&M Financial Services, Inc. (AM&M). Unless the context otherwise requires, the term Company refers collectively to Tompkins Financial Corporation and its subsidiaries.

The Company operates in two business segments, banking and financial services. Financial services activities include the results of the Company's trust, financial planning, wealth management and broker-dealer services, risk management, and insurance agency operations. All other activities are considered banking. Information about the Company's business segments is included in Note 8, Segment and Related Information, in Notes to Unaudited Condensed Consolidated Financial Statements.

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Banking services consist primarily of attracting deposits from the areas served by the Company's 45 banking offices and using those deposits to originate a variety of commercial loans, consumer loans, real estate loans (including commercial loans collateralized by real estate), and leases. Residential real estate mortgage loans are generally underwritten in accordance with Federal Home Loan Mortgage Corporation (FHLMC) guidelines, which enhance the liquidity of these lending products. The Company's subsidiary banks have sold residential mortgage loans to FHLMC over the past several years to manage exposure to changing interest rates and to take advantage of favorable market conditions. The Company's subsidiary banks retain the servicing of the loans sold to FHLMC and record a servicing asset at the time of sale. The Company's principal expenses are interest on deposits, interest on borrowings, and operating and general administrative expenses, as well as provisions for loan and lease losses. Funding sources, other than deposits, include borrowings, securities sold under agreements to repurchase, and cash flow from lending and investing activities.

The Company provides trust and investment services through Tompkins Investment Services (TIS), a division of Trust Company, and investment services through AM&M. TIS, with office locations at all three of the Company's subsidiary banks, provides a full range of money management services, including: investment management accounts, custody accounts, trusts, retirement plans and rollovers, estate settlement, and financial planning; and retail brokerage services. AM&M provides fee-based financial planning for small business owners, professionals and corporate executives and other individuals with complex financial needs. AM&M also provides wealth management services and operates a broker-dealer subsidiary, which is an outsourcing company for financial planners and investment advisors.

The Company provides property and casualty insurance services through Tompkins Insurance and life, long-term care and disability insurance through AM&M. Tompkins Insurance is headquartered in Batavia, New York, and offers property and casualty insurance to individuals and businesses primarily in Western New York. Over the past several years, Tompkins Insurance has acquired smaller insurance agencies in the market areas serviced by the Company's banking subsidiaries. Tompkins Insurance offers services to customers of the Company's banking subsidiaries by sharing offices with The Bank of Castile and The Trust Company. In addition to these shared offices, Tompkins Insurance has five stand-alone offices in Western New York, and two stand-alone offices in Tompkins County.

AM&M is headquartered in Pittsford, New York and offers fee-based financial planning services through three operating companies: (1) AM&M Planners, Inc., which provides fee based financial planning and wealth management services for corporate executives, small business owners and high net worth individuals; (2) Ensemble Financial Services, Inc., an independent broker-dealer and leading outsourcing company for financial planners and investment advisors; and (3) Ensemble Risk Solutions, Inc., which creates customized risk management plans using life, disability and long-term care insurance products.

Competition for commercial banking and other financial services is strong in the Company's market area. Competition includes other commercial banks, savings and loan associations, credit unions, finance companies, Internet-based financial services companies, mutual funds, insurance companies, brokerage and investment companies, and other financial intermediaries. The Company differentiates itself from its competitors through its full complement of banking and related financial services, and through its community commitment and involvement in its primary market areas, as well as its commitment to quality and personalized banking services. Banking and financial services are also highly regulated. As a financial holding company of three community banks, the Company is subject to examination and regulation by the Federal Reserve Board, the Federal Deposit Insurance Corporation, the Office of the Comptroller of Currency, and the New York State Banking Department. Additionally, the Company is subject to examination and regulation from the New York State Insurance Department, the Securities and Exchange Commission and the Financial Industry Regulatory Authority.

Other external factors affecting the Company's operating results are market rates of interest, the condition of financial markets, and both national and regional economic conditions.

The following discussion is intended to provide an understanding of the consolidated financial condition and results of operations of the Company for the three months ended March 31, 2009. It should be read in conjunction with the Company's audited consolidated financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2008, and the unaudited condensed consolidated financial statements and notes included elsewhere in this Quarterly Report on Form 10-Q.

## Forward-Looking Statements

The Company is making this statement in order to satisfy the "Safe Harbor" provision contained in the Private Securities Litigation Reform Act of 1995. The statements contained in this Quarterly Report on Form 10-Q that are not statements of historical fact may include forward-looking statements that involve a number of risks and uncertainties. Such forward-looking statements are made based on management's expectations and beliefs concerning future events impacting the Company and are subject to certain uncertainties and factors relating to the Company's operations and economic environment, all of which are difficult to predict and many of which are beyond the control of the Company, that could cause actual results of the Company to differ materially from those matters expressed and/or implied by such forward-looking statements. The following factors are among those that could cause actual results to differ materially from the forward-looking statements: changes in general economic, market and regulatory conditions; the development of an interest rate environment that may adversely affect the Company's interest rate spread, other income or cash flow anticipated from the Company's operations, investment and/or lending activities; changes in laws and regulations affecting banks, insurance companies, bank holding companies and/or financial holding companies; technological developments and changes; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; governmental and public policy changes, including environmental regulation; protection and validity of intellectual property rights; reliance on large customers; and financial resources in the amounts, at the times and on the terms required to support the Company's future businesses. In addition, such forward-looking statements could be affected by general industry and market conditions and growth rates, general economic and political conditions, including interest rate and currency exchange rate fluctuations, and other factors.

## Critical Accounting Policies

The accounting and reporting policies followed by the Company conform, in all material respects, to accounting principles generally accepted in the United States and to general practices within the financial services industry. In the course of normal business activity, management must select and apply many accounting policies and methodologies and make estimates and assumptions that lead to the financial results presented in the Company's consolidated financial statements and accompanying notes. There are uncertainties inherent in making these estimates and assumptions, which could materially affect the Company's results of operations and financial position.

Management considers accounting estimates to be critical to reported financial results if (i) the accounting estimates require management to make assumptions about matters that are highly uncertain, and (ii) different estimates that management reasonably could have used for the accounting estimate in the current period, or changes in the accounting estimate that are reasonably likely to occur from period to period, could have a material impact on the company's financial statements. Management considers the accounting policies relating to the allowance for loan and lease losses (allowance), pension and postretirement benefits and the review of the securities portfolio for other than temporary impairment to be critical accounting policies because of the uncertainty and subjectivity involved in these policies and the material effect that estimates related to these areas can have on the Company's results of operations.

For additional information on critical accounting policies, refer to Note 1 - Summary of Significant Accounting Policies in the notes to consolidated financial statements to the Company's audited consolidated financial statements and the sections captioned "Critical Accounting Policies" in Management's Discussion and Analysis of Financial Condition and Results of Operations contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2008, to gain a greater understanding of how the Company's financial performance is reported. There have been no significant changes in the Company's application of critical accounting policies since December 31, 2008. The Financial Accounting Standards Board (FASB) finalized four FASB Staff Positions (FSP) regarding the accounting treatment for investments, including other than temporary investments. Refer to Note 3 - Accounting Pronouncements for a discussion of these new FSPs.

## OVERVIEW

Net income for the first quarter of 2009 was \$7.7 million, or \$0.79 per diluted share, compared to \$7.5 million or \$0.77 per diluted share for the first quarter of 2008. Per share results for the first quarter of 2009 represent an increase of 2.6% from the first quarter of 2008. The favorable performance in 2009 is primarily due to growth in net interest income, which was driven by growth in average earning assets and lower funding costs. The first quarter of 2008 included \$983,000 of after tax income (\$1.6 million pre-tax) related to the Visa, Inc. initial public offering (the Visa IPO). This item added \$0.10 to 2008 diluted earnings per share.

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Return on average assets (ROA) for the quarter ended March 31, 2009 was 1.07% compared to 1.26% for the quarter ended March 31, 2008. Return on average shareholders' equity (ROE) for the first quarter of 2009 was 14.02%, compared to 14.77% for the same period in 2008. First quarter 2008 ROA and ROE were favorably impacted by the Visa IPO related gain mentioned above. Tompkins' ROA and ROE continue to compare favorably to peer ratios for bank holding companies with assets between \$1.0 billion and \$3.0 billion, which ratios are widely available from the Federal Reserve Board. As of December 31, 2008, the Company ranked in the 85<sup>th</sup> percentile for ROA and the 92<sup>nd</sup> percentile for ROE of this peer group.

Total revenues, consisting of net interest income and noninterest income, were \$36.8 million in the first quarter of 2009, up 13.7% over the comparable period in 2008. First quarter 2009 total revenues benefited from solid growth in net interest income, resulting from lower funding costs and growth in average earning assets. Net interest income for the first quarter of 2009, was up 31.3% over the same period prior year. Noninterest income for the first quarter of 2009 was down 13.7% from the first quarter of 2008 as the Company's fee-based businesses continue to be impacted by weaknesses in the economy and financial markets. The first quarter of 2008 also included \$1.6 million of pre-tax gains related to the Visa IPO.

Noninterest expenses were up 14.3% for the first quarter of 2009 over the same period in 2008. The increase was mainly in salaries and wages, premises and fixed asset expenses and other operating expenses, which were all affected by the addition of new offices related to the Sleepy Hollow acquisition completed in May 2008.

### Recent Market Developments

The financial services industry is facing unprecedented challenges in the face of the current national and global economic crisis. The global and U.S. economies are experiencing significantly reduced business activity as a result of, among other factors, disruptions in the financial system. Dramatic declines in the housing market during the past year, with falling home prices and increasing foreclosures and unemployment, have resulted in significant write-downs of asset values by financial institutions, including government-sponsored entities and major commercial and investment banks. These write-downs, initially of mortgage-backed securities but spreading to credit default swaps and other derivative securities, have caused many financial institutions to seek additional capital, to merge with larger and stronger institutions and, in some cases, to fail. Tompkins operates in markets that have been impacted to a lesser extent than many areas around the country.

In response to the financial crises affecting the banking system and financial markets, the U.S. Congress has passed legislation and the U.S. Treasury has promulgated programs, designed to purchase assets from, provide equity capital to, and guarantee the liquidity of the industry.

On October 3, 2008 the Emergency Economic Stabilization Act of 2008 (the EESA) was signed into law. The EESA authorizes the U.S. Treasury to, among other things, purchase up to \$700 billion of mortgages, mortgage-backed securities and certain other financial instruments from financial institutions for the purpose of stabilizing and providing liquidity to the U.S. financial markets. The Company did not originate or invest in sub-prime assets, and therefore does not expect to participate in the sale of any of our assets into these programs. EESA also immediately increased the FDIC deposit insurance limit from \$100,000 to \$250,000 through December 31, 2009.

On October 14, 2008, the U.S. Treasury announced that it will purchase equity stakes in a wide variety of banks and thrifts. Under this program, known as the Troubled Asset Relief Program Capital Purchase Program (the TARP Capital Purchase Program), the U.S. Treasury will make \$250 billion of capital available (from the \$700 billion authorized by the EESA) to U.S. financial institutions through the purchase of preferred stock. In conjunction with the purchase of preferred stock, the U.S. Treasury will receive warrants to purchase common stock with an aggregate market price equal to 15% of the preferred investment. Participating financial institutions will be required to adopt the U.S. Treasury's standards for executive compensation and corporate governance for the period during which the Treasury holds equity issued under the TARP Capital Purchase Program. On November 14, 2008, the Company announced that it had decided not to apply to access funds through the TARP Capital Purchase Program.

On November 21, 2008, the Board of Directors of the FDIC adopted a final rule relating to the Temporary Liquidity Guarantee Program. Under this program, the FDIC will (i) guarantee, through the earlier of maturity or June 30, 2012, certain newly issued senior unsecured debt issued by participating institutions on or after October 14, 2008 and before June 30, 2009, and (ii) provide full FDIC deposit insurance coverage for noninterest-bearing transaction deposit accounts, NOW accounts paying less than 0.5% interest per annum and Interest on Lawyers Trust Accounts held at participating institutions through December 31, 2009. On November 20, 2008, Tompkins announced that it had chosen to participate in the FDIC program to extend unlimited deposit insurance coverage for non-interest bearing checking account balances through the end of 2009. For this additional insurance coverage, Tompkins pays a fee of 10 basis points per quarter on amounts in covered accounts exceeding \$250,000.

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On February 17, 2009, the American Recovery and Reinvestment Act of 2009 (ARRA) was signed into law. The ARRA contains a comprehensive set of government spending initiatives and tax incentives aimed at stimulating the U.S. economy. The ARRA also amends TARP Capital Purchase Program legislation by directing the Treasury to issue regulations implementing strict limitations on compensation paid or accrued by financial institutions participating in the TARP Capital Purchase Program.

### **Segment Reporting**

The Company operates in two business segments, banking and financial services. Financial services activities consist of the results of the Company's trust, financial planning and wealth management, broker-dealer services, and risk management operations. All other activities are considered banking.

#### Banking Segment

The Banking segment reported net income of \$6.9 million for the first quarter of 2009, up \$291,000 or 4.4% from net income of \$6.6 million in first quarter of 2008. First quarter 2008 results included \$983,000 of after-tax income, related to the Visa IPO. The increase in net income for the first quarter of 2009 over the same period prior year was mainly the result of strong growth in net interest income. Net interest income for the three months ended March 31, 2009 was up \$6.2 million or 31.4%, over same period in 2008, driven by growth in average earning assets and an improved net interest margin. The Company's net interest margin has benefited from disciplined deposit pricing, which has resulted in funding costs decreasing more rapidly than asset yields.

The provision for loan and lease losses for the first quarter of 2009 was \$2.0 million compared to \$625,000 for the same period in 2008. The increase reflects growth in total loans and leases from March 31, 2008 to March 31, 2009, higher levels of net charge-offs and nonperforming loans, and the impacts of a weakening economy.

Noninterest income for the three months ended March 31, 2009, was down \$1.6 million or 25.1% compared to the same period in 2008. First quarter 2008 noninterest income included \$1.6 million of pre-tax gains on the Visa IPO. Service charges on deposit accounts were down 12.1% in the first quarter of 2009 compared to the first quarter of 2008, mainly a result of lower overdraft fees. Gains on the sales of loans totaled \$401,000 for the first quarter 2009 compared with a loss of \$3,000 for the same period 2008. The historically low market rates for residential loan products in 2009 have increased residential mortgage activity, including refinancings. Net mark-to-market gains on assets and liabilities held at fair value were \$314,000 in the first quarter of 2009 compared to net mark-to-market losses of \$553,000 for the same period 2008.

Noninterest expenses for the first quarter of 2009 were up \$2.9 million or 19.0% over the same period in 2008. The increase was mainly in salaries and wages as a result of the acquisition of Sleepy Hollow on May 9, 2008.

#### Financial Services Segment

The Financial Services segment had net income of \$812,000 in the first quarter of 2009, a decrease of \$86,000 or 9.6% from net income of \$898,000 in the same quarter of the prior year. Noninterest income for the first quarter of 2009 was down \$165,000 or 2.5% from the same period in 2008. Trust and investment services fees are generally based on the market value of assets within each account. Volatility in the equity and bond markets impacts the market value of assets and related investment fees. Insurance commissions and fees were up for the first quarter 2009 compared to the same period prior year. Noninterest expenses for the first quarter of 2009 were down \$44,000 or 0.9% from the same period in the prior year.

**RESULTS OF OPERATIONS****Average Consolidated Balance Sheet and Net Interest Analysis**

| <i>(Dollar amounts in thousands)</i>                                     | Year to Date Period Ended<br>Mar-09 |               |                       | Year to Date Period Ended<br>Mar-08 |               |                       |
|--|-------------------------------------|---------------|-----------------------|-------------------------------------|---------------|-----------------------|
|  | Average<br>Balance<br>(YTD)         | Interest      | Average<br>Yield/Rate | Average<br>Balance<br>(YTD)         | Interest      | Average<br>Yield/Rate |
| <b>ASSETS</b>  |                                     |               |                       |                                     |               |                       |
| Interest-earning assets  |                                     |               |                       |                                     |               |                       |
| Certificates of deposit with other banks                                 |                                     |               |                       |                                     |               |                       |
| Securities (1)   | \$ 9,302                            | \$ 8          | 0.35%                 | \$ 11,042                           | \$ 88         | 3.21%                 |
| U.S. Government securities   | 672,855                             | 7,781         | 4.69%                 | 565,869                             | 6,875         | 4.89%                 |
| Trading securities   | 37,506                              | 362           | 3.91%                 | 52,906                              | 626           | 4.76%                 |
| State and municipal (2)  | 117,235                             | 1,766         | 6.11%                 | 100,629                             | 1,544         | 6.17%                 |
| Other securities (2)   | 58,750                              | 329           | 2.27%                 | 51,423                              | 703           | 5.50%                 |
| Total securities   | 886,346                             | 10,238        | 4.68%                 | 770,827                             | 9,748         | 5.09%                 |
| Federal funds sold   | 8,547                               | 5             | 0.24%                 | 2,936                               | 20            | 2.74%                 |
| Loans, net of unearned income (3)  |                                     |               |                       |                                     |               |                       |
| Real estate  | 1,261,159                           | 18,930        | 6.09%                 | 970,778                             | 16,030        | 6.64%                 |
| Commercial loans (2)   | 448,136                             | 6,101         | 5.52%                 | 383,995                             | 6,620         | 6.93%                 |
| Consumer loans   | 87,661                              | 1,517         | 7.02%                 | 79,054                              | 1,467         | 7.46%                 |
| Direct lease financing   | 13,518                              | 201           | 6.03%                 | 14,391                              | 192           | 5.37%                 |
| Total loans, net of unearned income                                      | 1,810,474                           | 26,749        | 5.99%                 | 1,448,218                           | 24,309        | 6.75%                 |
| <b>Total interest-earning assets</b>                                     | <b>2,714,669</b>                    | <b>37,000</b> | <b>5.53%</b>          | <b>2,233,023</b>                    | <b>34,165</b> | <b>6.15%</b>          |
| Other assets   | 204,477                             |               |                       | 172,017                             |               |                       |
| <b>Total assets</b>  | <b>\$ 2,919,146</b>                 |               |                       | <b>\$ 2,405,040</b>                 |               |                       |
| <b>LIABILITIES &amp; EQUITY</b>  |                                     |               |                       |                                     |               |                       |
| Deposits Interest-bearing deposits                                       |                                     |               |                       |                                     |               |                       |
| Interest-bearing checking, savings, & money market                       |                                     |               |                       |                                     |               |                       |
|  | 1,085,475                           | 2,366         | 0.88%                 | 809,456                             | 3,594         | 1.79%                 |
| Time deposits > \$100,000  | 276,391                             | 1,489         | 2.18%                 | 273,598                             | 2,798         | 4.11%                 |
| Time deposits < \$100,000  | 417,859                             | 2,528         | 2.45%                 | 339,271                             | 3,530         | 4.18%                 |
| Brokered time deposits < \$100,000                                       | 42,688                              | 241           | 2.29%                 | 4,070                               | 37            | 3.66%                 |
| Total interest-bearing deposits  | 1,822,413                           | 6,624         | 1.47%                 | 1,426,395                           | 9,959         | 2.81%                 |
| Federal funds purchased & securities sold under agreements to repurchase |                                     |               |                       |                                     |               |                       |
|  | 188,204                             | 1,565         | 3.37%                 | 210,850                             | 2,037         | 3.89%                 |
| Other borrowings   | 225,176                             | 2,211         | 3.98%                 | 159,708                             | 1,865         | 4.70%                 |
| <b>Total interest-bearing liabilities</b>                                | <b>2,235,793</b>                    | <b>10,400</b> | <b>1.89%</b>          | <b>1,796,953</b>                    | <b>13,861</b> | <b>3.10%</b>          |
| Noninterest bearing deposits   | 417,932                             |               |                       | 368,699                             |               |                       |
| Accrued expenses and other liabilities                                   | 42,464                              |               |                       | 34,967                              |               |                       |



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|   |                     |              |                     |              |
|---|---------------------|--------------|---------------------|--------------|
| <b>Total liabilities</b>                                  | 2,696,189           |              | 2,200,619           |              |
| Shareholders' equity                                      | 221,490             |              | 202,195             |              |
| Noncontrolling interest                                   | 1,467               |              | 2,226               |              |
| <b>Total equity</b>                                       | 222,957             |              | 204,421             |              |
| <b>Total liabilities and equity</b>                       | <b>\$ 2,919,146</b> |              | <b>\$ 2,405,040</b> |              |
| Interest rate spread                                      |                     | <b>3.64%</b> |                     | <b>3.05%</b> |
| Net interest income/margin on earning assets              | <b>\$ 26,600</b>    | <b>3.97%</b> | <b>\$ 20,304</b>    | <b>3.66%</b> |
| Tax equivalent adjustment (2)                             | <b>(749)</b>        |              | <b>(622)</b>        |              |
| Net interest income per consolidated Financial statements | <b>\$ 25,851</b>    |              | <b>\$ 19,682</b>    |              |

- (1) Average balances and yields exclude unrealized gains and losses on available-for-sale securities.
- (2) Interest income includes the effects of taxable-equivalent adjustments using a blended Federal and State income tax rate of 40% to increase tax exempt interest income to a taxable-equivalent basis.
- (3) Nonaccrual loans are included in the average loans totals presented above. Payments received on nonaccrual loans have been recognized as disclosed in Note 1 to the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

**Net Interest Income**

The above table shows average interest-earning assets and interest-bearing liabilities, and the corresponding yield or cost associated with each. Taxable-equivalent net interest income for the first quarter of 2009 was \$26.6 million, an increase of \$6.3 million, or 31.0%, compared to the same period in 2008. The favorable quarter-over-quarter comparison primarily resulted from an increase in the average volume of interest-earning assets, and an increase in net interest margin compared to the same period in the prior year. For the first quarter of 2009, average earning assets were up \$481.6 million or 21.6%, over the same period in 2008. Contributing to the growth was the acquisition of Sleepy Hollow in May 2008, which added \$235.4 million of interest-earning assets at acquisition. The taxable-equivalent net interest margin for the first quarter of 2009 of 3.97% was up from 3.66% for the first quarter of 2008. The net interest margin benefited from the decrease in short-term market interest rates during the latter part of 2007, 2008 and into 2009. The lower short-term market rates led to a 62 basis point decrease in the yield on average earning assets to 5.53% for first quarter of 2009 compared to 6.15% for same quarter of 2008; however, the decrease in yield on average earning assets was more than offset by lower funding costs. The average cost of funds for the first quarter of 2009 was down 121 basis points to 1.89%, compared to 3.10% for the first quarter of 2008.

Taxable-equivalent interest income was up 8.3% in the first quarter of 2009 over the same period of 2008. The growth in taxable-equivalent interest income was primarily a result of higher average loan and investment balances as average yields were lower quarter-over-quarter. Average loan balances were up \$362.3 million or 25.0% in the first quarter of 2009 over the first quarter of 2008, while the average yield on loans decreased 76 basis points to 5.99%. Growth in first quarter 2009 average loan balances included a \$290.4 million increase in average real estate loans and a \$64.1 million increase in average commercial loans. The decrease in yields on average loans in 2009 compared to 2008 is mainly a result of the prime interest rate reduction of 400 basis points in 2008. Average securities balances for the first quarter of 2009 were up \$115.5 million over average balances in the first quarter of 2008, while average yields were down 41 basis points.

Interest expense for the first quarter of 2009 was down 25.0% compared to the first quarter of 2008, reflecting lower average rates paid on deposits and borrowings, partially offset by growth in average balances. The average rate paid on interest bearing deposits during the first quarter of 2009 of 1.47% was 134 basis points lower than the average rate paid in the first quarter of 2008. The decrease in the average cost of interest bearing deposits reflects a decrease in the interest rates offered on deposit products due to decreases in average market rates combined with an increase in the relative proportion of lower cost savings and money market deposits. Average interest-bearing deposit balances increased by \$396.0 million or 27.8% in the first quarter of 2009 compared to the same period in 2008. The majority of the increase was in average interest checking, savings and money market deposit balances, which were up 34.1% to \$1.1 billion. Average time deposits of \$100,000 or more balances were down 1.0% to \$276.4 million. Average noninterest bearing deposit balances of \$417.9 million were up 13.4% in the first quarter of 2009 over the same period in 2008. Contributing to the growth in average deposit balances was the acquisition of Sleepy Hollow in May 2008, which added \$229.0 million of deposits at acquisition. Average other borrowings were up \$65.5 million or 41.0% over prior year, while the average yield was down 72 basis points.

**Provision for Loan and Lease Losses**

The provision for loan and lease losses represents management's estimate of the amount necessary to maintain the allowance for loan and lease losses at an adequate level. The provision for loan and lease losses was \$2.0 million for the first quarter of 2009, compared to \$625,000 for the same period in 2008. The increase in the provision for the first quarter of 2009 over the first quarter of 2008, reflects the increase in net charge-offs and nonperforming loans, growth in total loans from March 31, 2008 to March 31, 2009, as well as concerns over weak economic conditions and uncertain real estate markets. The allowance for loan and lease losses, as a percentage of period end loans was 1.10% at March 31, 2009 compared to 1.02% at March 31, 2008. The section captioned Allowance for Loan and Lease Losses and Nonperforming Assets contained elsewhere in this report has further details on the allowance for loan and lease losses.

**Noninterest Income**

Noninterest income is a significant source of income for the Company, representing 29.7% of total revenues for the first quarter of 2009, compared to 39.2% for the same period in 2008. Noninterest income for the three months ended March 31, 2009 was \$10.9 million, a decrease of 13.7% from the same period in 2008. The economic climate played a role in the decrease as investment services fees, service charges on deposit accounts and card services income were all down from the first quarter of 2008. The first quarter of 2008 noninterest income included \$1.6 million of pre-tax other income related to proceeds received from the Company's allocation of the Visa IPO.

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Investment services income was \$3.2 million in first quarter of 2009, a decrease of 12.7% from \$3.7 million in the first quarter of 2008. Investment services income reflects income from Tompkins Investment Services ( TIS ), a division within the Trust Company, and AM&M. Investment services income includes trust services, financial planning, wealth management services, and brokerage related services. TIS generates fee income through managing trust and investment relationships, managing estates, providing custody services, and managing investments in employee benefits plans. TIS also oversees retail brokerage activities in the Company's banking offices. AM&M provides financial planning services, wealth management services, and brokerage services to independent financial planners and investment advisors. With fees largely based on the market value and the mix of assets managed, the general direction of the stock market can have a considerable impact on fee income. The decrease in the major stock market indices from March 31, 2008 to March 31, 2009, contributed to the decrease in the market value of assets managed by, or in custody of Tompkins. The market value of assets managed by, or in custody of, Tompkins was \$2.2 billion at March 31, 2009, down 6.4% from \$2.4 billion at March 31, 2008. These figures include \$654.4 million and \$541.1 million, respectively, of Company-owned securities where TIS is custodian. The Company was successful with business development initiatives and customer retention despite the challenging equities markets in 2008 and early 2009 and the recent turmoil in the financial markets.

Insurance commissions and fees were \$3.1 million in the first quarter of 2009, an increase of \$329,000 or 11.8% over the first quarter of 2008. The growth was at Tompkins Insurance and AM&M and was mainly in health and benefit related insurance products. Revenues for personal and commercial lines were slightly ahead of the prior year. Tompkins Insurance and AM&M continue to increase their penetration rate for customers of the Company's banking subsidiaries. Commissions and fees in 2009 also benefited from the second quarter 2008 acquisition of a firm that specializes in insurance solutions for investment professionals.

Service charges on deposit accounts were \$2.2 million in the first quarter of 2009, down 12.1% compared to \$2.5 million in the first quarter of 2008. The largest component of this category is overdraft fees, which is largely driven by customer activity. Customer activity has been changing over the past several years, with electronic transactions such as debit cards and Internet banking reducing the volume of checks.

Other service charge income of \$442,000 in the first quarter of 2009 was down \$302,000 or 40.6% from the same period in 2008. The decrease was primarily due to lower loan related fees (down \$141,000); and lower fees from safe deposit boxes (down \$48,000).

Net mark-to-market gains on securities and borrowings held at fair value totaled \$314,000 in the first quarter of 2009, compared to net mark-to-market losses of \$553,000 in the first quarter of 2008. Mark-to-market losses or gains relate to the change in the fair value of securities and borrowings where the Company has elected the fair value option.

Increases, net of the related mortality expense, in cash surrender value of corporate owned life insurance (COLI) were \$222,000 in the first quarter of 2009, down \$115,000 or 34.1% from the first quarter of 2008. The decrease is mainly due to an adjustment made in the first quarter of 2009 to true-up the estimated cash surrender value. The COLI relates to life insurance policies covering certain senior officers of the Company and its subsidiaries. The Company's average investment in COLI was \$34.9 million during 2009, compared to \$30.0 million during 2008. The Company acquired \$3.5 million of COLI in the acquisition of Sleepy Hollow during the second quarter of 2008.

The \$1.6 million gain on Visa stock redemption relates to the proceeds received from the Company's allocation of the Visa IPO, and consists of a \$1.2 million gain on the partial redemption of Visa stock and a \$0.4 million partial reversal of a fourth quarter 2007 accrual for indemnification charges. Visa withheld a portion of the shares allocated to its member banks to create an escrow account to cover the costs and liabilities associated with certain litigation for which its member banks are obligated to indemnify Visa. Visa's funding of this escrow account allowed member banks to reverse litigation related accruals made in the fourth quarter of 2007, up to each bank's proportionate membership interest in the \$3.0 billion used to fund the escrow account.

For the first quarter 2009, net gains on the sales of loans totaled \$401,000, compared to net losses of \$3,000 for the first quarter of 2008. The increase in gains on loan sales in the first quarter of 2009 is mainly a result of increased residential mortgage refinancing activity. Low market interest rates have led to a significant increase in the volume of homeowners refinancing existing mortgages to lower fixed rates. To manage interest rate risk exposures, the Company sold certain fixed rate loan production that had rates below or maturities greater than the thresholds set by the Company's Asset/Liability Committee.

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Other income decreased by \$260,000 in the first quarter of 2009, compared to the same period in 2008. Other income includes income from equity investments, including the Company's investment in a Small Business Investment Company, Cephass Capital Partners, L.P. (Cephass). Because the Company's percentage ownership in Cephass exceeds 20%, the equity method of accounting is utilized, such that the Company's percentage of Cephass' income is recognized as income on its investment; and likewise, any loss by Cephass is recognized as a loss on the Company's investment. For the first quarter of 2009, the Company recognized income from this investment of \$30,000, compared with income of \$175,000 in the first quarter of 2008. The Company believes that, as of March 31, 2009, there is no impairment with respect to this investment.

Management may periodically sell available-for-sale securities for liquidity purposes, to improve yields, or to adjust the risk profile of the portfolio. Net gains on sales of available-for-sale securities of \$247,000 in the first quarter of 2008 reflect sales of available-for-sale securities, for which prices were favorably impacted by the Federal Reserve actions to reduce interest rates in 2008.

### **Noninterest Expense**

Noninterest expenses for the first quarter of 2009 were \$23.3 million, an increase of 14.3% over noninterest expenses of \$20.4 million for the first quarter of 2008. The May 2008 acquisition of Sleepy Hollow impacted several noninterest expense categories discussed below.

Personnel-related expense increased by \$851,000 or 7.1% in the first quarter of 2009 over the same period in 2008. Salaries and wages associated with an increased number of average full time equivalent employees (FTEs), annual salary adjustments and higher benefit related expenses contributed to the increase over 2008. Year-to-date March 31, 2009 average FTEs of 711 were up from 656 at March 31, 2008. The acquisition of Sleepy Hollow included the addition of six banking offices, including one limited service office, and 30 FTEs.

Expenses related to bank premises and furniture and fixtures increased by \$586,000 or 23.0% in the first quarter of 2009 compared to the same quarter of the prior year. Additions to the Company's branch network, as well as higher real estate taxes and utility costs contributed to the increased expenses for premises and furniture and fixtures. The acquisition of Sleepy Hollow in May of 2008 added six banking offices to the Company's branch network.

Professional fees for the first quarter of 2009 were up by \$251,000 or 39.9% compared to the first quarter of 2008. Professional fees include amounts paid to outside consultants for assistance on projects or initiatives. During the first quarter of 2009, the Company used outside consultants to assist on various projects including technology, and human resource related items.

Other operating expenses increased by \$952,000 or 28.7% in the first quarter of 2009 over the first quarter of 2008. Contributing to the increase in other operating expenses were the following: fair value adjustments related to nonmarketable equity investments (up \$308,000); regulatory expense (up \$284,000); and telephone (up \$238,000). The increase in regulatory expense was primarily due to an increase in FDIC insurance expense. A one-time assessment credit partially offset the first quarter 2008 FDIC insurance assessments. In December 2008, the FDIC raised insurance assessments by seven basis points, effective beginning with the assessments payable in the second quarter of 2009. On February 27, 2009, the FDIC approved an interim rule for a one-time special assessment of \$0.20 per \$100.0 in domestic deposits to restore the Deposit Insurance Fund. The assessment would be payable on September 30, 2009. The Chairman of the Committee on Banking, Housing, and Urban Affairs recently introduced legislation, The Depositor Protection Act of 2009, which would increase the FDIC's borrowing authority with the U.S. Treasury to \$100.0 billion from \$30.0 billion. The FDIC has indicated that this increased borrowing authority would give it the flexibility to reduce the size of the special assessment. Based upon deposit balances as of December 31, 2008, the Company estimated that the \$0.20 per \$100.0 assessment would result in additional assessments of approximately \$4.2 million. There has been discussion on reducing the one-time special assessment from 20 basis points to 10 basis points.

### **Income Tax Expense**

The provision for income taxes provides for Federal and New York State income taxes. The provision for the first quarter of 2009 was \$3.7 million, compared to \$3.8 million for the same period in 2008. The Company's effective tax rate for the first quarter of 2009 was 32.4% compared to 33.5% for the first quarter of 2008. The lower effective rate in the first quarter of 2009 was primarily the result of nontaxable items representing a larger percentage of the higher pre-tax net income for the three months ended March 31, 2009 as compared to the prior year period.

**FINANCIAL CONDITION**

Total assets were \$3.0 billion at March 31, 2009, up \$125.6 million or 4.4% over December 31, 2008, and up \$542.9 million or 22.2% over March 31, 2008. The acquisition of Sleepy Hollow in May 2008 added \$269.1 million of assets, including \$151.2 million of loans, \$51.5 million of securities, and \$5.8 million of cash and equivalents. Asset growth over year-end 2008 was mainly in available-for-sale securities, which were up \$135.1 million. Total deposits at March 31, 2009 were up \$201.9 million or 9.5% over December 31, 2008, driven by an increase in municipal deposits.

Loans and leases totaled \$1.8 billion or 60.5% of total assets at March 31, 2009, compared to \$1.8 billion or 63.4% of total assets at December 31, 2008. Commercial real estate loans at March 31, 2009 were up \$15.1 million or 2.4% over December 31, 2008, while commercial loans were down \$20.0 million or 4.3% over the same period. Part of the decrease in commercial loans is due to the seasonality of some of the Company's agriculturally-related business customers. Demand for residential mortgage loans was strong during the first quarter of 2009, largely driven by refinancings in the current low interest rate environment. The Company originated \$22.7 million of residential mortgage loans for sale during the first quarter of 2009 and sold \$18.8 million during the quarter. The Company sells certain fixed rate residential mortgage loans in the secondary market because of interest rate risk considerations. The consumer and leasing portfolios at March 31, 2009 were flat compared to year-end 2008.

Nonperforming loans (loans on nonaccrual, loans past due 90 days or more and still accruing interest, and loans restructured where the terms of repayment have been renegotiated, resulting in a reduction and or deferral of interest and principal) were \$16.2 million at March 31, 2009, up slightly from \$16.0 million at December 31, 2008, and up \$7.0 million from March 31, 2008. Nonperforming loans represented 0.89% of total loans at March 31, 2009, compared to 0.88% of total loans at December 31, 2008, and 0.63% of total loans at March 31, 2008. For the first quarter of 2009, net charge-offs were \$728,000, up from \$451,000 in the same period of 2008, but flat compared to the \$739,000 for the fourth quarter of 2008. In general, the increase in nonperforming loans is reflective of the current weak economic conditions. The acquisition of Sleepy Hollow in May 2008 also contributed to the increase in nonperforming loans.

Over the past year, there has been significant attention to subprime consumer real estate lending in the media. The Company has not engaged in the origination or purchase of subprime loans as a line of business. As a result, gross losses in the Company's residential portfolio have been relatively low, totaling \$173,000 for the three months ended March 31, 2009, compared to \$15,000 for the same period in 2008. The combined nonperforming loan balances in our construction and home equity lending portfolios represented less than 0.11% of total loans at March 31, 2009.

As of March 31, 2009, total securities were \$989.9 million or 33.1% of total assets, compared to \$856.7 million or 29.9% of total assets at year-end 2008. The portfolio is comprised primarily of mortgage-backed securities, obligations of U.S. Government sponsored entities, and obligations of states and political subdivisions. The Company has no investments in preferred stock of U.S. Government sponsored entities, no investments in pools of Trust Preferred securities, and no securities where management has deemed impairment to be other than temporary. The Company maintains a trading portfolio valued at a fair value of \$36.7 million as of March 31, 2009, compared to \$38.1 million at December 31, 2008. The decrease in the portfolio reflects maturities or payments during 2009. For the three months ended March 31, 2009, mark-to-market gains related to the securities trading portfolio were \$58,000.

Total deposits were \$2.3 billion at March 31, 2009, up \$201.9 million or 9.5% over December 31, 2008, and up \$495.0 million or 26.9% over March 31, 2008. The Company acquired \$229.0 million of deposits, including \$109.2 million of time deposits, \$93.1 million of savings and money market, and \$24.5 million of noninterest bearing deposits in the acquisition of Sleepy Hollow in May 2008. The growth in total deposits from December 31, 2008 was mainly in money market and savings balances, which were up \$179.2 million or 18.3%. The increase in money market and savings balances was mainly in municipal deposits and is partially due to the seasonal nature of these deposits. Time deposit balances were up \$62.9 million or 8.9% at March 31, 2009 compared to December 31, 2008. The increase included \$30.0 million of brokered time deposits and \$23.6 million of retail time deposits less than \$100,000. Other borrowings decreased \$68.7 million or 25.0% from year-end 2008 to \$206.1 million at March 31, 2009 as the Company used deposit inflows to reduce advances from the FHLB.

**Capital**

Total equity was \$227.4 million at March 31, 2009, an increase of \$8.0 million from December 31, 2008. Additional paid-in capital increased by \$510,000, from \$152.8 million at December 31, 2008, to \$153.4 million at March 31, 2009, reflecting \$405,000 in proceeds from stock option exercises and \$262,000 related to stock-based compensation. Retained earnings increased by \$4.4 million from \$73.8 million at December 31, 2008, to \$78.2 million at March 31, 2009, reflecting net income of \$7.7 million less dividends paid of \$3.3 million. Accumulated other comprehensive loss decreased by \$3.1 million from a net unrealized loss of \$7.6 million at December 31, 2008, to a net unrealized loss of \$4.5 million at March 31, 2009, reflecting an increase in unrealized gains on available-for-sale securities due to lower market rates, partially offset by amounts recognized in other comprehensive income related to postretirement benefit plans. Under regulatory requirements, amounts reported as accumulated other comprehensive income/loss related to net unrealized gain or loss on available-for-sale securities and the funded status of the Company's defined benefit post-retirement benefit plans do not increase or reduce regulatory capital and are not included in the calculation of risk-based capital and leverage ratios.

Cash dividends paid in the first quarter of 2009 totaled approximately \$3.3 million, representing 42.8% of first quarter 2009 earnings. Cash dividends of \$0.34 per common share paid in the first quarter of 2009 were up 6.3% over cash dividends of \$0.32 per common share paid in the first quarter of 2008.

On July 22, 2008, the Company's Board of Directors approved a stock repurchase plan (the 2008 Plan). The 2008 Plan authorizes the repurchase of up to 150,000 shares of the Company's outstanding common stock over a two-year period. The Company repurchased 5,000 shares of common stock at an average price of \$35.51 under the 2008 Plan during the first three months of 2009. Since inception of the 2008 Plan, the Company has repurchased 6,500 shares at an average price of \$36.21.

On April 10, 2009, Tompkins issued \$15 million aggregate liquidation amount of 7.00% cumulative trust preferred securities (the Trust Preferred Securities), through a newly-formed subsidiary, Tompkins Capital Trust I, a wholly-owned Delaware statutory trust (Tompkins Capital Trust I). The Trust Preferred Securities were offered and sold in reliance upon the exemption from registration provided by Rule 506 of Regulation D of the Securities Act of 1933, as amended (the Securities Act). The proceeds from the issuance of the Trust Preferred Securities, together with Tompkins' capital contribution to the trust, were used to acquire Tompkins' Subordinated Debentures that are due concurrently with the Trust Preferred Securities.

The Trust Preferred Securities and the Company's debentures have a 30 year maturity, and carry a fixed rate of interest of 7%. The Trust Preferred Securities have a liquidation amount of \$1,000 per security. The Company has retained the right to redeem the Trust Preferred Securities at par (plus accrued but unpaid interest) at a date which is no earlier than 5 years from the date of issuance. Commencing in 2019, during specified annual windows, Holders may convert the Preferred Securities into shares of the Company's common stock at a conversion price equal to the greater of (i) \$41.35, or (ii) the average closing price of Tompkins Financial Corporation's common stock during the first three months of the year in which the conversion will be completed.

The Company and its banking subsidiaries are subject to various regulatory capital requirements administered by Federal banking agencies. Management believes the Company and its subsidiaries meet all capital adequacy requirements to which they are subject. The table below reflects the Company's capital position at March 31, 2009, compared to the regulatory capital requirements for well capitalized institutions.

**REGULATORY CAPITAL ANALYSIS March 31, 2009**

| (Dollar amounts in thousands)            | Actual     |       | Well Capitalized Requirement |       |
|--|------------|-------|------------------------------|-------|
|  | Amount     | Ratio | Amount                       | Ratio |
| Total Capital (to risk weighted assets)  | \$ 211,371 | 10.8% | \$ 196,064                   | 10.0% |
| Tier I Capital (to risk weighted assets) | \$ 191,379 | 9.8%  | \$ 117,638                   | 6.0%  |
| Tier I Capital (to average assets)       | \$ 191,379 | 6.7%  | \$ 143,235                   | 5.0%  |

As illustrated above, the Company's capital ratios on March 31, 2009 remain above the minimum requirements for well capitalized institutions. As of March 31, 2009, the capital ratios for each of the Company's subsidiary banks also exceeded the minimum levels required to be considered well capitalized.

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As mentioned above, the Company's wholly-owned subsidiary, Tompkins Capital Trust I, issued \$15.0 million of trust preferred securities in April 2009. In accordance with the applicable accounting standards related to variable interest entities, the accounts of Tompkins Capital Trust I will not be included in the Company's consolidated financial statements. However, the \$15.0 million in trust preferred securities issued by Tompkins Capital Trust I will be included in the Tier 1 capital of the Company for regulatory capital purposes pursuant to regulatory guidelines.

### Allowance for Loan and Lease Losses and Nonperforming Assets

Management reviews the adequacy of the allowance for loan and lease losses (the allowance) on a regular basis. Management considers the accounting policy relating to the allowance to be a critical accounting policy, given the inherent uncertainty in evaluating the levels of the allowance required to cover credit losses in the Company's portfolio and the material effect that assumption could have on the Company's results of operations. Factors considered in determining the adequacy of the allowance and the related provision include: management's approach to granting new credit; the ongoing monitoring of existing credits by the internal and external loan review functions; the growth and composition of the loan and lease portfolio; the level and trend of market interest rates; comments received during the course of regulatory examinations; current local economic conditions; past due and nonperforming loan statistics; estimated collateral values; and an historical review of loan and lease loss experience.

Based upon consideration of the above factors, management believes that the allowance is adequate to provide for the risk of loss inherent in the current loan and lease portfolio. Activity in the Company's allowance for loan and lease losses during the first three months of 2009 and 2008 and for the 12 months ended December 31, 2008, is illustrated in the table below.

### ANALYSIS OF THE ALLOWANCE FOR LOAN AND LEASE LOSSES (In thousands)

|   | 03/31/09     | 12/31/08     | 03/31/08     |
|---|--------------|--------------|--------------|
| Average loans and leases outstanding during the period        | \$ 1,810,474 | \$ 1,612,716 | \$ 1,448,218 |
| Total loans and leases outstanding at end of period           | \$ 1,811,792 | \$ 1,817,531 | \$ 1,455,570 |
| <b>ALLOWANCE FOR LOAN AND LEASE LOSSES</b>                    |              |              |              |
| Beginning balance   | \$ 18,672    | \$ 14,607    | \$ 14,607    |
| Provision for loan and lease losses                           | 2,036        | 5,428        | 625          |
| Loans charged off   | (902)        | (3,290)      | (590)        |
| Loan recoveries   | 174          | 442          | 139          |
| Net charge-offs   | (728)        | (2,848)      | (451)        |
| Allowance acquired in purchase acquisition                    | 0            | 1,485        | 0            |
| Ending balance  | \$ 19,980    | \$ 18,672    | \$ 14,781    |
| Allowance for loan and lease losses to total loans and leases | 1.10%        | 1.03%        | 1.02%        |
| Annualized net charge-offs to average loans and leases        | 0.16%        | 0.18%        | 0.12%        |

The allowance represented 1.10% of total loans and leases outstanding at March 31, 2009, compared to 1.03% at December 31, 2008 and 1.02% at March 31, 2008. The provision for loan and lease losses was \$2.0 million in the first quarter of 2009, an increase of \$1.4 million over the first quarter of 2008. The increase in the provision for the first quarter of 2009 over the first quarter of 2008, reflects the increase in net charge-offs and nonperforming loans, growth in total loans from March 31, 2008 to March 31, 2009, as well as concerns over weak economic conditions and uncertain real estate markets.

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Net charge-offs for the first quarter of 2009 totaled \$728,000 compared to \$451,000 in the comparable year ago period. Annualized net charge-offs for the first three months of 2009 represented 0.16% of average loans, up from 0.12% for the first three months of 2008, but is favorable to a peer ratio of 0.66%. The peer data is from the Federal Reserve Board and represents banks or bank holding companies with assets between \$1.0 billion and \$3.0 billion. The peer ratio is as of December 31, 2008, the most recent data available from the Federal Reserve Board.

The allowance coverage of nonperforming loans (loans past due 90 days and accruing, nonaccrual loans, and restructured troubled debt) was 1.24 times at March 31, 2009, compared to 1.17 times at December 31, 2008, and 1.61 times at March 31, 2008.



**NONPERFORMING ASSETS** (In thousands)

|  | 03/31/09  | 12/31/08  | 03/31/08 |
|--|-----------|-----------|----------|
| Nonaccrual loans and leases  | \$ 15,478 | \$ 15,798 | \$ 9,008 |
| Loans past due 90 days and accruing  | 677       | 161       | 53       |
| Troubled debt restructuring not included above                                 | 0         | 69        | 139      |
| Total nonperforming loans  | 16,155    | 16,028    | 9,200    |
| Other real estate, net of allowances   | 103       | 110       | 5        |
| Total nonperforming assets   | \$ 16,258 | \$ 16,138 | \$ 9,205 |
| Total nonperforming loans and leases as a percentage of total loans and leases | 0.89%     | 0.88%     | 0.63%    |
| Total nonperforming assets as a percentage of total assets                     | 0.54%     | 0.56%     | 0.38%    |

The level of nonperforming assets at March 31, 2009, and 2008, and December 31, 2008 is illustrated in the table above. Nonperforming assets of \$16.3 million at March 31, 2009, were relatively unchanged from December 31, 2008, and were up \$7.1 million from March 31, 2008. In general, the increasing trend in nonperforming assets is reflective of the current weak economic conditions. The increase over the prior year is also due to the second quarter 2008 acquisition of Sleepy Hollow, which added about \$2.6 million of nonperforming assets. Approximately \$3.5 million of nonperforming loans at March 31, 2009, were secured by U.S. government guarantees, while \$3.1 million were secured by one-to-four family residential properties.

Nonperforming assets represented 0.54% of total assets at March 31, 2009, compared to 0.56% at December 31, 2008, and 0.38% at March 31, 2008. Although up over the same period prior year, the Company's ratio of nonperforming assets to total assets of 0.54% continues to compare favorably to a peer ratio of 2.26%. The peer data is from the Federal Reserve Board and represents banks or bank holding companies with assets between \$1.0 billion and \$3.0 billion. The peer ratio is as of December 31, 2008, the most recent data available from the Federal Reserve Board.

As of March 31, 2009, the Company's recorded investment in loans and leases that are considered impaired totaled \$15.5 million compared to \$9.7 million at December 31, 2008, and \$7.0 million at March 31, 2008. The \$15.5 million of impaired loans at March 31, 2009, had related allowances of \$1.6 million, the \$9.7 million of impaired loans at December 31, 2008, had related allowances of \$520,000, and the \$7.0 million at March 31, 2008, had related allowances of \$463,000.

Potential problem loans and leases are loans and leases that are currently performing, but where known information about possible credit problems of the related borrowers causes management to have doubt as to the ability of such borrowers to comply with the present loan payment terms and may result in disclosure of such loans and leases as nonperforming at some time in the future. Management considers loans and leases classified as Substandard that continue to accrue interest to be potential problem loans and leases. At March 31, 2009, the Company's internal loan review function had identified 46 commercial relationships totaling \$33.2 million, which it has classified as Substandard, which continue to accrue interest. As of December 31, 2008, the Company's internal loan review function had classified 36 commercial relationships as Substandard totaling \$20.3 million, which continued to accrue interest. These loans remain in a performing status due to a variety of factors, including payment history, the value of collateral supporting the credits, and personal or government guarantees. These factors, when considered in the aggregate, give management reason to believe that the current risk exposure on these loans is not significant. However, these loans do exhibit certain risk factors, which have the potential to cause them to become nonperforming. Accordingly, management's attention is focused on these credits, which are reviewed at least quarterly. The increase in the dollar amount of commercial relationships classified as Substandard and still accruing interest between December 31, 2008 and March 31, 2009 was mainly due to the addition of two commercial relationships, one totaling \$11.7 million and one totaling \$3.0 million that were classified as Substandard and accruing at March 31, 2009, and were not classified as Substandard at December 31, 2008.

**Deposits and Other Liabilities**

Total deposits of \$2.3 billion at March 31, 2009, were up \$201.9 million or 9.5% from December 31, 2008. Deposit growth included \$179.2 million in interest checking, savings and money market balances, and \$62.9 million in time deposits. Noninterest bearing deposit balances were down \$40.2 million to \$410.7 million at March 31, 2009 from December 31, 2008. Growth in municipal deposits accounted for a majority of the increase in savings and money market balances from year-end 2008. With deposit rates down on time deposits and more in line with money market rates, municipalities are placing tax deposits into money market accounts. Municipal deposit balances are somewhat seasonal, increasing as tax deposits are collected and decreasing as these monies are used by the municipality.



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The increase in time deposits was partially due to an increase in brokered time deposits, which were up \$30.0 million to \$50.0 million at March 31, 2009, as rates on these deposits were favorable compared to other funding sources. Total deposits were up \$495.0 million or 26.9% over March 31, 2008. A large portion of the growth was due to the Sleepy Hollow acquisition during the second quarter of 2008. Total deposits in Sleepy Hollow Bank's five Westchester County, New York branches were \$229.0 million at the time of the acquisition. In 2007 and 2008, the Federal Reserve reduced short-term market rates, which led to a decrease in rates paid on deposits.

The Company's primary funding source is core deposits, defined as total deposits less time deposits of \$100,000 or more, brokered time deposits, and municipal money market deposits. Core deposits increased \$47.3 million or 2.9% from year-end 2008 to \$1.7 billion at March 31, 2009, and represented 71.9% of total deposits compared to 76.4% of total deposits at December 31, 2008.

The Company uses both retail and wholesale repurchase agreements. Retail repurchase agreements are arrangements with local customers of the Company, in which the Company agrees to sell securities to the customer with an agreement to repurchase those securities at a specified later date. Retail repurchase agreements totaled \$34.6 million at March 31, 2009, and \$42.1 million at December 31, 2008. Management generally views local repurchase agreements as an alternative to large time deposits. The Company's wholesale repurchase agreements are primarily with the Federal Home Loan Bank (FHLB) and amounted to \$148.1 million at March 31, 2009, and \$153.2 million at December 31, 2008. Included in the \$148.1 million of wholesale repurchase agreements at March 31, 2009, are \$16.1 million of repurchase agreements with the FHLB where the Company elected to adopt the fair value option under SFAS 159. The fair value of these borrowings decreased by \$61,000 (net mark-to-market pre-tax gain of \$61,000) over the 3-months ended March 31, 2009.

The Company's other borrowings totaled \$206.1 million at March 31, 2009, down \$68.7 million or 25.0% from \$274.8 million at year-end 2008. The \$206.1 million in borrowings at March 31, 2009, included \$181.9 million in term advances, and a \$24.0 million advance from a bank. The \$274.8 million at year-end 2008 included \$177.2 million in term advances, \$73.5 million of overnight FHLB advances and a \$24.0 million advance from a bank. Of the \$181.9 million of the FHLB term advances at March 31, 2009, \$166.0 million are due over one year. The Company elected the fair value option under SFAS 159 for a \$10.0 million advance with the FHLB. The fair value of this advance decreased by \$195,000 (net mark-to-market gain of \$195,000) over the 3-months ended March 31, 2009.

Other borrowings also include a Treasury Tax and Loan Note account with the Federal Reserve Bank of New York totaling \$100,000 at March 31, 2009 and December 31, 2008, and borrowings from unrelated financial institutions totaling \$37,000 and \$39,000 at March 31, 2009 and December 31, 2008, respectively.

### Liquidity

The objective of liquidity management is to ensure the availability of adequate funding sources to satisfy the demand for credit, deposit withdrawals, and business investment opportunities. The Company's large, stable core deposit base and strong capital position are the foundation for the Company's liquidity position. The Company uses a variety of resources to meet its liquidity needs, which include deposits, cash and cash equivalents, short-term investments, cash flow from lending and investing activities, repurchase agreements, and borrowings. Asset and liability positions are monitored primarily through Asset/Liability Management Committees of the Company's subsidiary banks individually and on a combined basis. These Committees review periodic reports on liquidity and interest rate sensitivity positions. Comparisons with industry and peer groups are also monitored. The Company's strong reputation in the communities it serves, along with its strong financial condition, provides access to numerous sources of liquidity as described below. Management believes these diverse liquidity sources provide sufficient means to meet all demands on the Company's liquidity that are reasonably likely to occur.

Core deposits are a primary and low cost funding source obtained primarily through the Company's branch network. Core deposits totaled \$1.7 billion at March 31, 2009, up \$47.3 million or 2.9% from year-end 2008, and \$303.0 million or 22.0% from March 31, 2008. Core deposits represented 71.9% of total deposits and 60.7% of total liabilities at March 31, 2009, compared to 76.4% of total deposits and 61.6% of total liabilities at December 31, 2008.

In addition to core deposits, the Company uses non-core funding sources to support asset growth. These non-core funding sources include time deposits of \$100,000 or more, brokered time deposits, municipal money market deposits, securities sold under agreements to repurchase and term advances from the FHLB. Rates and terms are the primary determinants of the mix of these funding sources. Non-core funding sources increased by \$72.3 million or 7.4% from December 31, 2008 to \$1.0 billion at March 31, 2009. Non-core funding sources, as a percentage of total liabilities, were 37.8% at March 31, 2009, up from 36.8% at December 31, 2008. The increase in non-core funding sources was mainly in municipal money market deposit balances and brokered time deposits, partially offset by a decrease in FHLB advances.

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Non-core funding sources may require securities to be pledged against the underlying liability. Securities carried at \$798.1 million and \$677.8 million at March 31, 2009 and December 31, 2008, respectively, were either pledged or sold under agreements to repurchase. Pledged securities represented 80.6% of total securities at March 31, 2009, compared to 79.1% of total securities at December 31, 2008.

Cash and cash equivalents totaled \$47.6 million at March 31, 2009, down from \$52.2 million at December 31, 2008. Short-term investments, consisting of securities due in one year or less, decreased from \$41.9 million at December 31, 2008, to \$29.2 million at March 31, 2009. The Company also has \$36.7 million of securities designated as trading securities.

Cash flow from the loan and investment portfolios provides a significant source of liquidity. These assets may have stated maturities in excess of one year, but have monthly principal reductions. Total available-for-sale mortgage-backed securities, at book value, were \$533.2 million at March 31, 2009, compared with \$469.2 million at December 31, 2008. Outstanding principal balances of residential mortgage loans, consumer loans, and leases totaled approximately \$731.6 million at March 31, 2009, as compared to \$732.5 million at December 31, 2008. Aggregate amortization from monthly payments on these assets provides significant additional cash flow to the Company.

Liquidity is enhanced by ready access to national and regional wholesale funding sources, including Federal funds purchased, repurchase agreements, brokered certificates of deposit, and FHLB advances. Through its subsidiary banks, the Company has borrowing relationships with the FHLB and correspondent banks, which provide secured and unsecured borrowing capacity. At March 31, 2009 the unused borrowing capacity on established lines with the FHLB was \$446.5 million. As members of the FHLB, the Company's subsidiary banks can use certain unencumbered mortgage-related assets to secure additional borrowings from the FHLB. At March 31, 2009, total unencumbered residential mortgage loans of the Company were \$171.1 million. Additional assets may also qualify as collateral for FHLB advances upon approval of the FHLB.

The Company has not identified any trends or circumstances that are reasonably likely to result in material increases or decreases in liquidity in the near term.

### **Item 3. Quantitative and Qualitative Disclosure About Market Risk**

Interest rate risk is the primary market risk category associated with the Company's operations. Interest rate risk refers to the volatility of earnings caused by changes in interest rates. The Company manages interest rate risk using income simulation to measure interest rate risk inherent in its on-balance sheet and off-balance sheet financial instruments at a given point in time. The simulation models are used to estimate the potential effect of interest rate shifts on net interest income for future periods. Each quarter, the Asset/Liability Management Committee reviews the simulation results to determine whether the exposure of net interest income to changes in interest rates remains within board-approved levels. The Committee also considers strategies to manage this exposure and incorporates these strategies into the investment and funding decisions of the Company. The Company does not currently use derivatives, such as interest rate swaps, to manage its interest rate risk exposure, but may consider such instruments in the future.

The Company's Board of Directors has set a policy that interest rate risk exposure will remain within a range whereby net interest income will not decline by more than 10% in one year as a result of a 100 basis point parallel change in rates. Based upon the simulation analysis performed as of March 31, 2009, a 200 basis point parallel upward change in interest rates over a one-year time frame would result in a one-year decline in net interest income from the base case of approximately 0.5%, while a 100 basis point parallel decline in interest rates over a one-year period would result in a marginal decrease in one-year net interest income from the base case of 0.8%. The simulation assumes no balance sheet growth and no management action to address balance sheet mismatches.

The negative exposure in a rising rate environment is mainly driven by the repricing assumptions of the Company's core deposit base and the lag in the repricing of the Company's adjustable rate assets. Longer-term, the impact of a rising rate environment is positive as the asset base continues to reset at higher levels, while the repricing of the rate sensitive liabilities moderates. The moderate exposure in the 100 basis point decline scenario results from the Company's assets repricing downward to a greater degree than the rates on the Company's interest-bearing liabilities, mainly deposits. Rates on savings and money market accounts are at low levels given the historically low interest rate environment experienced in recent years. In addition, the model assumes that prepayments accelerate in the down interest rate environment resulting in additional pressure on asset yields as proceeds are reinvested at lower rates.

In our most recent simulation, the base case scenario, which assumes interest rates remain unchanged from the date of the simulation, showed a relatively flat net interest margin during the remainder of 2009.

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Although the simulation model is useful in identifying potential exposure to interest rate movements, actual results may differ from those modeled as the repricing, maturity, and prepayment characteristics of financial instruments may change to a different degree than modeled. In addition, the model does not reflect actions that management may employ to manage its interest rate risk exposure. The Company's current liquidity profile, capital position, and growth prospects, offer a level of flexibility for management to take actions that could offset some of the negative effects of unfavorable movements in interest rates. Management believes the current exposure to changes in interest rates is not significant in relation to the earnings and capital strength of the Company.

In addition to the simulation analysis, management uses an interest rate gap measure. The table below is a Condensed Static Gap Report, which illustrates the anticipated repricing intervals of assets and liabilities as of March 31, 2009. The Company's one-year net interest rate gap was a positive \$19,000 or 0.64% of total assets at March 31, 2009, compared with a negative \$12,000 or 0.44% of total assets at December 31, 2008. A positive gap position exists when the amount of interest-earning assets maturing or repricing exceeds the amount of interest-bearing liabilities maturing or repricing within a particular time period. This analysis suggests that the Company's net interest income is more vulnerable to a decreasing rate environment than it is to a prolonged rising interest rate environment. An interest rate gap measure could be significantly affected by external factors such as a rise or decline in interest rates, loan or securities prepayments, and deposit withdrawals.

### Condensed Static Gap March 31, 2009

| (Dollar amounts in thousands)                    | Total        | Repricing Interval |            |             | Cumulative<br>12 months |
|--|--------------|--------------------|------------|-------------|-------------------------|
|  |              | 0-3 months         | 3-6 months | 6-12 months |                         |
| Interest-earning assets                          | \$ 2,787,278 | \$ 767,755         | \$ 202,771 | \$ 350,719  | \$ 1,321,245            |
| Interest-bearing liabilities                     | 2,314,014    | 905,798            | 200,140    | 196,235     | \$ 1,302,173            |
| Net gap position                                 |              | (138,043)          | 2,631      | 154,484     | 19,072                  |
| Net gap position as a percentage of total assets |              | (4.61%)            | 0.09%      | 5.16%       | 0.64%                   |

#### Item 4. Controls and Procedures *Evaluation of Disclosure Controls and Procedures*

The Company's management, including its Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operations of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)) as of March 31, 2009. Based upon that evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that as of the end of the period covered by this Report on Form 10-Q the Company's disclosure controls and procedures were effective in providing reasonable assurance that any information required to be disclosed by the Company in its reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and that material information relating to the Company and its subsidiaries is made known to management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding disclosure.

#### *Changes in Internal Control Over Financial Reporting*

There were no changes in the Company's internal control over financial reporting that occurred during the Company's first quarter ended March 31, 2009, that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART II - OTHER INFORMATION****Item 1. Legal Proceedings**

The Company is involved in legal proceedings in the normal course of business, none of which are expected to have a material adverse impact on the financial condition or results of operations of the Company.

**Item 1A. Risk Factors**

There have been no material changes in the risk factors previously disclosed under Item 1A. of the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2008.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds  
Issuer Purchases of Equity Securities**

The following table includes all Company repurchases made on a monthly basis during the period covered by this Quarterly Report on Form 10-Q, including those made pursuant to publicly announced plans or programs.

| <b>Period</b>                              | <b>Total Number of Shares Purchased<br/>(a)</b> | <b>Average Price Paid Per Share<br/>(b)</b> | <b>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs<br/>(c)</b> | <b>Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs<br/>(d)</b> |
|--|---|---|---|---|
| January 1, 2009 through January 31, 2009   | 1,172   | 53.67                                       | 0   | 148,500   |
| February 1, 2009 through February 28, 2009 | 345   | 43.07                                       | 0   | 148,500   |
| March 1, 2009 through March 31, 2009       | 5,000   | 35.51                                       | 5,000   | 143,500   |
| <b>Total</b>                               | <b>6,517</b>                                    | <b>\$ 39.18</b>                             | <b>5,000</b>  | <b>143,500</b>  |

On July 22, 2008, the Company's Board of Directors approved a stock repurchase plan (the 2008 Plan). The 2008 Plan authorizes the repurchase of up to 150,000 shares of the Company's outstanding common stock over a two-year period. The Company purchased 5,000 shares at an average price of \$35.51 during the first quarter of 2009.

Included above are 1,172 shares purchased in January 2009, at an average cost of \$53.67, and 345 shares purchased in February 2009, at an average cost of \$43.07, by the trustee of the rabbi trust established by the Company under the Company's Stock Retainer Plan For Eligible Directors of Tompkins Financial Corporation and Participating Subsidiaries, and were part of the director deferred compensation under that plan. Shares purchased under the rabbi trust are not part of the Board approved stock repurchase plan.

**Recent Sales of Unregistered Securities**

On April 10, 2009, Tompkins issued \$15 million aggregate liquidation amount of 7.00% cumulative trust preferred securities (the Trust Preferred Securities), through a newly-formed subsidiary, Tompkins Capital Trust I, a wholly-owned Delaware statutory trust (Tompkins Capital Trust I). The details of the issuance were included in the Company's Current Report on Form 8-K, filed with the Securities and Exchange Commission on April 16, 2009.

**Item 3. Defaults Upon Senior Securities**

None

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**Item 4. Submission of Matters to a Vote of Security Holders**

None

**Item 5. Other Information**

None

**Item 6. Exhibits**

- 31.1** Certification of Principal Executive Officer and required by Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended (filed herewith).
- 31.2** Certification of Principal Financial Officer and required by Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended (filed herewith).
- 32.1** Certification of Principal Executive Officer and required by Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, 18 U.S.C. Section 1350 (filed herewith)
- 32.2** Certification of Principal Financial Officer and required by Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, 18 U.S.C. Section 1350 (filed herewith)

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: May 8, 2009

**TOMPKINS FINANCIAL CORPORATION**

By: /S/ Stephen S. Romaine

**Stephen S. Romaine**  
President and  
Chief Executive Officer  
(Principal Executive Officer)

By: /S/ Francis M. Fetsko

**Francis M. Fetsko**  
Executive Vice President and  
Chief Financial Officer  
(Principal Financial Officer)



**EXHIBIT INDEX**

| <b>Exhibit Number</b> | <b>Description</b>   | <b>Pages</b> |
|-----------------------|--|--------------|
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