

KORALESKI JOHN J
 Form 4
 February 06, 2012

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
 KORALESKI JOHN J

(Last) (First) (Middle)
 1400 DOUGLAS STREET
 (Street)

OMAHA, NE 68179

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
 UNION PACIFIC CORP [UNP]

3. Date of Earliest Transaction (Month/Day/Year)
 02/02/2012

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

___ Director ___ 10% Owner
 ___X___ Officer (give title below) ___ Other (specify below)

EVP MKTG & SALES

6. Individual or Joint/Group Filing (Check Applicable Line)

___X___ Form filed by One Reporting Person
 ___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price |
| Common Stock ⁽¹⁾ | 02/02/2012 | | A | | 4,141 | A | \$ 0 |
| Common Stock ⁽²⁾ | 02/02/2012 | | A | | 16,566 | A | \$ 0 |
| Common Stock | 02/05/2012 | | F | | 475.59 | D | \$ 116.11 |
| Common Stock ⁽³⁾ | 02/05/2012 | | J | | 18,564.41 | D | \$ 0 |
| Common Stock | 02/05/2012 | | D | | 2,116 | D | \$ 0 |

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| | | | | | | | | |
|-------------------------|------------|---|-----------|---|-----------|-------------|---|--------------------|
| Common Stock <u>(3)</u> | 02/05/2012 | J | 18,564.41 | A | \$ 116.11 | 87,128.6917 | I | (1) |
| Common Stock | | | | | | 102,250 | I | By Family LLC |
| Common Stock <u>(4)</u> | | | | | | 2,278 | I | by Daughter |
| Common Stock | | | | | | 10,709 | I | by GRAT I |
| Common Stock | | | | | | 10,709 | I | by GRAT II |
| Common Stock | | | | | | 21,427 | I | by GRAT III |
| Common Stock | | | | | | 21,427 | I | by GRAT IV |
| Common Stock <u>(5)</u> | | | | | | 4,512.5847 | I | by Managed Account |
| Common Stock | | | | | | 164,379 | I | by Trust |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) | |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
| | | | | Code | V (A) (D) | Date Exercisable | Expiration Date | Title |
| Non-Qualified Stock Option (right to buy) <u>(6)</u> | \$ 114.73 | 02/02/2012 | | A | 30,363 | 02/02/2013 ⁽⁶⁾ | 02/02/2022 | Common Stock |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|------------------|-------|
| | Director | 10% Owner | Officer | Other |
| KORALESKI JOHN J 1400 DOUGLAS STREET OMAHA, NE 68179 | | | EVP MKTG & SALES | |

Signatures

By: Trevor L. Kingston, Attorney-in-Fact For: John J. Koraleski

02/06/2012

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a four year vesting period from grant date.
Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- (2) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.
- (3) The reporting person disclaims beneficial ownership of these securities.
- (4) Includes holdings in Union Pacific's Payroll-based and Tax-reduction stock ownership plans and 401(k) plan as of Transaction Date.
- (5) This option becomes exercisable in three equal installments starting one year from the grant date.
- (6)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.